



Career Information

Our Benefits

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Our Health & Wellness Benefits

Whether you're single, in a growing family, or nearing retirement, eBay offers a variety of comprehensive and competitive benefit programs to meet your needs. Benefits are an important part of your total compensation for the work you do every day.





Our Financial Benefits

We provide a variety of plans to help ensure your financial security today and in the years ahead because we know feeling financially secure during your working years and through retirement is important.





Balancing Work & Life

We offer many programs such as paid holidays and PTO, sabbaticals, and flextime to support your mind and body.





Our eBay Impact Programs

Our employees around the globe strive to have a positive impact on our customers, our communities and our planet, both through the work they do every day, and our various community engagement programs.



Please note that the full list of benefits available to new employees varies from location to location due to differences in local laws, regulations, and customs – and may change at any time.

This summary provides an overview of your benefit options as an employee of eBay (or any of its subsidiaries). It is not intended to be a complete summary of your benefits. Please refer to the actual plan documents for the terms and conditions that govern these benefits. eBay reserves the right to amend, change or terminate these benefits for any reason at any time.

eBay is an equal opportunity employer, dedicated to workforce diversity. All qualified applicants will receive consideration for employment without regard to their protected veteran status and will not be discriminated against on the basis of disability or long term unemployment circumstances. If you are unable to submit an application because of incompatible assistive technology or a disability, please contact us at talent@ebay.com. We will make every effort to respond to your request for disability assistance as soon as possible.

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