



Workplace Benefits

Intel offers a wide range of benefits to make our company the place where employees want to do their best work.

Amenities in the Office



Car Wash



Dry Cleaning



ATMs



24/7 Fitness Centers



Free Notary Services



Intel Online Marketplace



Nationwide Discount Programs



Onsite Stores



Beyond the Cube Speaker Series

Food Perks



Cafés feature healthy, sustainably grown menu



Free Snacks



Free Refreshments

Medical & Retirement



Health Coverage



Vision Coverage



Dental Coverage



Disability Coverage



Life Insurance



AD&D Insurance



Retiree Medical Coverage



Maternity/Paternity Leave



Encore Program



Retirement Plans



Contribution from Intel



Health for Life Program
Fitness classes
Massage

Onsite physical therapy
Free flu shot
\$250 credit on premiums
Onsite doctors (OR, NM, and AZ)
Weight management program
Smoking cessation program
Health Coaching
Employee Assistance Program
Flex Spending Health Account

Games & Activities



Foosball



Quarterly Group Events



Ping-pong



Volleyball



Basketball



Picnics



Intel Night at Sports Events



Fun Family Events



Movie Discounts

Flexibility & Time Off



1st year:
3 WEEKS
*exempt population

10th year:
4 WEEKS
*exempt population

Sabbatical:
4 or 8 WEEKS



9 DAYS And 1 Floating day



FLEXIBLE



Telecommute
Job share
Alternative stop and start times
New Parent Reintegration Program

Stipends & Reimbursements

FAMILY CARE



Adoption Assistance
Priority Enrollment
Backup Childcare
Family Care Network Resource Referrals
Eldercare

PETS



Discounts on pet food and pet meds

EDUCATION



Tuition reimbursement, \$50,000/program, no annual limit
Resource services and seminars
Intel University
Free tutoring
Intel Education Service Corps
Scholarships for Employee's Children
Free MS software (Intel Homework Program)

TRAVEL



Air shuttle to major west coast sites
Commuting options include discounts on bus/rail passes, carpools, and bike storage
20% discount on Hertz rentals
Bonus Points on Southwest

VOLUNTEER



Volunteer Matching Grant program:
Up to \$10,000 plus dollars for volunteer hours matching
Organized volunteering (Intel Involved)