

WE'RE HERE AND READY TO SERVE.
Learn about our ongoing efforts for COVID-19.



DOLLAR GENERAL®

Careers



BENEFITS

Taking care of our people. We believe that part of *Serving Others* is investing in our team member's well-being. Our benefits packages are designed to care for our employees and their families by supporting their health and financial goals.

HEALTH & WELL-BEING BENEFITS

- Health Insurance Coverage Options (Medical/Rx, Telemedicine, Dental/Vision) Available to All Employees
- Flexible Spending Accounts
- Short-Term and Long-Term Disability

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- Life Insurance Options
- Supplemental Medical Coverage (Accident, Cancer, Critical Illness, Hospital Confinement)
- LifeLock Identity Theft Protection
- MetLaw Legal plan
- Business Travel Accident
- Parental Leave
- Adoption Assistance

BETTER LIFE WELLNESS PROGRAM

Employees have access to the following resources to promote total well-being – physical, financial and behavioral health:

- Employee Assistance Program, including access to legal assistance and counseling
- Healthy Lifestyle and Disease Management Programs
- Financial Wellness, including employee discounts for pet insurance, auto/home insurance and more

RETIREMENT SAVINGS PLAN

The Dollar General 401(k) Savings and Retirement Plan can help you realize your dreams of retirement. Here is how:

- Contribute up to 25% of your pre-tax income (up to the IRS annual limit)
- Generous company match with immediate vesting
- Variety of investment options

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COMPENSATION & REWARDS

- Competitive base pay
- Annual bonus opportunity
- Service award recognition program
- Paid vacation and holidays

**This information reflects the highlights of Dollar General's benefit plans and is intended as an overview. Individual employee eligibility requirements may also apply. In the event of any discrepancy between a Plan and the information provided on this site, the official Plan document(s) will govern. Dollar General reserves the right to amend or terminate any Plan at any time and without notice.*

STORE SUPPORT CENTER REWARDS

At our corporate headquarters, you'll find:

- On-site daycare
- Fitness Center
- Dress for Your DG Day
- On-site dry cleaners

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WORK WITH US

RETAIL JOBS

DISTRIBUTION CENTER JOBS

FLEET JOBS

CORPORATE JOBS

APPLICANT INSTRUCTIONS

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TERMS & CONDITIONS

PRIVACY POLICY

CCPA NOTICE – CA APPLICANTS

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