

myTHDHR.com &gt; Benefits

## Benefits

Home Depot offers associates the opportunity to choose plans and programs that meet individual and family needs through Your Total Value, The Home Depot's benefits and compensation programs.



To view and access your benefits, go to [livetheorangelife.com](http://livetheorangelife.com).

Benefit plans are available to part-time hourly, full-time hourly and salaried associates. Eligible dependents, including same-sex domestic partners, may also be covered under most plans.

### Full-Time Hourly & Salaried Associates

- Medical
- Spending Accounts
- Dental
- Vision
- Disability Insurance
- Life Insurance
- Accidental Death and Dismemberment (AD&D) Insurance

### Part-Time Associates

- Dental
- Vision
- Short-Term Disability Insurance
- Life Insurance

### Financial Benefits

- FutureBuilder 401(k) Plan
- Employee Stock Purchase Plan (ESPP)
- Direct Deposit and Bank Incentives
- Spending Account

### Time-Off Benefits

- Vacation
- Holidays
- Personal / Sick Days
- Leave of Absence (including Military Leaves)
- Jury Duty
- Bereavement Days

### Group Benefits

- Legal Services Plan
- Auto / Homeowner Insurance
- Veterinary Insurance

### Work / Life Benefits

- Tuition Reimbursement
- Relocation Assistance
- Team Depot Volunteer Events
- Matching Gift Program
- CARE/Solutions for Life
- Adoption Assistance
- METDesk – Special Needs Dependents Assistance
- Associate Discounts
- Tobacco Cessation Program
- Tax Preparation Discount Program
- Back-up Dependent Care

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### BENEFITS

**Benefits Choice Center**  
Mon-Fri 9am - 7pm (EST)  
1.800.555.4954

**Benefits Information**  
[LiveTheOrangeLife.com](http://LiveTheOrangeLife.com)  
**Live Chat:** Mon-Fri 9am - 11pm (EST)

### MYTHDHR

**1.866 myTHDHR**  
(1.866.698.4347)  
[myTHDHR@homedepot.com](mailto:myTHDHR@homedepot.com)

(HRSC) Mon-Fri 8am - 6pm (EST)  
(TAC) Mon-Fri 9am - 7pm (EST)  
Sat-Sun Closed

### OTHER SITES

About The Home Depot  
Careers  
CARE/Solutions for Life

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