

## An Important Message about Exelon Recruitment during COVID-19

We hope that you and your loved ones are managing through this challenging and uncertain time. The COVID-19 pandemic has demanded unprecedented changes to our daily lives. That said, what hasn't changed for us is the vital work we do, and our commitment to ensuring the safety of our candidates, employees, customers, and communities. While our hiring process looks a bit different today, with 100 percent virtual interviewing and other solutions in place to facilitate proper social distancing, we remain focused on powering possibilities for new talent who are ready to join us in making a difference. As always, you can find our available opportunities here. We truly appreciate your continued interest in opportunities with Exelon and our family of companies.



(<https://www.exeloncorp.com/>)

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- Company

### ◦ Corporate Information

- About Exelon (<http://www.exeloncorp.com/company/about-exelon>)
- Our Vision & Values (<http://www.exeloncorp.com/company/vision-and-values>)
- Business Strategy (<http://www.exeloncorp.com/company/business-strategy>)
- Innovation Stories (<http://www.exeloncorp.com/company/innovation-stories>)
- Awards & Recognition (<http://www.exeloncorp.com/company/awards-and-recognition>)

### ◦ Leadership & Governance

- Executive Profiles (<http://www.exeloncorp.com/leadership-and-governance/executive-profiles>)
- Board of Directors (<http://www.exeloncorp.com/leadership-and-governance/board-of-directors>)
- Board Committees (<http://www.exeloncorp.com/leadership-and-governance/board-of-director-committee>)
- Governance Overview (<http://www.exeloncorp.com/leadership-and-governance/governance-overview>)
- Ethics & Code of Conduct (<http://www.exeloncorp.com/leadership-and-governance/ethics-and-conduct>)

### ◦ Investor Relations

- Overview (<http://www.exeloncorp.com/investor-relations>)
- Stock Information (<http://www.exeloncorp.com/investor-relations/stock-information>)
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- Recent Rate Cases (<http://www.exeloncorp.com/investor-relations/recent-rate-cases>)
- Direct Stock Purchase Plan (<http://www.exeloncorp.com/investor-relations/direct-stock-purchase-plan>)
- Events & Presentations (<http://www.exeloncorp.com/investor-relations/events-and-presentations>)
- Reports & SEC Filings (<http://www.exeloncorp.com/investor-relations/reports-and-sec-filings>)
- Glossary (<http://www.exeloncorp.com/investor-relations/glossary>)

### ◦ Our Companies

- Overview (<http://www.exeloncorp.com/companies>)
- Our Generation Fleet (<http://www.exeloncorp.com/company/our-generation-fleet>)
- Exelon Generation (<http://www.exeloncorp.com/companies/exelon-generation>)
- Constellation (<http://www.exeloncorp.com/companies/constellation>)
- Atlantic City Electric (<http://www.exeloncorp.com/companies/atlantic-city-electric>)
- BGE (<http://www.exeloncorp.com/companies/bge>)
- ComEd (<http://www.exeloncorp.com/companies/comed>)
- Delmarva Power (<http://www.exeloncorp.com/companies/delmarva-power>)
- PECO (<http://www.exeloncorp.com/companies/peco>)
- Pepco (<http://www.exeloncorp.com/companies/pepco>)
- The Grid (<http://www.exeloncorp.com/grid>)
- Careers

Candidate  
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- Diversity, Equity & Inclusion (/pages/diversity-inclusion)
- Military Veterans (/pages/military)
- Internships (/pages/internships)
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The Future of Energy Is Changing

## Be a Part of It.



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## Global challenges to solve. New technologies to discover. A lasting impact on everyone, everywhere.

As the nation's leading clean energy provider, Exelon is on the forefront of ensuring a bright and sustainable future for our customers and communities. It's important work powered by people with a common set of values: safety, innovation, integrity, inclusivity, and the constant pursuit of excellence. At Exelon, we elevate diverse voices and fresh perspectives, and together – we grow jobs into careers and build a better tomorrow.

### . Our Companies

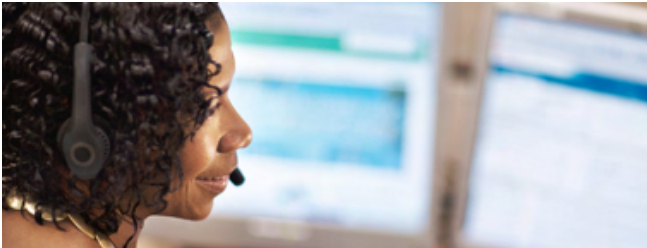
- ●
- From clean energy generation to sales to delivery, we're transforming the industry.

