

Benefits (/careers/benefits)

Compensation and Benefits

US Compensation and benefits

**Download the Micron Compensation
www.micron.com/-/media/client/global/docs/compensation.pdf?la=en&rev=9cb85f134**



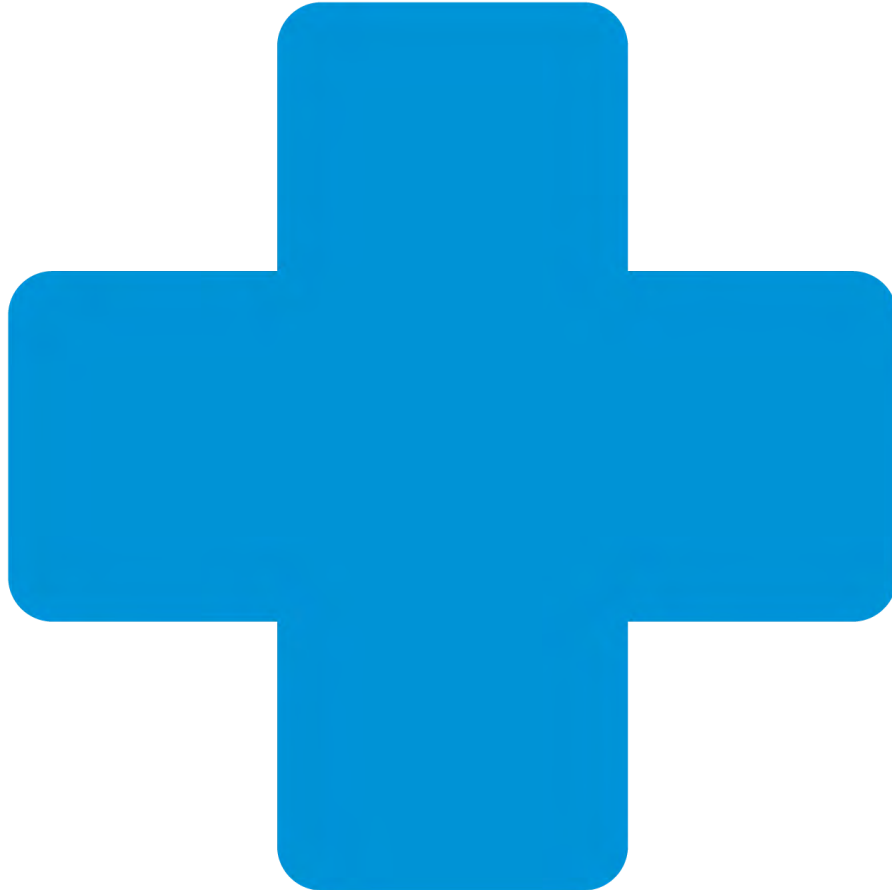
Insurance coverage

Insurance coverage includes a choice of medical, dental, and vision plans. We also offer competitive life, accidental death, and dismemberment, short- and long-term disability, paid maternity/paternity leave, personal and business international travel medical, and EAP and international emergency resources.



