



## **NEARLY 20 MILLION**

completions of learning courses each year.
Our associates receive on-the-job training
to learn our business and be successful.

# **INVESTING IN OUR PEOPLE**

Online tools are provided to help you grow your career and your skills

## **BUILD YOUR EXPERIENCE**

Nearly 90% of Store Leaders started as hourly associates

## NAMED A TOP-RATED

workplace in retail by Indeed



We proudly employ more than 35,000 veterans



Named one of Fortune's

MOST ADMIRED

Companies for 2020

More than 9 MILLION Homer badges have been awarded to associates, a value exceeding \$223 MILLION



**BEST EMPLOYERS FOR DIVERSITY**Forbes 2020

# PERKS & BENEFITS

for our associates



BONUSES AND MERIT INCREASES based on performance



PAID PARENTAL LEAVE to bond with your new loved one



**401(K) SAVINGS PLAN** with Company match



**CARE SOLUTIONS FOR LIFE**professionals there to help when

you need it most for life's events



exclusive discounts on life's expenses like cell phone bills



**BACK-UP CARE** extra helping hands for your loved ones



ANNUAL HEALTH
CHALLENGE
with incentives and prizes



HEALTH CARE
SUPPORT TEAM
to help navigate your health needs



**TELADOC**24/7 physician support



**PET CARE** including insurance and pet-sitting



HOMER BADGE financial recognition for your milestone achievements



**HOME DEPOT STOCK** discounted at 15% off



MATCHING GIFTS dollar-to-dollar matches for donations to nonprofits



REIMBURSEMENT
to help associates grow their skillset

careers.homedepot.com