Careers Benefits

Great brands come with great benefits

As a full-time associate at one of our brands, we've got you covered.

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Benefits

We are as passionate about making sure our associates have everything they need to succeed as we are about the service we provide to our customers.

In addition to a friendly growth environment, we offer eligible* full-time associates:

Core Benefits

- Medical Insurance (Including Prescription Coverage)
- Vision Coverage
- Dental Insurance
- Dependent Care Flexible Spending Account (U.S. Only)
- Heathcare Flexible Spending Account (U.S. Only)
- Health Savings Account (US Only)
- Accident Insurance (US Only)
- Critical Insurance (US Only)
- Hospital Indemnity Insurance (US Only)

Work/Life Balance

- Paid Sick Days
- Paid Vacation Time
- Paid Holidays
- Paid Personal Time
- Paid Bereavement Time

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Associate Perks & Services

- Associate Discount at all retail stores (including online)
- Dog Friendly Work Environment (Corporate Campus)
- Corporate Campus Walking Path
- On Site Dry Cleaning Service and ATM
- Associate Product Incentive Program
- Credit Union

Planning for the Future

- 401(k) Retirement Plan with Discretionary Company Match
- Short Term Disability Insurance
- Long Term Disability Insurance
- Company Paid Life Insurance
- Supplemental Life Insurance (Associate, Spouse and/or Child(ren))
- Legal Assistance Programs
- ID Theft Protection

Commute & Transportation

- Our Corporate Office is located 20 miles outside of New York City
- Shuttle Services to and from Corporate Campus and multiple train stations for daily commuters
- Shuttles run on a loop throughout morning and evening commute hours
- Commuter Spending Accounts

*Most benefit plans are offered to full-time associates only; specifics will be discussed during the interview process

view positions by brand

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