Flexible Spending Accounts and Health Savings Accounts

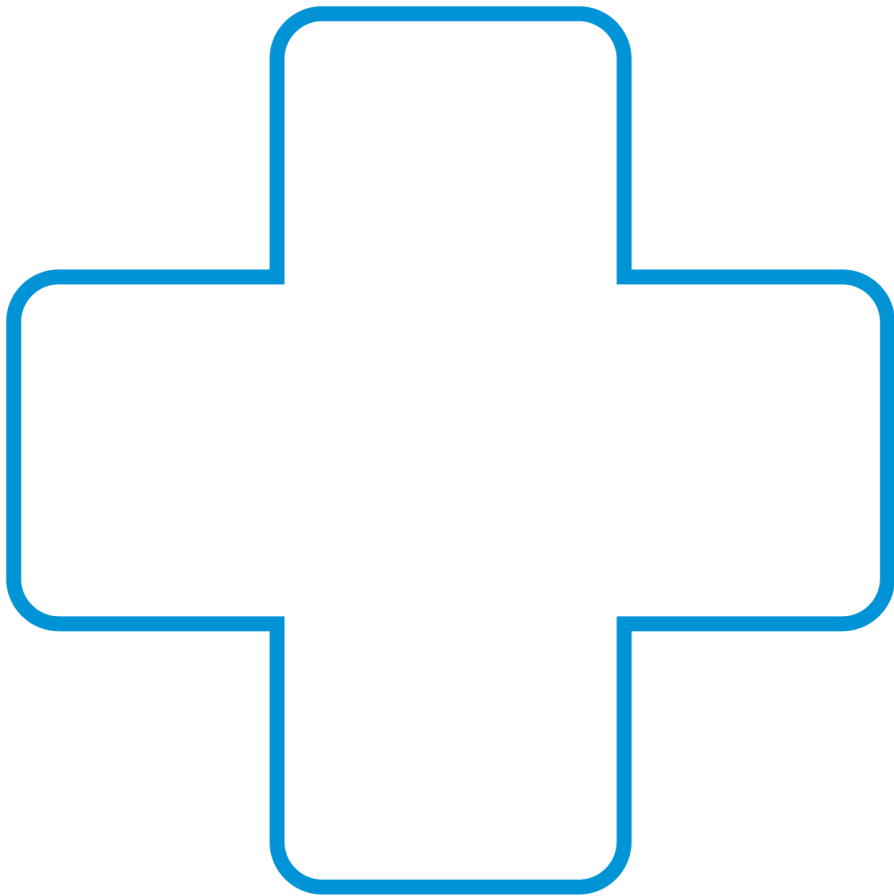
Flexible Spending Accounts and Health Savings Accounts available to cover eligible out of pocket expenses, and provide tax savings.



Micron Family Health Center Boise, ID

The Micron Family Health Center in Boise, Idaho utilizes a full-time staff of highly trained medical professionals to provide the following services to team members and their dependents covered on a health plan:

- An affordable fee for clinic services
- Family care services, including routine medical care, health screening and prevention, disease management (such as high blood pressure and diabetes) and more
- Medical care gained through set appointments and walk-in access

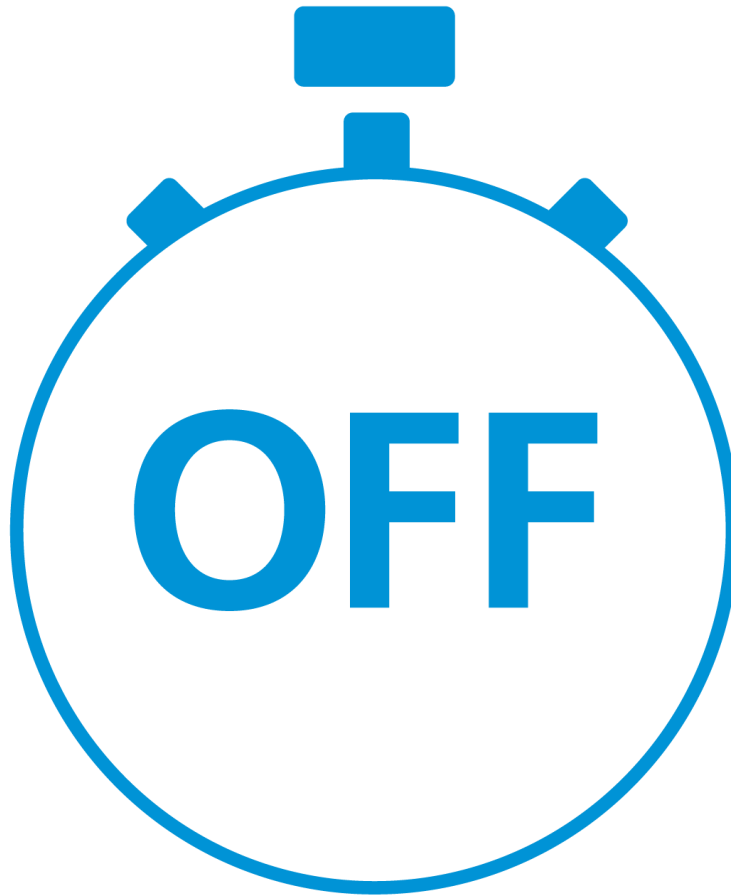


Crossover Nearsite Health Center San Jose, CA

The Crossover Nearsite Health Center in San Jose, California has a full-time staff of highly trained medical professionals providing the following services to team members and their adult dependents covered on a Micron health plan:

