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Career benefits

Happy, motivated people are key to the success of our business, so we do everything we can to make working here rewarding.



We want to help people do more, feel better and live longer in a way that is true to our values - and we will reward you for your efforts to help us get there.

If you help us to achieve our special purpose, and you do it in a way that's true to our values, then we'll reward you for your hard work.

Our rewards package includes:

- A competitive base salary
- An annual bonus based on company performance
- Access to healthcare and wellbeing programmes, pension plan membership, savings programmes, time off and childcare support
- Employee recognition programmes which reward exceptional achievements
- Long term incentives through share ownership link your rewards to our longer term performance

Own your development

We believe that the best way to help people thrive is through a blend of on-the-job experience and formal and informal learning. We deliver this through a mixture of coaching, mentoring and formal training programmes.

Relationships with managers, mentors and coaches play a vital role too, so we make sure there are plenty of opportunities for open conversations with people who can help to shape your career.

aking care of our people

Helping people do more, feel better, live longer starts with our own people. That's why we help our people be at their best – at work and at home.

Providing our people with a safe workplace is extremely important, whether in laboratories, manufacturing sites or offices. But it is just one aspect of an employee's wellbeing. We have a range of health and wellbeing programmes and support services to help employees understand how to feel healthier, happier and more energised at work and at home.

A blended learning experience helps our people develop faster.

Find out more

Safety first: Employee wellbeing rides on it

Partnership for Prevention

Our culture and values

COVID-19

World Health Organization statistics indicate that India is second only to China in terms of fatalities caused by traffic-related incidents.

Anthony Tropea is an International Benefits Manager, based in the USA. He has been part of the team leading the roll-out of our Partnership for Prevention Programme.

Our values are at the root of our business and help create and maintain an inclusive culture.

As a business, we are supporting global efforts to tackle the COVID-19 pandemic and protecting the safety of our people.

This is our global website, intended for visitors seeking information on GSK's worldwide business. Our market sites can be reached by visiting our [market selector](#).

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