

2017 Benefits Overview

Learn more about your Danaher benefits at danaherbenefits.com.



empower

Your Benefits : Your Health

Welcome to Danaher

We're glad you've brought your skills and talents to our organization. To help you bring your best to work each day, we offer many benefit plans and resources to support you in staying healthy, balanced and financially secure. Use this guide to learn more about the benefit options available to you and your family, and compare your costs.

Unless otherwise specified, you are eligible for all benefits included here if you are a regular Danaher associate working 20 or more hours per week. If you are covered by a collective bargaining agreement (CBA), talk to your local human resources department about which benefit programs you are eligible for and when coverage begins.

Your 2017 Benefits at a Glance

Danaher provides a comprehensive benefits package to you and your family.

Benefit/Option	Coverage Options	Who Pays for Coverage	Enrollment Information
Medical <ul style="list-style-type: none"> Health Plus Plan with HSA Basic Plan UnitedHealthcare and Aetna (will depend on your home ZIP code) with the CVS Caremark Pharmacy program.	<ul style="list-style-type: none"> Associate only Associate + spouse or qualified domestic partner Associate + child(ren) Associate + family 	<ul style="list-style-type: none"> You and Danaher share the cost of your coverage, with Danaher paying the majority. Your contributions are made per paycheck on a pretax basis. 	Enroll: <ul style="list-style-type: none"> During Annual Enrollment; or After you experience a qualified life status change; or When you are a newly eligible associate.
Health Savings Account (HSA) Optum Bank	<ul style="list-style-type: none"> Associate only (special enrollment rules may apply, see page 7 for information) You are reimbursed for expenses incurred by you and/or eligible dependents (except for a domestic partner or a child who is not considered a federal tax dependent). 	<ul style="list-style-type: none"> Danaher contributes to this account twice a year. You make pretax contributions to your account through paycheck deductions. 	Enroll: <ul style="list-style-type: none"> During Annual Enrollment; or After you experience a qualified life status change; or When you are a newly eligible associate. You may change your contribution amount monthly.
Employee Assistance Program (EAP) Cigna Behavioral Health	<ul style="list-style-type: none"> Associate and all eligible family members 	<ul style="list-style-type: none"> Danaher 	<ul style="list-style-type: none"> You are automatically enrolled.
Dental Cigna Dental	<ul style="list-style-type: none"> Associate only Associate + spouse or qualified domestic partner Associate + child(ren) Associate + family 	<ul style="list-style-type: none"> You and Danaher share the cost of your coverage, with Danaher paying the majority. Your contributions are made per paycheck on a pretax basis. 	Enroll: <ul style="list-style-type: none"> During Annual Enrollment; or After you experience a qualified life status change; or When you are a newly eligible associate.
Vision Vision Service Plan (VSP)	<ul style="list-style-type: none"> Associate only Associate + spouse or qualified domestic partner Associate + child(ren) Associate + family 	<ul style="list-style-type: none"> You pay the full cost of this coverage on a pretax basis. 	Enroll: <ul style="list-style-type: none"> During Annual Enrollment; or After you experience a qualified life status change; or When you are a newly eligible associate.
Flexible Spending Accounts (FSA) <ul style="list-style-type: none"> Health Care FSA <ul style="list-style-type: none"> » Not available to Health Plus Plan members. Dependent Day Care FSA Limited Purpose FSA <ul style="list-style-type: none"> » Available to Health Plus Plan members only. » Can be used to pay for dental and vision expenses. Aon HewittYSA	<ul style="list-style-type: none"> Associate only You are reimbursed for expenses incurred by you and/or eligible dependents (except for a domestic partner). 	<ul style="list-style-type: none"> You make pretax contributions to your accounts through paycheck deductions. 	Enroll: <ul style="list-style-type: none"> During Annual Enrollment; or After you experience a qualified life status change; or When you are a newly eligible associate.
Identity Theft Protection ID Watchdog	<ul style="list-style-type: none"> Associate and all eligible family members 	<ul style="list-style-type: none"> You pay the full cost of this coverage on a post-tax basis. 	Enroll: <ul style="list-style-type: none"> During your initial enrollment period; or During Annual Enrollment.