- An affordable fee for clinic services
- Family care services, including routine medical care, health screening and prevention, disease management (such as high blood pressure and diabetes) and more
- Medical care gained through set appointments and walk-in access

Financial



Paid time off

Paid time off is provided at a beginning rate of 5.31 hours per bi-weekly pay period and increase annually up to 6.93 hours per bi-weekly pay period.



401(k) plan

401(k) plan enables team members to save money for retirement on a pre-tax, Roth, or after-tax basis, with generous matching contributions from Micron. Plan investment funds include Target Date Retirement Funds, Self-Directed Brokerage, or a combination of index and actively managed funds to help achieve individual retirement savings goals.



(/)



Stock options

Stock options are offered to team members at management discretion.



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Employee stock purchase program

Employee Stock Purchase Plan provides an opportunity for team members to purchase Micron stock at a discount.

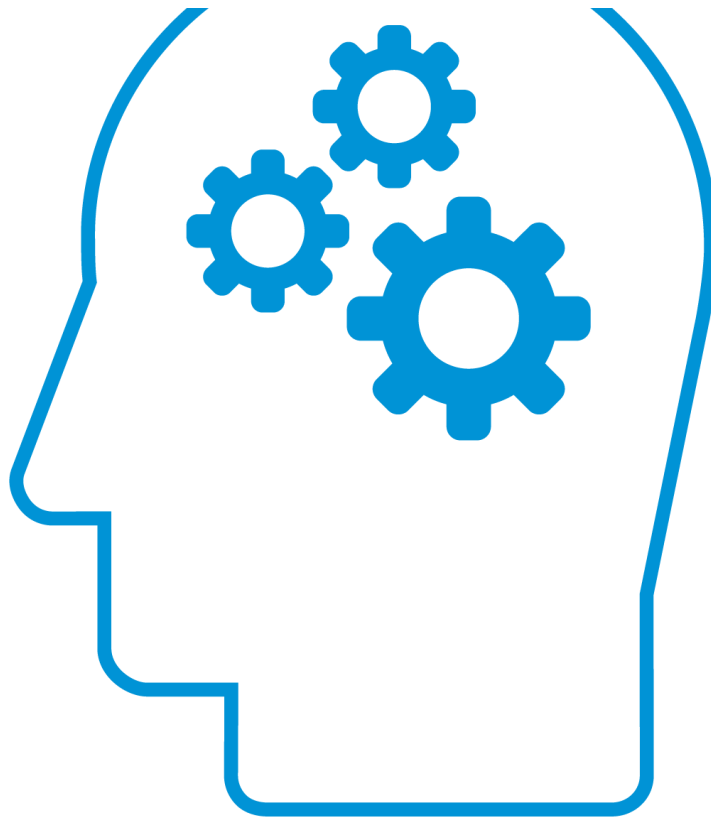
Wellness & education



Wellness

The Wellness incentive program is designed to manage your whole health and best support your mind, body, and spirit, as well as fostering your connection to others. The Micron Choose Well. Live Well programs promote programming and education to support all components of your whole health.





Education assistance program

The Education Assistance Program provides tuition support for job and/or industry related courses and degree programs. Associate, Bachelor, and Master degrees are offered through various institutions, and where possible, targeted programs and courses made available on-site for employees. Micron resources are available to help our team members prepare their educational plans and select the programs that best support their industry interests and career development.



