

FedEx team members have a critical role in ensuring the delivery of test kits and medical supplies to communities as they fight the spread of COVID-19.

FedEx has immediate openings in multiple business-critical areas. View critical openings [here \(/jobs\)](#).

# FedEx Ground Package Handlers

View current job opportunities, or search on specific criteria to find jobs that match your interests.

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## Safety Above All

We recognize the trust you place in us when we deliver to your doorstep, shipping dock or place of business. That's why we want to keep you informed on the actions we are taking to keep you – and our team members – safe amidst the COVID-19 outbreak. See the latest updates and answers to frequently asked questions.

[SEE COVID-19 FAQs \(https://www.fedex.com/en-ca/coronavirus.html#service-updates\)](https://www.fedex.com/en-ca/coronavirus.html#service-updates)

# Life at FedEx Ground

At FedEx Ground, we believe that inclusion makes us better. A diverse and an inclusive culture is good for business because it increases engagement, morale, productivity, quality, profitability, creativity, and innovation.

Below are a few examples of our efforts.

## Diversity & Inclusion

Diversity and inclusion at FedEx connects people and possibilities to deliver a better future for team members, customers, suppliers and communities.

## Women in Leadership

FedEx Ground hires and promotes based on merit, accomplishments and skillsets - regardless of gender. We invest in our employees and offer talent development opportunities. To ensure a sustainable female leadership pipeline, development offerings are augmented by programs targeted toward women in leadership.

## Individuals with Disabilities

At FedEx Ground, we believe that all individuals have the right and ability to succeed, grow and prosper. In 2015, Life's Work of Western Pennsylvania honored FedEx Ground with the Joseph F. Mulach, Jr. Award. The award recognizes people and organizations that help make life more meaningful for individuals with disabilities.

## Social Responsibility

FedEx Ground cares for its employees and contractors and the communities in which we live and work. In addition to corporate philanthropy and employee volunteerism, we develop strategic relationships with charitable organizations that share our values.

## Military Veterans

The FedEx culture begins where all good company cultures should – with people. Our PSP (People, Service, Profits) business philosophy is anchored in the teamwork you'd recognize from your military days. At FedEx, we have military principles and ideals imbedded in our DNA. Discover what this can mean for your career.

# Learn about Benefits



## Healthcare

As part of our commitment to our people, FedEx Ground offers a group benefit program where monthly premiums are 100% paid by the Company.

Employees are eligible for extended health and dental coverage after 90 days of service. Additionally, employees are also provided an Employee Assistance Program (EAP).



## Tuition Reimbursement

Package handler employees\* are eligible for the program after sixty (60) calendar days following their hire date.

Reimbursement Limit: \$1,500.00 per calendar year (for eligible expenses)

\*Seasonal package handler employees are not eligible for the tuition reimbursement program. However, seasonal package handler service time will be counted if employment continues.



## Paid Time Off

All package handler employees, including seasonal package handlers, are entitled to both vacation time and vacation pay.

All package handlers and seasonal package handlers will begin accruing vacation time upon hire. Package handlers and seasonal package handlers will be eligible to begin taking paid time off after six months of continuous service. Vacation time is credited on the 15th of each month.



## Holiday Pay

Employees are eligible for 11 paid holidays a year.



## Work-Life Balance

There is more to life at FedEx Ground than work. Resources are available through LifeWorks to help in managing priorities, creating more time for fun and a sense of balance. This company-paid benefit is available immediately to FedEx employees and is designed to offer employees and their dependents winning solutions for virtually any life issue, including everyday needs and one-of-a-kind challenges.

e.g., Child care and adult care, adoption and special needs, legal or financial needs, pet care, relocations, diet and exercise, pregnancy, mortgages and loans, and so much more



## Additional Discount / Benefits

Employees of FedEx Ground, enjoy exclusive discounts and additional benefits such as:

**Discounts:** FedEx employee shipping discount, certain discounts at FedEx Office, and a variety of discounts available through the employee discount program through LifeWorks.

**Stock Purchase Plan:** allows you to purchase shares of FedEx common stock through payroll deductions. Eligible after 3 months of continuous service.

### Benefits Disclaimer

Please note that information on this website is a summary of our benefits. The information contained here is subject to the detailed provisions of the plan documents, summary plan descriptions, and corresponding documents. Information here does not alter, modify, or otherwise change the controlling plan documents or summary plan descriptions in any way, nor do any rights accrue by reason of any statements or omissions; of any statement on this website.

Reasonable accommodations are available for qualified individuals with disabilities and throughout the application process.

FedEx Ground is an equal opportunity employer and is committed to a diverse workforce.

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