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Rewards

We offer a relaxed work environment, competitive wages, comprehensive benefit packages, great locations, and unlimited growth potential.

Benefits

At a time when many companies are trimming their benefits packages, Burlington continues to be fully committed to offering associates high-quality benefits at a reasonable cost. Many of our associates are eligible for benefit packages that include:

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Disability Insurance
- Pet Insurance
- Associate Assistance Programs
- Dependent Care Spending Accounts

Associate and Family Discounts

As an off-price retailer our amazing merchandise is already offered at up to 65% off department store prices. Add an associate discount to that and you may just have the best discount in retail! We even offer bonus “added discount” days throughout the year where associates and their families save even more!

Internal Promotions

We want our associates to grow with us! Burlington offers ongoing training and education initiatives to ensure our associates are successful and thriving. There is no better place to grow your career than this strong and growing retailer!

Retirement Planning



We want to know our associates will be taken care of during their retirement. We offer a generous corporate 401(k) matching program.

Associate Referral Program

Our best source of new talent comes from associate referrals. Recommending a friend for a job is not only easy at Burlington, it is profitable too. When associates recommend a friend for a job they may qualify for bonuses ranging from hundreds to thousands of dollars.

Awards & Recognitions

We show our appreciation for associates who go above and beyond the call of duty with rewards, special perks, certificates of recognition, celebrations, and even cash payouts! Outstanding associates are regularly nominated for recognition by colleagues, supervisors, and even customers.

- ▶ **Excellence Awards**
- ▶ **“Brag About It” Program**
- ▶ **You Make a Difference Award**
- ▶ **Additional awards & recognitions**



Burlington

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