

Benefits

We understand that in order to push boundaries and pioneer new ways of thinking, you need a stable base of support. That's why we've crafted a comprehensive set of benefits that offer competitive rewards and the flexibility to meet your individual needs.

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Rewarding Our Associates

The benefits listed here represent the breadth and depth of non-wage compensation offered to associates in the United States. (Exact program offerings vary by location and business. Throughout our global locations, some benefits are provided through statutory offerings while others may be a supplemental benefit offered through the company.)



Health

Eligible associates have access to several market-based medical plan options with prescription drug coverage. Vision and dental plan options are also available. Flexible Spending Account (FSA) or Health Savings Accounts (HSA) use pretax payroll deductions to cover out-of-pocket healthcare expenses. Additional supplemental benefits are available by region.



Wealth

In addition to competitive wages, we'll help you build wealth for your retirement through a 401(k) plan, which typically includes various company matching opportunities dependent on the business unit. Timken also offers basic life insurance and both short- and long-term disability insurance at no cost to you.



Education

Achieve higher learning goals with help from our tuition reimbursement program. Continue to build your knowledge through a wide variety of online and in-person classes offered by Timken. These learning programs are designed to help associates achieve personal and professional development goals and career advancement.



Family

We encourage our associates to find a healthy work/life balance and to support we offer various vacation programs. Based on the location, our benefit plan may include a minimum of 15 vacation days for salaried employees, along with parental leave (maternity, paternity and adoption).