

# KICK-START YOUR CAREER IN MEDIA & ENTERTAINMENT

**VIA OM**

# INTERNSHIPS

Internships

## FIND YOUR ADVENTURE

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### Recent News From Around The Company



'We're Not Doing Our Job If We're Not Telling the Whole Story.'



'We're Building a Culture of Accountability'



How a Group of 'Nasty Women' Who Launched Careers at ViacomCBS Created a Vital Support

**VIA OM**

## Our Benefits

# BRINGING YOUR WHOLE SELF TO WORK.

Our Total Rewards includes:

- Enhanced paid time off including parental leave, caregiving leave, military leave and more
- Competitive 401(k) plan with a company match
- Comprehensive health, dental, vision and life insurance plans for employees and their families, including domestic partners
- Health saving/flexible spending accounts
- A plethora of health and wellness programs for all fitness levels and lifestyles
- Family-centered programs such backup childcare and eldercare, adoption and family building assistance
- Commuter program including bicycle commuter reimbursement
- Employee Assistance Program
- Pet insurance
- Tuition assistance
- Employee discounts and perks
- And so much more

## Word On The Street

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Working Mother 100 Best Companies

**VIA OM**

Corporate Equality Index  
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Mogul

Ranked on Mogul's Top 150 Companies Worldwide for Millennial Women

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Glassdoor

Been featured on Glassdoor's 16 Companies With Jaw Dropping Offices

Corporate Social Responsibility

## DRIVING SOCIAL IMPACT.

We leverage our diverse culture to offer programs that empower, engage and inspire our employees, audiences and company to make a real difference in our communities around the world.

Our mission is to make a positive impact on the people and areas where we work and live, and we do so through many ongoing initiatives. We've won countless industry awards for pro-social action, and our initiatives lead to real results: over 4 million kids have been impacted by Nickelodeon's Worldwide Day of Play; MTV Latin America's support of the United Nations Refugee Agency #ConLosRefugiados campaign reached over 10 million people on-air; and our annual global employee day of service directly impacts over 100 organizations worldwide, just to name a few. Plain and simple, when it comes to making a difference, it's all good,

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## Diversity & Inclusion

# CELEBRATING DIVERSITY. FOSTERING INCLUSION. BUILDING BELONGING.

Our mission is to foster a culture of inclusiveness, which holds leadership accountable for creating, developing, promoting and championing a diverse, multicultural workforce where all employees can achieve and contribute to the company's success.

We have 48 ERG chapters in 15 locations worldwide, which harness the diverse creativity of their members to develop employees personally and professionally, connect the groups' respective constituencies to the business, and drive results. Formally recognized as an employee-led initiative, our ERGs host hundreds of events each year.

“Diversity & Inclusion is a strategic priority to be addressed with intentionality, accountability and dedication of resources.” – Bob Bakish

Learn more about our commitment to D&I here:  
[ViacomCBS.com/inclusion](https://www.viacomcbs.com/inclusion).

## Our Commitment To Veterans

We are proud of the hundreds of veterans who work at ViacomCBS, and we're always looking to hire more for our various jobs and internships. We

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Employees are our greatest resource, and the essence of what makes ViacomCBS extraordinary.



Work on groundbreaking content that moves culture forward.

Cult

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FAQ

**VIA OM**

Prior to my virtual interview, what can I do to prepare?

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How should I plan to follow up afterward?

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How should I handle tech issues or interruptions?

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How does ViacomCBS use my personal information during the application process?

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When I apply for a job, will I be asked to provide my Social Security number, date of birth or bank account information?

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We tell rich stories that are high relevant to our audiences





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