

EMPLOYEE BENEFITS

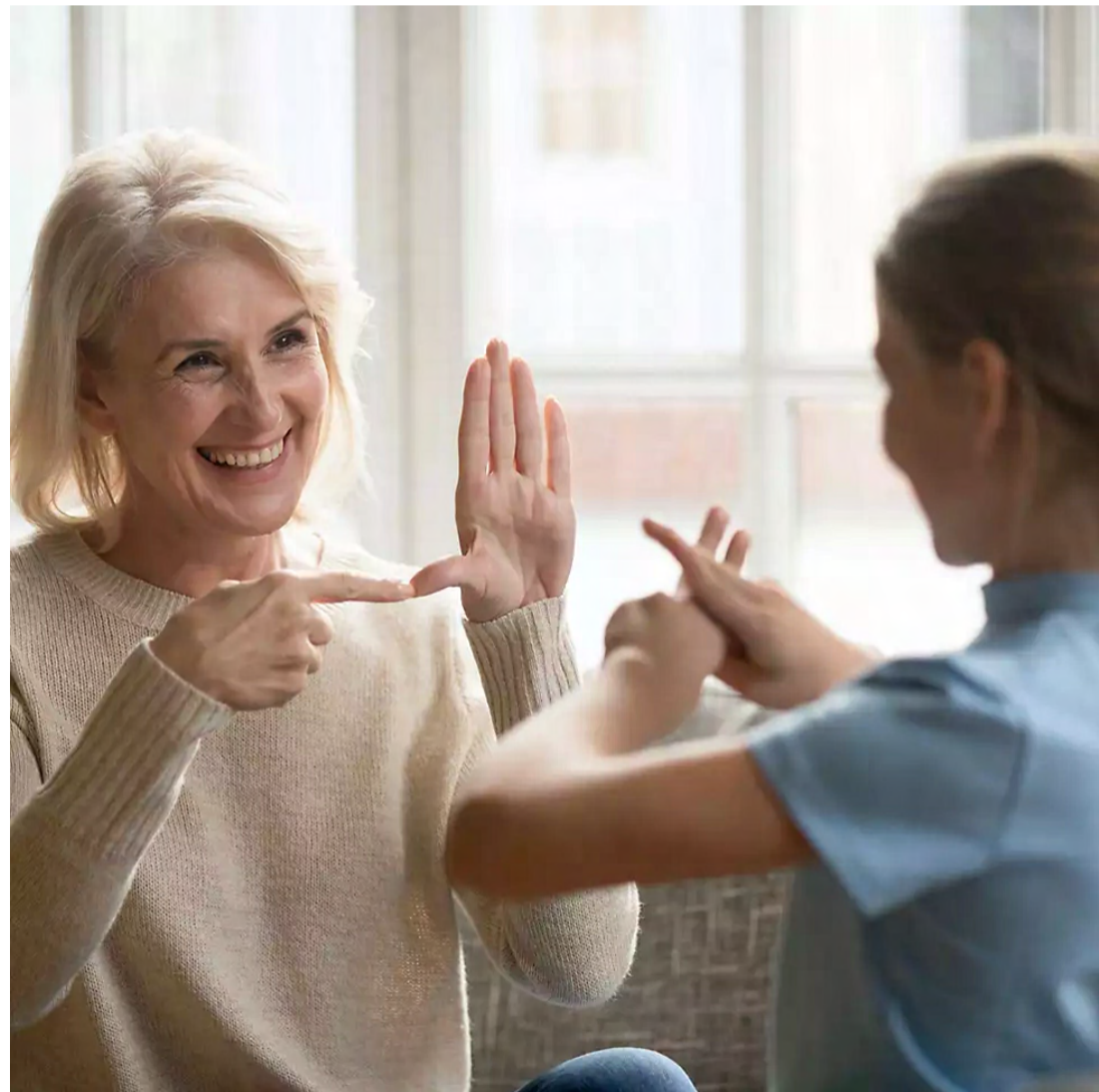
# Providing the support our employees deserve.



## For you, and your family.

We've always believed that the well-being of our full-time and part-time employees extends to their families as well. This is why New York Life offers benefits and programs focused on ensuring employees have what they need to care for themselves and their families.

- Medical Coverage
- Dental Coverage
- Vision Coverage
- Spending Accounts
- Income Protection – Life Insurance and Disability
- 401k Savings Plan
- Pension Plan



## Going beyond traditional benefits.

New York Life also offers some unique perks for our workforce.

