

[Learn more](#) on how we are communicating through the COVID-19 global health crisis.

USA



We recently moved to a new and improved recruiting system and will manage this transition through July 2021.

- If you applied for a job prior to April 19, 2021 and want to access this application in your existing account, please [Click here](#)
- If you'd like to apply for a new job, please create a new account (with the same email address you used in your recent application to maintain your historical data).
- If you do not currently see the opportunity you are looking for, please sign up for our Talent Community to [Stay Informed](#) .

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Recruiting Assistant





BENEFITS
GET THE BENEFITS THAT MAKE LIFE BETTER

SEARCH JOBS 

P&G people are dedicated to making life better for people all over the world, so they deserve benefits that help them live better lives, too. We want you to really understand how much you're [valued, appreciated, and integral](#) to the meaningful work that we do. From [Day 1](#).

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USE YOUR TIME YOUR WAY

Work/life balance is so important to P&G. After all, our business is about making life easier and better—and we want that for you and your career just as much as our consumers and their day-to-day lives. That's why we offer flexible working times, remote working options, generous paid vacation increasing with service, and personal leaves of absence.

As well as being able to make the most of life at home, you'll also be able to contribute to P&G corporate-sponsored volunteer events. You can discover more about who we're working with near you on your country's specific P&G pages, and you can always ask us more about this at events and interviews—we love to see how

[READ MORE](#)

RECEIVE COMPETITIVE TOTAL REWARDS

When you join our team, you'll be valued for your work. We offer a market-competitive salary benchmarked against the finest companies, so you'll be able to spend your generous vacation time doing more of the things you love with the people you love. Your future salary increases will be reflective of your contribution and impact on our business success. What's more, your financial package might include things like interest-free loans, a tax-advantageous share purchase plan, a contributory pension plan, and financial education on topics including purchasing your first home.

Additional perks include discounted P&G products from our company shops and a discount platform offering you unbeatable savings on everything from groceries to exotic holidays.

[READ MORE](#)

LIVE WELL

As a P&G team member, you'll enjoy benefits that help you live a vibrant, happy, healthy life. In many countries, you'll have great healthcare options, including private medical insurance, plus a range of well-being programs. And in many locations, you'll have access to well-equipped gyms, fitness, and relaxation classes, as well as active sports and social clubs. You might also receive great savings and discounts on gym memberships.

TAKE CARE OF YOUR FAMILY

As a part of the P&G family, you'll have the resources to care for those closest to you. Options include generous parental leave policies, flexible working arrangements, group life insurance, and dedicated support to help you find the right child care or elder care.

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BENEFIT PROGRAM IN THE US

An important factor in your consideration of career opportunities with any company must be that portion of your total compensation that will help you build financial independence and provide protection against the unexpected for the years ahead. Salary is only a part of a well-developed compensation program. As a P&G employee, you receive more than just a paycheck. Total compensation includes your pay (base salary), benefit programs like medical insurance, life insurance, retirement plans, as well as stock purchase programs and other forms of recognition.

PAID TIME OFF

New hires will enjoy vacation, public holidays, and personal holidays. You'll have the opportunity to buy additional weeks of vacation using pre-tax dollars by using your FlexComp credit or through salary redirection.

HEALTH CARE BENEFITS

As a new hire we know health care (medical and dental) benefits are important to you which is why we offer coverage beginning on your first day (as long as you enroll within 30 days of your hire date). We are also proud to be able to offer these important benefits to our employees at lower premiums with lower deductibles than many employers.

WELLNESS PROGRAMS

Employees' health and well being are extremely important to P&G. P&G's Vibrant Living and Blue Print for Healthy Living are two programs offered to educate and empower employees and their family members to make the best possible health care and lifestyle-related choices. Participation in the programs includes incentives such as earning back your health care deductible.

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RETIREMENT PLAN

Profit Sharing - P&G makes an automatic contribution to your account based on your years of service & base salary (5% the first year you are eligible and the percentage contributed grows each year you work for the company). You do not need to make any contribution, but may choose to add additional contributions to a P&G Stock Savings Plan.

FLEX BENEFITS/FLEXCOMP

P&G provides you with a Company Credit to your FlexComp account (% of your salary based on years of service) that you can spend as you choose on a number of pre or post tax benefits including, but not limited to, buying additional vacation, child/dependent care assistance, life insurance, etc.

TUITION REIMBURSEMENT

P&G offers a very generous Tuition Reimbursement Plan that allows employees to seek continuing education courses or programs that are related to their current or potential next assignment within the company.

WORK-LIFE BALANCE IN THE US

We know that increasing globalization requires connections far beyond traditional schedules. We encourage employees and their managers to focus on personalized flexibility, designed to deliver business results and enable employees to grow their careers while meeting personal needs. This can impact where, when and how work gets done.



