


DOLLAR GENERAL®

(<https://www.dollargeneral.com>)

 Current Ad (<http://www2.dollargeneral.com/Savings/Circulars/Pages/index.aspx>)  Find A Store

(<http://www2.dollargeneral.com/About-Us/pages/storelocator.aspx>)  Careers (<https://careers.dollargeneral.com>)

DG DIGITAL COUPONS (<https://dg.coupons.com/dashboard/>)

Categories () | Save () | Get Inspired ()

Search



Sign In / Up



My Cart(<https://www.dollargeneral.com/checkout/cart>)

(/DG-Careers-
OLD/pages/index.aspx)

Store Careers (/DG-
Careers-
OLD/pages/store-
careers.aspx)

Distribution Center
Careers (/DG-Careers-
OLD/pages/distribution-
careers.aspx)

Distribution Center
Locator (/DG-Careers-
OLD/pages/distribution-
center-locator.aspx)

Corporate Careers (/DG-
Careers-
OLD/pages/corporate-
careers.aspx)

Mission & Values (/DG-Careers-OLD/Why-DG/pages/mission-and-values.aspx)

Diversity (/DG-Careers-OLD/Why-DG/pages/diversity.aspx)

Military Recruiting (/DG-Careers-OLD/Why-DG/pages/military-recruiting.aspx)

Benefits (/DG-Careers-OLD/Why-DG/pages/benefits-store.aspx)

Media Center (/DG-Careers-OLD/Why-DG/pages/media-center.aspx)

needs of our employees we offer the following benefit programs:

Retirement Savings Plan

Through the 401(k) Savings and Retirement Plan, Dollar General helps you realize your dreams of retirement. Here is how:

You may contribute up to 25% of your pre-tax income (up to the IRS annual limit)

Dollar General offers one of the best match programs in retail – dollar for dollar up to the first 5% of your pay

You choose how all contributions are invested

You are immediately 100% vested in Dollar General's contributions

Health and Welfare Benefits

Dollar General offers multiple comprehensive plans with varying levels of coverage and cost based on your particular needs. Plus, Dollar General contributes toward the cost of these benefits, so we can offer you health insurance at an affordable cost! All designated full-time positions and designated part-time positions that have averaged over 30 hours per week during a defined measurement period will qualify for the following:

Medical

Company Benefits

At Dollar General, we strive to serve our employees with respect and opportunity. To help meet the

Careers FAQ (/DG-Careers-OLD/pages/careers-faq.aspx)
Why DG? (/DG-Careers-OLD/Why-DG/pages/mission-and-values.aspx)

Dental
Vision
Prescription
Medical Care Flexible Spending Account
Dependent Care Flexible Spending Account
Short Term Disability
Long Term Disability
Life Insurance
Critical Illness
Accident
Business Travel Accident

Wellness Programs

Dollar General is committed to creating a culture of wellness that emphasizes preventive measures and healthier lifestyles for our employees. The Better Life Wellness Program offers a comprehensive approach to help employees take control of their health, maintain a healthy lifestyle and live a "Better Life".

Employee Assistance Program (EAP)

At some point we all feel overwhelmed by life concerns and problems. The Better Life EAP offers all employees with 24/7 access to licensed clinical professionals and community resources to help employees with workable solutions to personal challenges.

Compensation/Rewards/Work Benefits

Competitive base pay
Annual bonus opportunity
Service award recognition program
Vacation time with pay and paid holidays
Non-smoking work environment

In addition to the opportunity to enroll in the 401(k) program, part-time employees are eligible for the Critical Illness and Accident Policy provided by Allstate and the Better Life EAP.

This information reflects the highlights of Dollar General's benefit plans and is intended as an overview. Employee must meet certain eligibility requirements, if applicable. In the event of any discrepancy between a Plan and the information provided on this site, the official Plan documents will govern. Dollar General reserves the right to amend or terminate any Plan at any time and without notice.