

GENERAL DYNAMICS

search



Benefits

WE'RE COMMITTED TO HELPING OUR EMPLOYEES
AND THEIR FAMILIES LEAD HEALTHY, PRODUCTIVE
LIVES



The health, wellness and safety of our employees is critical to our company's success. General Dynamics businesses offer a wide array of benefits packages and programs that help every employee succeed at work and at home.



General Dynamics offers an array of flexible, affordable, competitive options that allows each employee to structure a benefits package tailored to meet his or her family's needs.

Each of our business units develops and provides customized benefits programs that best meet the needs of its employees. Offerings may include:



- Medical, dental and vision
- Savings and Stock Investment Plans (SSIPs)
- Life insurance, long and short-term disability and other insurance products
- Reimbursement accounts for child care and out-of-pocket medical expenses
- Health Savings Account
- Assorted voluntary benefits

Looking for current or former employee benefits information?

[VISIT OUR EMPLOYEES PAGE >](#)

WELLNESS

General Dynamics' wellness programs help our employees and their families make healthy lifestyle choices and minimize health risks. These programs vary by business and location, offering resources, motivation and support that reflect employee needs and the characteristics of local healthcare systems.

Many locations offer a broad range of on-site health services in addition to educational programs and wellness events. Most provide on-site influenza immunizations, health screenings and exercise offerings.

SAFETY

We also enforce clear, consistent policies and standards that promote the safety and well-being of our employees. Many General Dynamics business units have been recognized for their success in promoting health and safety among their workers, and we take measures to prevent workplace hazards across the company. Our culture of continuous improvement ensures our processes reduce injury and illness and comply with governing health and safety laws.

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