



# Careers

Language

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**简体中文**

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**Français**

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**Español**

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## Johnson & Johnson COVID-19 Vaccinations Resume Following CDC and FDA Decision

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## Healthiest Families

We believe that family comes first, and we are committed to supporting the modern-day family, no matter what shape that family takes. Creating, caring and fostering a family leads to numerous twists and turns—and we want to be there to help you manage each one. By supporting the many diverse families who work for Johnson & Johnson—whether through flexibility, expansive health and wellness benefits, or military and family leave policies—we are paving the way for a more active, health-conscious generation.

### Enhanced Parental Leave



### Enhanced Parental Leave

All new parents—maternal, paternal, adoptive or surrogacy-assisted—can take eight weeks of paid leave during the first year of the family's new addition at any of our operating companies across the globe. Plus, mothers in the U.S. who have given birth can take up to 17 weeks of paid leave.

[How Johnson & Johnson's Expanded Global Parental Leave Helps New Families Bond in Brazil](#)

### Family Benefits



### Family Benefits

Johnson & Johnson provides coverage for fertility treatments, reimbursement for adoption as well as surrogacy benefits. In the U.S., we offer \$35,000 in financial assistance for fertility treatments. Employees wishing to adopt can receive \$20,000 in reimbursement benefits per child. Surrogacy benefits are also \$20,000

per child.

We also offer nursing mothers worldwide a temperature-controlled delivery service that lets mothers directly and safely ship breast milk back home for free while traveling for business purposes.

### Johnson & Johnson Announces Enhanced Family Benefits

#### Childcare Centers and Discounts for Childcare Facilities



#### Childcare Centers and Discounts for Childcare Facilities

We have childcare centers at six locations in the U.S. and provide discounts with a nationwide provider. Outside the U.S., we have centers at many of our sites, and offer employees discounts for childcare in at least six countries.

### 7 Ways Johnson & Johnson Has Been at the Forefront of Supporting Its Employees Since 1886

#### Pet Insurance



#### Pet Insurance

We offer coverage through Nationwide for your furry or not so furry family members—dogs, cats, birds, rabbits or even exotic pets. You can choose the coverage level that best meets your needs—you can either enroll your pets in a preventative care plan, which covers checkups, vaccines and preventative medications, or you can opt for a higher-level plan that also covers illnesses and injuries.

### 11 Employee Benefits That Help Make Johnson & Johnson a Great Company

#### Enhanced Military Benefits



#### Enhanced Military Benefits

Continuing our long legacy of support for our employees serving in the military, we enhanced our Military Leave Policy in 2017. We offer military leave benefits for those employees enlisted in any branch of the U.S. Military Reserve or National Guard who are called for training or active duty as well as help during a natural disaster.

Our military members will receive 100% pay in addition to military pay for the first 24 months of deployment, paid time off to transition back after military leave and expanded mental health services for military members and their families.

### How Johnson & Johnson Is Leading When It Comes to Military Leave Benefits for Employees

# Johnson & Johnson Employee Benefits



We Are Cultivating the World's Healthiest Workforce

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## Healthiest Employees

We believe employees are the heart, mind and soul of Johnson & Johnson.

[Explore Health Benefits](#)

## Healthiest Finances

We believe in helping our employees meet their current and future financial goals.

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