**Exelon Corporate** >

(<https://careers.exeloncorp.com/>)

**Exelon Generation** >

(<https://careers.exelongeneration.com/>)

**Constellation** >

(<https://careers.constellation.com/>)

**Atlantic City Electric** >

(<https://careers.atlanticcityelectric.com/>)

**BGE** >

(<https://careers.bge.com/>)

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**ComEd** >

(<https://careers.comed.com/>)



**Delmarva Power** >

(<https://careers.delmarva.com/>)



**PECO** >

(<https://careers.peco.com/>)



**Pepco** >

(<https://careers.pepco.com/>)

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**FEEDBACK**  
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Interested in working for Exelon?  
Take the first step by joining one of our Talent Networks today!

[Join our Talent Network \(/pages/join-our-talent-networks\)](/pages/join-our-talent-networks)

## . How We Care for Our People



- At Exelon, we go above and beyond to support and retain a high-performing, diverse workforce.



## Financial Security

In addition to highly competitive salaries, we share Exelon's operational success through our Annual Incentive Program, provide 401(k) match with financial planning services, and allow participating employees to purchase our shares at a discount.

"The benefits are awesome – the retirement program, great insurance options, couldn't ask for more."

Current Employee in Chicago, Illinois

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## Work-Life Benefits

At Exelon, we encourage our people to thrive outside the workplace. In addition to paid vacation and holidays, we offer industry-leading paid maternity/paternity, bonding and primary caregiver leave programs, as well as wellness and work-life balance resources.

"Exelon is a wonderful place to work. The people are really caring and everyone is always ready to help. Employees are appreciated."

Current Accounts Receivables Analyst in Houston, TX



### Health & Wellness

We help support you and your family – including domestic partners – by providing a range of medical, dental and vision care options. We also offer life insurance, disability benefits, and flexible spending accounts.

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"Exelon has a very competitive benefits package with some of the best insurance in the industry."

Current Associate Financial Analyst in Chicago, Illinois



## Life at Exelon

Our industry is transforming, and the communities we serve count on us every hour of every day. That's why we support our workforce to deliver their best.

[Learn More \(/pages/life-at-exelon\)](/pages/life-at-exelon)

## Diversity, Equity & Inclusion

Not only do we hire to reflect the communities we serve, we bring together people with diverse experiences and mindsets to create new ideas that will power the future of energy.

[Learn More \(/pages/diversity-inclusion\)](/pages/diversity-inclusion)

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## Military Veterans

Exelon strongly believes in hiring men and women who have served in the military. You exemplify the leadership, teamwork, integrity and commitment to excellence we value in our workforce.

[Learn More \(/pages/military\)](/pages/military)

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## Internships

To help fuel our mission to create the nation's cleanest, lowest cost energy, we're looking for the next generation of leaders and are ready to invest in their professional development.

[Learn More \(/pages/internships\)](/pages/internships)



# Equal Pay For All

We're committed to the Equal Pay Pledge, **and closing the gender wage gap for good.**

Read Full Article (<https://www.exeloncorp.com/grid/diversity-matters-why-exelon-signed-the-equal-pay-pledge>)





## The New Normal

New parents and employees caring for a family member: You have our support.

Read Full Article (<https://www.exeloncorp.com/grid/why-every-company-needs-to-prioritize-paid-family-leave>)

### Careers at:

- Atlantic City Electric > (<https://careers.atlanticcityelectric.com/>)
- BGE > (<https://careers.bge.com/>)
- ComEd > (<https://careers.comed.com/>)
- Constellation > (<https://careers.constellation.com/>)
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- PECO > (<https://careers.peco.com/>)
- Pepco > (<https://careers.pepco.com/>)

## Be a Part of It.

Search Jobs (ex:"engir
Location

Search

Exelon is proud to be an equal opportunity employer and employees or applicants will receive consideration for employment without regard to: age, color, disability, gender, national origin, race, religion, sexual orientation, gender identity, protected veteran status, or any other classification protected by federal, state, or local law. If you are an individual with a disability and need an accommodation to complete the application, please email us at [HRTechnologyServiceRequest@exeloncorp.com](mailto:HRTechnologyServiceRequest@exeloncorp.com) (<mailto:HRTechnologyServiceRequest@exeloncorp.com>).

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