WORK FROM HOME

If the nature of your work is conducive, your performance is strong, and the arrangement meets the needs of the business and organization employees may be eligible to work from home and

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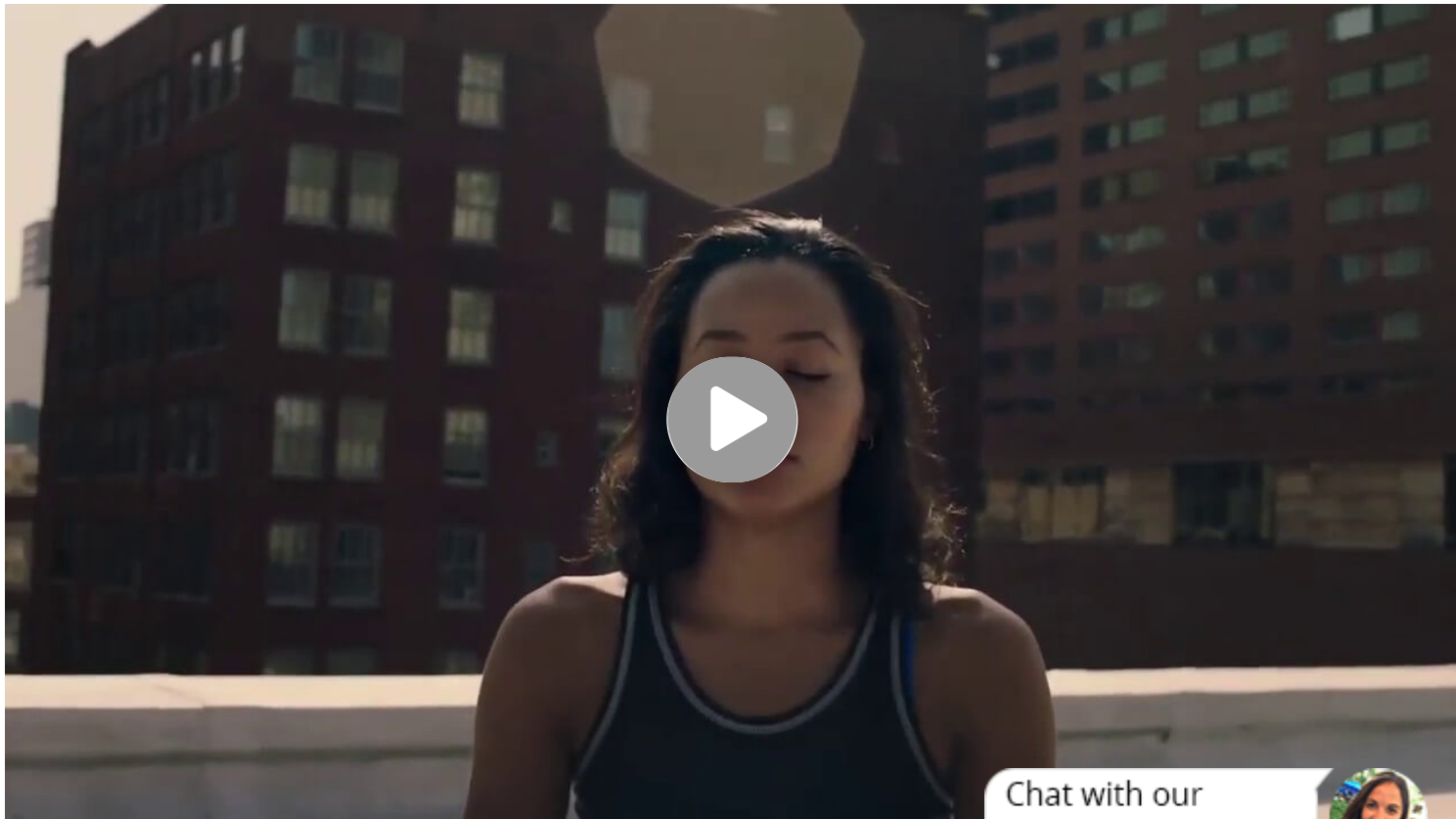
FLEXIBLE SCHEDULING

Provides an employee alternative methods of organizing work time across the week to meet both business and personal needs. Flex Scheduling provides an option to vary the number of hours in the workday to improve productivity.



PERSONAL LEAVE OF ABSENCE

A Personal Leave of Absence enables the Company to meet business needs and retain valued employees who, for a variety of reasons and at different times in their careers, need to take up to three months off periodically without pay, with continued benefits, for individual interest.



FEATURED OPPORTUNITIES

There are no job results within your geolocated area. If you'd like to look at other opportunities:

[View All of Our Available Opportunities](#)

STAY INFORMED

Join our Talent Community to receive via email information about P&G, upcoming events, and job alerts.

SIGN UP FOR:

JOB ALERTS & CAREER COMMUNICATIONS



LEADERSHIP DEVELOPMENT

We build leaders from Day 1. Find out how.

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CAREER AREAS

Explore the many different ways in which you can do something that matters at P&G.

LOCATIONS

See all of our locations.

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ABOUT P&G

Discover more about who P&G really is: our culture, brands, innovations, and the meaningful work we do.

VIEW ALL STORIES

Join us and help make life better through meaningful work that makes an impact from Day 1.

JOBS BY CATEGORY

JOBS BY LOCATION

JOBS BY GROUP

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