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## PEOPLE DEVELOPMENT

At Qurate Retail Group, we know the key to great business is to find the best people to execute on our strategy, while building a vital and nourishing work environment to support a winning culture. We are committed to building an inclusive community that ensures equality and creates a sense of belonging in every team member, business partner, and customer experience we offer –

## DIVERSITY AND INCLUSION

We strive to cultivate a culture that provides a sense of belonging and inclusiveness. We respect diversity and our unique perspectives, ideas, skills and abilities that lead us to achieve better business results. To reinforce our commitment to inclusion



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- Executive and career coaching
  - On and off-site education and training
  - Paid professional seminars
  - Paid membership in professional organizations
  - On-site lunch and learn educational meetings
  - Internally led 'TED Talks' on industry topics
- Mentorship for female leaders
  - Quarterly town-hall meetings with the CEO

## HEALTH AND WELL-BEING



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several pillars of well-being, including:  
physical, financial, mental, emotional,  
spiritual, and social wellness:

- **Physical:** Free daily on-site fitness classes; fully equipped gym; company sponsored fitness challenges; free nutritious meals provided on-site utilizing organic, grass-fed, free-range, and sustainable sourced food; access to on-site personal trainers
- **Financial:** Stock option program; 401(k) with match program; financial education classes; industry leading health and income protection benefits
- **Mental:** Education assistance program; generous paid time off policies; flexible work hours
- **Emotional:** Robust mental health benefits; dog friendly workplace; support of non-profits dedicated to drug-free communities
- **Spiritual:** On-site Yoga, Meditation and mindfulness training; quiet rooms for private reflection

## Learn More About Careers at Qurate Retail Group

[QURATE RETAIL GROUP CAREERS](#)





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## LOOKING FOR



## QURATE RETAIL, INC.

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## INVESTOR RELATIONS

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