Benefit/Option	Coverage Options	Who Pays for Coverage	Enrollment Information
Basic Life Insurance Securian Life	<ul style="list-style-type: none"> • Associate only • Coverage is the greater of 1.5 times your pay or \$50,000. • If your benefit at 1.5 times pay is greater than \$50,000, you can elect the \$50,000 option to avoid imputed income tax. 	<ul style="list-style-type: none"> • Danaher 	<ul style="list-style-type: none"> • You are automatically enrolled.
Optional Life Insurance Securian Life	<ul style="list-style-type: none"> • Associate only • You can purchase coverage from 0.5 to 7 times your pay, up to \$3 million combined with Basic Life Insurance. 	<ul style="list-style-type: none"> • You pay for this additional coverage on a post-tax basis. • Premiums are based on your age and tobacco-use status. 	Enroll: <ul style="list-style-type: none"> • During Annual Enrollment; or • After you experience a qualified life status change; or • When you are a newly eligible associate—see the Evidence of Insurability (EOI) rules on page 6.
Accidental Death & Dismemberment (AD&D) Insurance Securian Life	<ul style="list-style-type: none"> • Associate only • Coverage is available in increments ranging from 1 to 5 times your annual base pay, up to \$1 million. 	<ul style="list-style-type: none"> • You pay the full cost of this coverage on a post-tax basis. 	Enroll: <ul style="list-style-type: none"> • During Annual Enrollment; or • After you experience a qualified life status change; or • When you are a newly eligible associate.
Dependent Life Insurance (spouse) Securian Life	<ul style="list-style-type: none"> • Associate's spouse or qualified domestic partner • Coverage options available: <ul style="list-style-type: none"> » \$10,000 » \$25,000 » \$50,000 » \$75,000 » \$100,000 	<ul style="list-style-type: none"> • You pay the full cost of this coverage (based on your spouse's age) on a post-tax basis. • Premiums are based on your spouse's age and tobacco-use status. 	Enroll: <ul style="list-style-type: none"> • During Annual Enrollment; or • After you experience a qualified life status change; or • When you are a newly eligible associate—see the Evidence of Insurability (EOI) rules on page 6.
Dependent Life Insurance (child) Securian Life	<ul style="list-style-type: none"> • Associate's dependent children • Coverage options available: <ul style="list-style-type: none"> » \$5,000 » \$10,000 	<ul style="list-style-type: none"> • You pay the full cost of coverage on a post-tax basis. • One premium covers all enrolled children. 	Enroll: <ul style="list-style-type: none"> • During Annual Enrollment; or • After you experience a qualified life status change; or • When you are a newly eligible associate.
Short-Term Disability (STD) Liberty Mutual	<ul style="list-style-type: none"> • Associate only • Income replacement for a specific number of weeks, after a seven-calendar-day elimination period. 	<ul style="list-style-type: none"> • Danaher • If you work in CA, NJ, RI, HI or Puerto Rico, you may be required to pay for statutory disability coverage through a payroll tax. 	<ul style="list-style-type: none"> • You are automatically enrolled.
Long-Term Disability (LTD) Liberty Mutual	<ul style="list-style-type: none"> • Associate only • Income replacement of 60% of your base monthly pay (maximum of \$15,000 per month) until you are no longer disabled after a 26-week elimination period. 	<ul style="list-style-type: none"> • You pay the full cost of this coverage on a post-tax basis. 	Enroll: <ul style="list-style-type: none"> • During Annual Enrollment; or • After you experience a qualified life status change; or • When you are a newly eligible associate—see the Evidence of Insurability (EOI) rules on page 6.
Legal Assistance Plan Hyatt Legal Plans	<ul style="list-style-type: none"> • Associate and family • Provides certain legal services from experienced attorneys. 	<ul style="list-style-type: none"> • You pay the full cost of this coverage on a post-tax basis. 	Enroll: <ul style="list-style-type: none"> • During your initial enrollment period; or • During Annual Enrollment.

Overview of Your Danaher Benefits

Eligibility

You are eligible for health and welfare benefits if you are a regular associate of Danaher and its subsidiary companies, working 20 or more hours per week.

For medical, dental, vision and dependent life insurance plans, your eligible dependents include:

- Your legal spouse (opposite or same-sex).
- Your qualified domestic partner, with whom you have shared the same residence for at least 12 months and can provide proof of financial interdependence.
- Your children by birth or legal adoption, up to the end of the month in which they turn age 26, regardless of whether they are full-time students or receive parental financial support. You may not enroll your child's spouse or their children.
- Your stepchildren and children of your domestic partner, up to the end of the month in which they turn age 26, regardless of whether they are full-time students or receive parental financial support. Your stepchildren can be covered as long as you are still legally married to or in a qualified domestic partner relationship with the parent shown on the child's birth certificate.
- Your dependent children by birth or legal adoption age 26 or older who are physically or mentally disabled, reside with you and rely on you for support. The child's disabled status must be approved by the medical plan you are enrolled in before the end of the month in which the child reaches age 26.

You may also cover children for whom you have a legal responsibility to provide medical, dental or vision care through a Qualified Medical Child Support Order, a divorce decree or full legal custody agreement filed with the courts.

