



We offer a range of benefits that are meaningful to our associates' everyday lives and are committed to supporting all aspects of their well-being.



Health & Well-Being

Taking care of your total self is important. We offer medical to full and part time associates working at least 30 hours a week and all permanent associates have access to dental, vision and more!



Retirement

To help get you on the right track for your future, we offer a competitive 401(k) savings plan with company match dollar for dollar up to 5%.



Life Resources

Guidance Resources provides support, resources and information for your everyday challenges whether in your personal or work-life.



Volunteerism

We celebrate associates who donate their time to making a difference. Through the Kohl's Volunteer Program, when associates volunteer their time, a donation is made to the nonprofit amplifying the impact of their service.



Culture

It's more than just a job. We boast an unbeatable work/life balance and an environment that emphasizes a team approach to drive results all while having fun.



Associate Discount

Take advantage of your 15% associate discount everyday and on select associate shop days it jumps up to 35% off. Oh and don't forget to collect the famous Kohl's cash too.



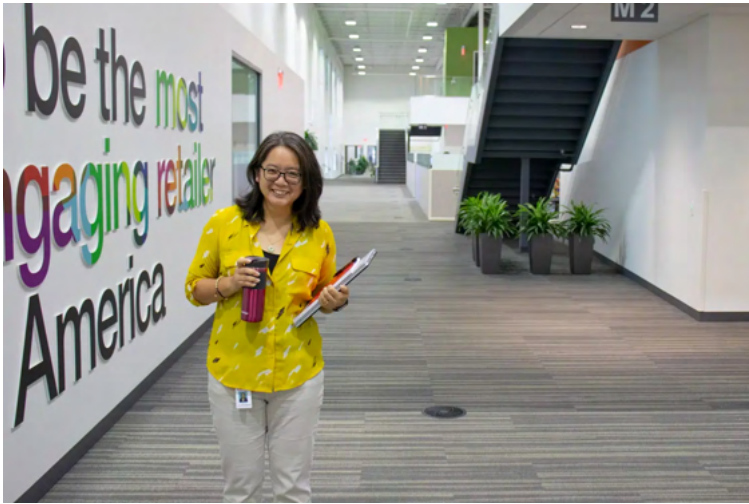
Training & Development

When you're at your best, we're at our best. We have training and leadership development opportunities to help you grow within Kohl's.



Perks

Exclusive discounts on just about everything including movies, amusement parks, groceries, electronics, gym memberships, hotels and so much more.




"Kohl's development opportunities have improved my experience in my lateral and vertical moves throughout career."

- Siew L., Senior Staff Product Manager, Kohl's Tec



Glassdoor Reviews

<p>3.6 ★ ★ ★ ★ ★</p>	 <p>Michelle Gass</p>	<p>77% Approve of CEO 1366 Ratings</p>	<p>98% Intern Pos Net Neg</p>
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(/glassdoor-reviews)

Next Steps

View all jobs

(/search-results)

Check on submitted application

(https://kohls.wd1.myworkdayjobs.com/kohls-careers/login)

Get Connected

 (https://www.facebook.com/kohls-careers)  (https://twitter.com/kohls-careers)

 (https://www.instagram.com/lifeatkohls/)  (https://www.linkedin.com/company/kohls-department-stores/)

#LifeAtKohls

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Privacy Policy (/Privacy-Policy)

Equal Opportunity Employer (https://careers.kohls.com/equal-opportunity-employer)

Disability Assistance (/Disability-Assistance)

Sitemap (/Sitemap)

6/9/2021

Benefits

Kohl's Corporate (<https://Corporate.Kohls.Com/>)

Kohls.Com (<https://Www.Kohls.Com/>)