



BENEFITS AND

CAREER DEVELOPMENT

Keywords e.g. General Manager or MOS code

Location

Find Jobs

We're in it for you, with you.

Setting you on a path for true career fulfillment.

career development

Realizing the possibilities

The stories are countless ... of individuals progressing within our organization or moving into entirely different roles, departments and locations. Because we're deliberate about identifying and maximizing potential to ensure you're continually challenged and satisfied in your job.

We see this as everyone's responsibility.

We actively invest in the associate of today and tomorrow. How? Through a targeted, strategy-based curriculum that fosters deep skill and continuous improvement. And a leadership development program that prepares promising future leaders for new levels of responsibility.

associate benefits

It's about your total well-being.

Our commitment to you and your well-being is our priority—inside and outside of work. Because we're known for our people, we've carefully assembled a suite of benefits that affirm and support all that our associates contribute each and every day.

Benefits begin on your first day of employment.
Eligibility is based on Full Time or Part Time status.

Full Time Associates are offered:

- The choice of two medical PPO plans
- Dental coverage
- Vision coverage
- Company provided life insurance and disability coverage
- Flexible Spending Accounts
- Lifestyle benefits such as home, auto, and pet insurance and accident insurance
- Paid time off and holiday pay

Part Time Associates are offered:

- Dental coverage
- Vision coverage
- Life and disability coverage
- Lifestyle benefits such as accident insurance

All associates, regardless of Full Time or Part Time status can participate in the 401(k) plan with company match (available to associates 21 years of age or older). In addition, all associates are provided an Associate Assistance Plan, Associate Relief Program, Training & Development programs, and an Ulta Beauty Discount of 25% off retail products and 50% off salon services.

Join our talent community

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Ulta Beauty is an equal employment opportunity employer. All employment decisions will be made without unlawful discrimination because race, color, religion, sex, sex stereotyping, pregnancy (which includes pregnancy, childbirth, and medical conditions related to pregnancy, childbirth, or breastfeeding), gender, gender identity, gender expression, national origin, age, mental or physical disability, ancestry, medical condition, marital status, military or veteran status, citizenship status, sexual orientation, genetic information, or any other status protected by applicable law.

If you have a disability under the Americans with Disabilities Act or a similar law and you wish to discuss potential accommodations related to applying for employment at our company, please call 630-410-4800 (tel:6304104800) or email HRServiceCenter@ulta.com (mailto:HRServiceCenter@ulta.com).

