



TAKING NEW ADVENTURES

Hotel Discounts – Explore the world! Marriott associates and their friends and family receive generous discounts at more than 6,000 hotels worldwide. Associates also receive:

- 20% Food and Beverage Discount
- 20% Spa Treatment Discount
- 30% Retail Discounts at Marriott Stores
- 30% Golf Discounts on Apparel, Equipment, and Tee Times

HAVING PEACE OF MIND

Income Protection – Income Protection provides peace of mind if you are unable to work due to serious illness, injury, or having a baby. Both Short-Term Disability and Long-Term Disability plans are available, and many full-time hourly associates are automatically enrolled in Short-Term Disability at no cost.

Life Insurance – Associates receive free Life Insurance and can purchase additional life insurance coverage for yourself, your spouse, and your children.

Retirement Savings Plan – Marriott's 401(k) plan allows you to save for retirement on a before-tax, Roth 401(k), after-tax basis, or a combination of all three. Did you know that Marriott could match part of your 401k contribution? That's a surefire way to boost your retirement savings.

Marriott Employees' Federal Credit Union (MEFCU) – Free for associates, MEFCU offers no-fee transactions, checking and savings accounts, direct deposit and loans.

Tuition Reimbursement – Marriott values education and offers financial support to associates who continue their studies to grow their skills and enhance their career.

Commuter Benefits – Public transit, vanpool and parking expenses can be taken out of your paycheck *before* taxes (up to IRS limit).

FEELING YOUR BEST

Paid Leave – Time away from work allows us to recharge and reconnect with the people who matter most. Associates receive Paid Leave to use for vacations, sick time, holidays, and more.

TakeCare Wellbeing – As part of Marriott's 'people first' culture, the company takes your wellbeing seriously. TakeCare focuses on your personal wellbeing, relationship building, and serving our communities.

myAssistance & Resources for Life (myARL) – Life can get complicated, which is why our Employee Assistance Program lends a helping hand. This free resource offers confidential counseling, education and referral services.

Free Smoking Cessation Program – Marriott's program can help you quit smoking for good.

WW® (formerly Weight Watchers) - Associates who want to eat right, drop a few pounds and live a healthy lifestyle can join this proven program at a discount.

Parental Leave – Both mothers and fathers receive paid parental leave to bond with their new addition and support their families after the birth or adoption of a child.

Adoption Assistance Program – For associates who grow their family through adoption, some expenses are eligible for reimbursement.

Child Care Discounts – Marriott offers you and your family discounts at more than 2,000 child care centers.

This brochure is a brief description of benefits offered to Marriott International associates. Receiving this brochure does not guarantee that you are entitled to the benefits described in it. Enrollment and/or contributions are required for some benefits. In addition, some benefits have waiting periods and other eligibility requirements.