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# **Benefits for Canada Employees**

## **Medical Benefits**

PACCAR offers comprehensive medical benefits for you and your eligible dependents. Excellent preventive care benefits, hospital room, prescription drug coverage and many health care professional services. This package also includes life coverage, AD&D and disability leave benefits.

#### **Dental Benefits**

The dental benefits offered by PACCAR cover preventive services in full and a wide range of other dental services for you and your eligible dependents, including major dental restorative services.

#### **Employee Assistance Program (EAP)**

You and your immediate family may consult with a professionally trained counselor through PACCAR's EAP, a free and confidential service designed to help employees and their families handle personal and work-related issues.

#### **Tuition Reimbursement Program**

PACCAR will reimburse a portion of your tuition expenses for completing work-related courses at an accredited educational, certified training or vocational institution, or correspondence school.

### **Employee Stock Purchase Plan (ESPP)**

If you choose to participate in the ESPP, you can purchase shares of PACCAR Inc common stock through your payroll deductions and PACCAR will pay the brokerage fees.



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