

Benefits & Well-being

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Employee Benefits & Well-being

Our employees make a difference in people's lives every day. That's why we're committed to making a difference in theirs. Helping our employees achieve their physical, personal, and financial well-being is key to Genworth's success. That is why we offer career development, personal growth, and health and wellness benefits to ensure our team's well-being. Below are some of the benefits available to our employees in the United States.

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we offer a competitive medical benefits package covering the following:

- Medical Coverage
- Prescription Drug Plan
- Vision Care Plan
- Dental Insurance
- Flexible Spending Accounts (FSAs), including Health and Dependent Care
- Well-Being Incentive Program

Physical

These benefits encourage preventative care and wellness for employees:

- On-site Fitness Facilities or Gym Membership Reimbursement
- Flu Shots
- Preventive Programs
- On-site Clinic at major locations

Personal

We encourage employees to take advantage of our personal wellness programs:

- Employee Assistance Program (Confidential Counseling Services)
- Work/Life Balance Services including Life Coaches

Disability, Life, and Long Term Care Insurance Benefits

We provide employees and their loved ones with financial resources when they need them most:

- Short and Long-Term Disability Insurance

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Financial Benefits

Retirement and Savings Plans

We offer employees several options for retirement planning:

- 401(k) and Roth IRA Accounts including employer matching contributions
- Additional employer contributions into age appropriate target date funds

Tuition Reimbursement

Genworth Financial's Tuition Reimbursement Program reimburses employees for expenses incurred while pursuing an undergraduate degree, graduate degree, and certain types of certification or single educational courses.

Student Loan Repayment

Our Student Loan Repayment plan allows for employees who have completed approved degrees within the last five years, monthly loan payments paid directly to the loan administrator.

Other Benefits

Our employees work hard, and we encourage a healthy work-life balance. These benefits are designed for that purpose:

- Paid Time Off
- Volunteer Time Off
- Eleven Paid Holidays
- Paid Family Leave
- Child Care Subsidy Program

Explore our Career Opportunities

If you are interested in an opportunity to make a difference in people's lives, visit our 'Search for Jobs' page to find a role that is right for you.

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Diversity & Inclusion

Genworth values all perspectives, characteristics and experiences so that employees are able to bring their full, authentic selves to work to help each other and our company succeed.



for the future. One of our most important commitments is enriching the quality of life in our communities.



Global Learning & Development

The Global Learning & Development team offers our employees opportunities to grow and develop in and out of the classroom.

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