



# ENJOY THE MAGIC

Because our employees and cast members are at the heart of everything we do, Disney offers a competitive total rewards package that includes pay, health and savings benefits, time-off programs, educational opportunities and more. Together, these rewards make up a comprehensive package that helps our employees and cast members live their best life, grow personally and professionally and take advantage of the special extras that only Disney can provide.



## Career Development

We support growth and development for all our employees & cast through online learning tools and programs designed to foster inclusion.



## Community Involvement

We believe in giving back to the community and you'll find opportunities to volunteer through Disney VoluntEARS.



## Commuter Assistance

The Disney Commuter Assistance program helps Disney employees and cast members find commuter resources, options, and incentives.



## Exclusive Discounts

Discounts are available at select hotels, dining, merchandise and recreation locations.



## Health Insurance and Wellbeing



### Childcare Options

On-site, low-cost and back-up child care options are available at select work locations.



### Paid Time Off

Vacation and sick leave are available for full-time positions. Vacation and personal holidays are accrued based on length of service, position and hours worked.



### Retirement Programs

Retirement plans may be available for full-time and part-time positions.



### Theme Park Admission

Complimentary theme park admission for full-time and part-time positions after two weeks of employment.



### Tuition Assistance

Includes Educational reimbursement and Disney Aspire, which pays 100% tuition upfront at network schools for full-time and part-time hourly employees.



### Weekly Pay

Employees are paid on a weekly basis. Direct Deposit is an available option.



### Wellness Programs

We offer on-site fitness classes in addition to a variety of health and wellness programs and seminars.

It takes a special kind of person to work at The Walt Disney Company. Through each and every one of us, The Walt Disney Company impacts the lives of people all over the world. The various experiences and perspectives of our employees and cast members contribute to the success of our many brands in a way no other company can match.

Eligibility for certain reward programs will vary based on your job status, work location and/or the terms of any applicable collective bargaining agreement.

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#DreamsWithinReach

As part of our educational opportunities, we're investing in the futures of hourly employees and cast members with our education investment program, Disney Aspire. Through this program, we hope to foster passion through education, promote confidence, and help employees and cast members focus on what really matters – reaching their dreams.

“I have always believed that education is the key to opportunity – it opens doors and creates new possibilities.”



– Bob Iger  
Chairman & CEO



100% of tuition paid up front. Required books and fees are reimbursed.



With a broad network of schools and hundreds of programs to choose from, find the Disney Aspire opportunity that's right for you.

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Flexibility with online enrollment, online learning and a choice of schools and programs.



Coaching support from interest to completion, every step of the way.

IMAGINE THE STORIES  
YOU COULD BE PART OF  
#InsideDisney

THE BENEFITS OF A DISNEY ENGLISH CAREER >

RIENCES AND PRODUCTS RECRUITMENT  
BY STORY LAND AT DISNEY'S

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EMPLOYEES OF THE WALT DISNEY COMPANY CAN ENJOY ACCESS TO DISCOUNTED TICKETS FOR MANY SHOWS AT THE HISTORIC EL CAPITAN THEATRE. >

THE WALT DISNEY COMPANY HONORS VETERANS ACROSS THE COMPANY >

ABC IS A GLOBAL LEADER IN ITS INDUSTRY. HERE, OUR EMPLOYEES GROW AND CHALLENGE THEMSELVES IN NEW WAYS EACH DAY. >

TOP WINNERS AT THE LUCASFILM SIDEWALK CHALK ART FESTIVAL >

MID-AFTERNOON BREAK #ONTHELOT >

SEEING THE MILLENIUM FALCON WHEN I WALK INTO WORK LEAVES ME SPEECHLESS EVERY TIME. I TRULY AM LIVING A DREAM! >

DISNEY VOLUNTEARS >

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