

[SEARCH CAREER OPPORTUNITIES](#)[BEGIN YOUR SEARCH](#)

TOTAL REWARDS

Benefits for every stage of life

Our Total Rewards are designed to BeneFIT Your Life with ways to stay Financially FIT, Physically FIT and Mentally FIT at every age and stage.

Extraordinary people create extraordinary results. We're ALL IN for our team members. Total Rewards meet you where you are in your life and support the things that are most important to you. Contemplating continuing education? Starting a family? Joining the Reserves? Buying a home? Supporting elderly family members? Volunteering in your community? We've got your back.

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BUILDING YOUR FINANCIAL FUTURE

Do you dream of buying a home? Traveling the world? Be Financially Fit with competitive salaries and a 401(k) with company match to help reach your goals.



LIVING YOUR BEST LIFE

Don't just live – thrive! Our leave policy covers new parents, active-duty service, jury duty, illness and more. Employees also receive vacation time and personal time that can be used for volunteerism.

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GROWING YOUR CAREER

Our team members do meaningful work from day one. We prize bold ideas and trustworthy execution, and promote from within to grow your skills and career while supporting our customers.



MAINTAINING BALANCE

Flexible working environments help employees balance responsibilities in every area of life. Employees at our Compressed Work Week locations have several Fridays off every year!



RECOGNIZING YOUR ACHIEVEMENTS

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TIME WITH YOUR GROWING FAMILY

At Textron Systems, we understand the importance of spending time with your family, especially after a new arrival. Through our Parental Leave Policy, we provide employees with the needed time to bond with their growing families.



CONTINUE YOUR EDUCATION WITH US

Want to continue your education? Gain that new certification? Our Education Assistance Program is here to help.



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HEALTHCARE FOR YOU

Your health is important to us. Our comprehensive Health Savings Account ensures your medical plan meets your life needs.

CONNECT WITH US