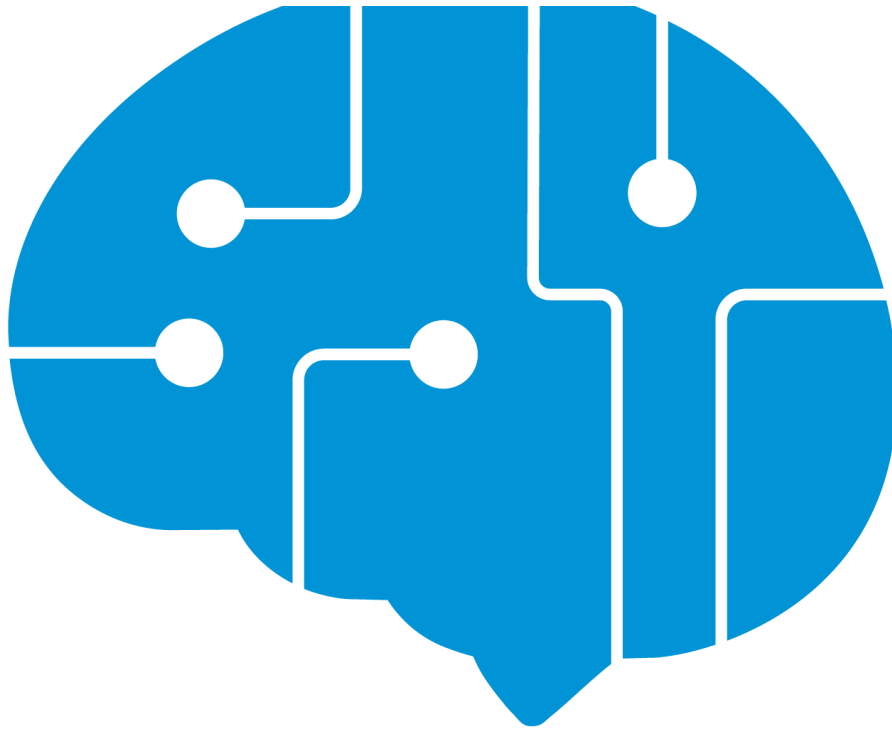


On-site, premier fitness center

An on-site premier Fitness Center in Boise, Idaho is available at no charge to all Micron employees, including interns

- With 8,000 square feet, our Fitness Center is a premier facility for aerobics and weight training. Exercise and weight rooms provide plenty of space to conduct a rigorous workout with state-of-the-art weight machines, bicycles, NordicTrack, treadmills, free weights, and more.
- The Center has dressing rooms with lockers, showers, and a dry sauna and is staffed with full-time fitness consultants. Aerobics instructors offer classes on site throughout the day to accommodate the various work schedules.





Training and education programs

Micron's training and education programs provide extensive opportunities for team members to grow and develop in skills needed for their current job as well as in various critical areas such as:

- Technical and computer skills
- Management, leadership and professional effectiveness skills

Micron works to provide world-class education opportunities in a convenient, easy-to-access format using the latest technology in distance education. We link learners from around the world to information through the use of satellite, microwave, video conferencing, video and audio tapes, web- and computer-based training, and more.

