



WORK, SUCCEED, THRIVE

DISCOVER WHAT IT'S LIKE TO WORK AT GPC



A STRONG LEGACY, LIMITLESS OPPORTUNITIES

At GPC, our culture is all about being true to ourselves, living our values, and doing the right thing for each other and our customers. We take the well-being of everyone on our team to heart because we're not just parts. We're people brought together by ingenuity, innovation, and integrity. We've been able to create a successful legacy that stretches back to 1928, thanks to the efforts of our employees

Our culture is the best of both worlds. We offer a small company feel with a global framework that provides many lanes to choose from throughout your career journey. We find strength in the relationships we forge and place trust in our people to do what's best for our teams, customers, suppliers, and communities.

OUR MISSION

THE EMPLOYER OF CHOICE FOR OUR ASSOCIATES

THE SUPPLIER OF CHOICE FOR OUR CUSTOMERS

A GOOD CORPORATE CITIZEN

A VALUED CUSTOMER TO OUR SUPPLIERS

THE INVESTMENT OF CHOICE FOR OUR SHAREHOLDERS



STRONG BENEFITS FOR GENUINE PEOPLE

At GPC, we understand that we can only be as good as the team members who support us. To ensure our team remains happy and healthy, we offer a variety of benefit options to meet the full range of our employees' needs, such as:

DEVELOPMENT PROGRAMS

WELLNESS PROGRAMS

ADDITIONAL BENEFITS INCLUDE:



LIFE AND AD&D INSURANCE

DISABILITY PLANS

401(K) WITH MATCHING

PAID TIME OFF

TUITION REIMBURSEMENT

EMPLOYEE DISCOUNTS

GROUP LEGAL SERVICES

DISCOUNTED AUTO AND HOME INSURANCE

IDENTITY PROTECTION

AND MORE!

BENEFITS OVERVIEW

WE KEEP IT SOCIAL