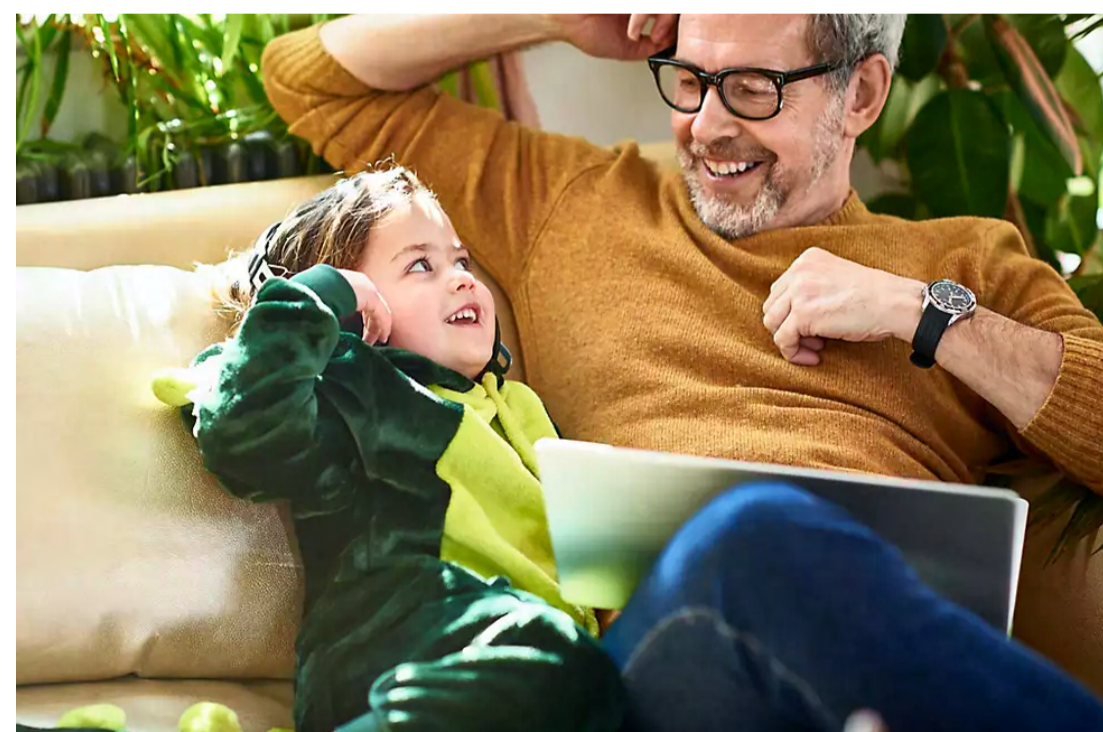
- Work/life resources
- Student loan repayment program
- Tuition reimbursement program
- Employee Assistance Program (EAP) for the employee and their family
- On-site gym facilities or gym discounts
- Commuter Benefits
- Wellness Center<sup>1</sup>



## Making work and life an easier balancing act.

From flextime to working from home, and providing time off for parents and adoptive families, we understand that family's needs are a priority for employees.

- Elder Care Support
- Fertility Support
- Childcare support
- Adoption assistance
- Volunteer Time Off
- Paid Time Off
- Bereavement Leave



## Welcoming employees back to work.

Whether employees take a break to raise children or take care of parents, re-entering the workforce can be challenging. To help, New York Life has partnerships with the Financial Women's Association's (FWA) Back2Business Initiative, which helps our employees restart their careers after an absence; New York Life is proud to be a founding partner of the Back2Business Initiative. Employees will also be able to take advantage of the wide variety of career development opportunities that we're proud to offer.

## Our Culture

# Cultivating a diverse, welcoming community.

New York Life has seven employee resources groups, or ERGs, which embody the strength and spirit of our culture. These groups explore our employees' unique perspectives to promote intersectionality and allyship.

[Learn about our diverse culture](#)



## Career Opportunities

# A career with a company that supports you.

We're always looking for kind, motivated people to join our team.

[See open positions](#)

## Explore New York Life careers.

Discover opportunities at a purpose-driven company with over 175 years of experience.



### Our Company Culture

A diverse and welcoming culture where everyone can flourish.



### Career Development

All the resources you need to build a fulfilling career.



### Internships

Gain real-world skills at a Fortune 100 company.