

YOUR ENROLLMENT MAP



Welcome Aboard!

Look inside to
learn about your
new associate
benefits

Enroll within
45 days
of your hire
date or status
change





Welcome to Kohl's!

We're committed to rewarding the everyday by offering you a range of benefits to support all aspects of your well-being.

myChoice. myBenefits. myLife.

You're the boss when it comes to choosing your Kohl's benefits. It's *your* choice. They're *your* benefits. And it's *your* life.

Review this mailer to get up to speed on all that Kohl's offers you.

Then log on to **myHR.kohls.com** for more info on your benefit options and to enroll for your Kohl's health, 401(k) Savings Plan and other benefits.

Enroll within 45 days

YOUR ENROLLMENT MAP

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STEP ONE

Check out what Kohl's offers you and your family.

Log on to **myHR.kohls.com** to learn more about your Kohl's benefits. This helpful online resource gives you easy access to what's most important to you. Be sure to check it out.

Get an overview of your Kohl's benefits on the **myHR.kohls.com** log on page after selecting the appropriate option—no user ID/password required.



Easy access to myHR from the Kohl's network

After you're logged on to the Kohl's network, you can get to myHR through single sign-on. No other credentials required. It's that simple!





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STEP TWO

Explore your benefit options and whom you'll cover.

Review:

- Your plan options and costs.
- Your expenses in the past year.
- Your needs for the rest of the year.

Decide:

- If you'll cover your spouse/domestic partner and children to age 26.
- If you'll enroll dependents.

After you enroll, you must provide documentation to verify your dependents are eligible, or they will be dropped from your coverage. Look for a letter mailed to your home with more information.

Important!

If you don't enroll within 45 days of your hire date or status change, you cannot make any benefits changes until Open Enrollment, unless you have a qualifying life event during the year, like marriage or the birth/adoption of a child.

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STEP THREE

Enroll in your benefits.

Log on to **myHR.kohls.com** and select *Enroll Now!*

- Use the Provider Search Tool on **myHR.kohls.com** to confirm your doctor is in-network.
- Enroll in the plans and coverage levels you want.
- Don't forget to designate beneficiaries for benefits such as life insurance, 401(k) and Health Savings Accounts.

As a new associate, you're immediately eligible to enroll in the Kohl's 401(k) Savings Plan. To enroll, select *Start Saving Now*.



Enroll within 45 days



Don't miss out on all that Kohl's offers

Here's a look at a few things you won't want to miss.

- **Money-saving voluntary benefits.** Enroll in Kohl's Voluntary Benefits and get the best value on home and auto insurance, Pet Insurance and Identity Theft Protection. Also check out the Purchasing Power Program.
- **Discounts and deals through Abenity, our perks program.** Have fun and save money on everything ... from pizza and the zoo, to movie tickets, oil changes, car rentals and more.
- **Transportation savings with the Commuter Benefit Program.** Commute to work using public transportation and/or pay for parking? The Commuter Benefit Program can help you save on taxes. Tax-free dollars come out of your paycheck to pay these expenses.
- **Affordable legal services through Hyatt Legal.** Access a variety of legal services, receive unlimited consultation and get legal advice by phone. You can only elect this benefit during Open Enrollment.
- **Free, confidential support from ComPsych® GuidanceResources®.** You and your family members can get four in-person counseling sessions and unlimited telephonic coaching and support for managing stress, finances, family and relationships and more.