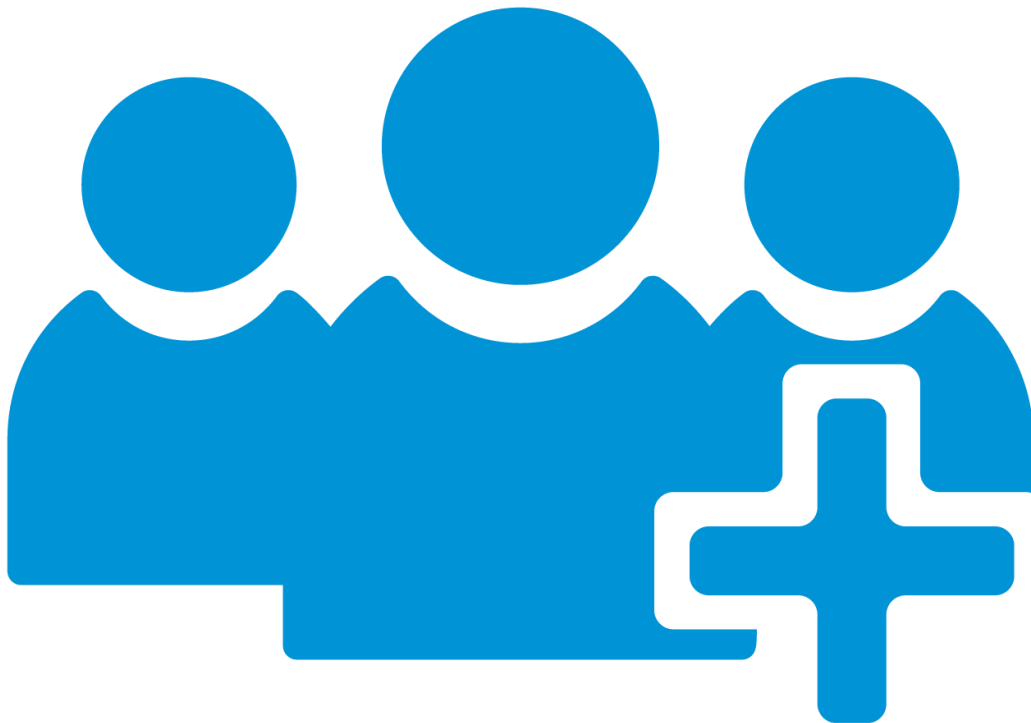
Additional resources



We actively recruit recent grads at Micron. We're always on the lookout for exceptional talent to join our team.



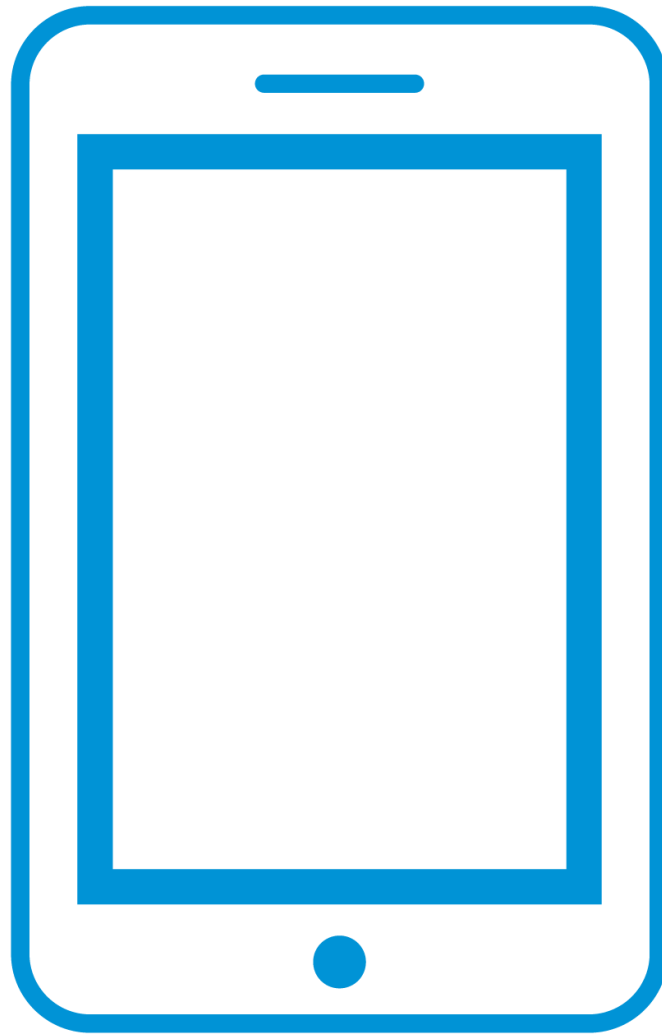
[Learn more > \(/careers/university-recruiting\)](/careers/university-recruiting)



Equal employment opportunity

We believe diversity and inclusion benefits Micron as a company. It fosters diverse ideas and thinking that leads to more breakthroughs.

[Learn more > \(/careers/equal-employment-opportunity\)](/careers/equal-employment-opportunity)



Job contact information

Need to know who to contact about job opportunities or job application progress? You'll find all the information you need, here.

Learn more > (</careers/job-contacts>)



About Micron

We are transforming how the world uses data and information. See how our memory and storage makes it happen.

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