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The Perks of Working at Republic Services

Eligible employees can elect to participate in the following benefits:



Top Compensation

- Competitive Salary
- 401(k) Plan with Company Match
- Employee Stock Purchase Plan (ESPP)
- Employee Discount Programs



Benefits

- Comprehensive Medical Insurance
- Dental Insurance
- Vision Insurance
- Short- and Long-term Disability
- Life Insurance
- Accidental Death and Dismemberment Insurance
- Health Care and Dependent Care Spending Accounts
- Employee and Family Assistance Program (EAP)
- Paid Vacation and Holidays
- Paid Sick Leave
- Paid Parental Leave



Professional Growth

- Career Development Programs
- Business Resource Groups

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If you would like more information about your EEO rights as a candidate [click here \(Español\)](#) and [click here \(Español\)](#). Additionally, you can [click here](#) to view the Pay Transparency Nondiscrimination Provision.

Republic Services is committed to working with and providing reasonable accommodation to individuals with a disability who need assistance with the application process, please contact us at [855-444-4079](tel:855-444-4079) or accommodations@republicservices.com. For other recruiting related questions or technical issues, please contact us at recruiting@republicservices.com.

Republic Services is a drug free workplace. Republic Services participates in e-verify to verify the employment status of all persons hired to work in the United States [click here](#) for more information.

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