Children for whom you have temporary legal guardianship are not eligible. Children (including grandchildren) for whom you do not have a full legal custody agreement filed with the courts are not eligible.

About Divorce and Legal Separation

The medical, dental, vision and spouse life plans do not cover your former spouse, even if you are required by a divorce decree to provide coverage for that person (unless provided through COBRA continuation).

The medical, dental, vision and spouse life insurance plans also do not cover your spouse if a legal separation has been entered by the court in any jurisdiction, even if you are required by the separation agreement to provide coverage for that person (unless provided through COBRA continuation).

About Domestic Partners

For the purposes of the Danaher benefits program, a qualified domestic partner is someone with whom you share a committed and mutually dependent relationship, as evidenced by a shared residence (for a minimum of 12 months) and financial interdependence.

There are certain tax implications and other rules associated with covering a qualified domestic partner. The complete eligibility policy for domestic partners can be found in the *Forms Center* at mybenefits.mydanaher.com.

Please note: If your domestic partner is eligible for or enrolled in Medicare, then Medicare will be his or her primary coverage, not the Danaher medical plan. Your partner should contact the Social Security Administration 60 days prior to turning 65 to enroll in Medicare Parts A and B.



Danaher Couples

If you and your spouse or domestic partner are both employed by Danaher, you have two options when enrolling for medical, dental and vision coverage. You may each enroll in separate coverage and one of you may enroll your dependent children. Or, one of you may provide coverage for the entire family as the “associate,” and the other can waive coverage.

If you and your spouse enroll separately in the Health Plus Plan, be aware that the maximum employer contribution is \$1,000 and the maximum combined amount that can be deposited into your Health Savings Accounts is \$6,750 for 2017.

When enrolling in life insurance, you may each elect optional life insurance, but cannot enroll your spouse in spouse life insurance. Only one of you may enroll your children in child life insurance.

Paying for Coverage

Danaher shares the cost of some benefits with you, and offers others at favorable group rates. Post-tax contributions for life insurance, Long-Term Disability, the legal assistance plan and the identity theft plan are deducted from your pay after taxes have been deducted. Your contributions for the cost of medical, dental and vision benefits are deducted on a pretax basis.

If you are covering a domestic partner in medical, dental or vision coverage, the portion of your contribution for your domestic partner and children will be paid on a post-tax basis due to IRS regulations. Imputed income will be calculated for medical and dental coverage and will appear on your pay stub and W-2.

Changing Coverage During the Year

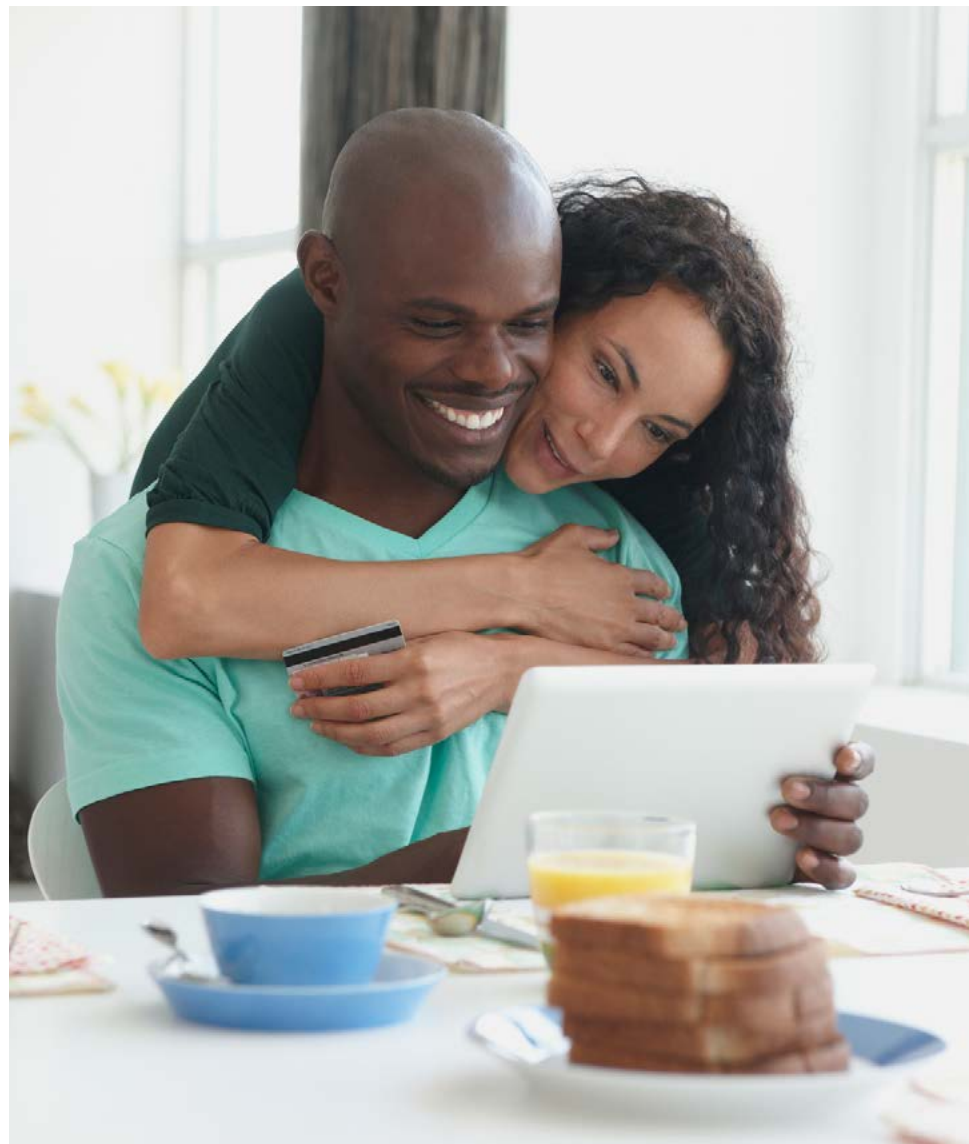
Be sure to make your benefit decisions carefully. Because you pay for most of your benefits with pretax dollars, the Internal Revenue Service (IRS) requires that the benefit coverage you choose remain in effect for a full year. In general, you cannot change your coverage during the year unless you experience a qualified life status change event.

