


/ Careers
/ Work at Corning
/ Compensation and Benefits

Total Rewards

We provide a competitive, comprehensive career development, compensation, and benefits program. “Total Rewards” reflects our commitment to supporting your financial, career development, health, and life goals – it’s what we call Total Health, Total Wealth, and Total Self.



Compensation

Our salary compensation program is designed to reward employees competitively and to link compensation to market pay, based on job skills and requirements. Our pay philosophy is to manage compensation competitively within functional job families, with differentiation based on individual performance. The philosophy recognizes that employees are one of our most important strategic resources. We value employees and will treat them fairly and equitably.



Benefits

We value our employees and are committed to providing tools and programs that can help you get healthy and stay healthy, achieve financial security, and find the right work-life balance. Our philosophy around employee benefits is consistent globally, even though the actual benefits provided differ by country.