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## US Total Rewards program

The Markel team is rewarded and generously supported with a full array of benefits.

Markel's Total Rewards program offers competitive compensation, retirement, and benefits, as well as career advancement opportunities. We focus on the total value of our employment offer, and we continuously seek to improve our offerings by tailoring our programs to serve the needs of our associates and their families.

Our total rewards strategy is simple: to provide competitive compensation opportunities, solid benefit choices, and professional development opportunities.

**Base pay and incentive compensation**

**Health and wellness**

**Income protection**

**Savings and retirement**

**Training and development**

**Work-life balance**

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