Changes must be made within 31 days of the life status change event. You will enter most life status changes on the MyBenefits website. Contact the **MyBenefits Call Center** at **800-964-7985** for more information or for help entering the life status change event.



When Coverage Begins

If you are a new associate enrolling during the year, your coverage will generally begin on your date of hire if you enroll within 31 days of your hire date.



Evidence of Insurability (EOI) for Life Insurance and Long-Term Disability

Evidence of Insurability (EOI) is used to qualify individuals for optional or spouse life insurance and Long-Term Disability. In some cases, you will need to complete an EOI form before insurance can take effect.

Optional and Spouse Life Insurance

New hires and newly eligible associates enrolling for the first time can select optional life insurance coverage of up to three times annual pay (or coverage that does not exceed \$3 million when basic and optional life are combined) without providing an EOI form to Securian Life. If you want to select a higher coverage amount, you will need to provide an EOI form.

New hires and newly eligible associates enrolling for the first time may also purchase up to \$50,000 of spouse life insurance coverage without providing an EOI form to Securian Life. If you are electing more than \$50,000 in coverage, your spouse or domestic partner will need to provide an EOI form to Securian Life.

Once enrolled in optional or spouse life insurance coverage, you may increase your coverage level during future enrollment periods; however, you will need to complete and submit an EOI form to Securian Life and be approved for the level of coverage elected, even if the increase is just one level. If you do not enroll yourself in optional life or your spouse in spouse life insurance when first eligible, you are considered a "late entrant" and will need to provide an EOI form and be approved to enroll in any level of optional life insurance coverage.

If you need to complete an EOI form for optional and/or spouse life insurance and have a company email address in your MyBenefits profile, Securian Life will email you the information necessary to complete EOI after you enroll. If there is no company email address, you will receive a packet to complete from Securian Life by mail. You must start the EOI process within 60 days of receiving information from Securian Life or your pended election will be cancelled.



Don't Smoke or Use Tobacco? Pay Less for Life Insurance!

If you or your spouse don't smoke or use tobacco, you are eligible for reduced premiums for optional or spouse life insurance.

Log in to mybenefits.mydanaher.com during your enrollment period and identify yourself as a non-tobacco user to receive lower premiums. If you miss this important step, you miss out for the year.

Long-Term Disability (LTD) Pre-Existing Conditions and EOI

New hires, newly eligible associates and associates enrolling in Danaher benefits for the first time as the result of a merger/acquisition do not need to complete an EOI form. If you do not enroll when you are first eligible, you will need to complete an EOI form if you enroll in LTD at a later date. While enrolling at mybenefits.mydanaher.com, you will be directed to print and complete an EOI form that you must return for approval. You must start the EOI process for disability by returning the EOI form to Liberty Mutual within 60 days of enrolling, or your pended election will be cancelled.

New enrollees need to be aware of pre-existing condition clauses in the LTD plan:

- If you are enrolling in Danaher benefits for the first time as the result of a merger/acquisition and you have more than one year of LTD coverage with your acquired company, the pre-existing condition limits will not apply.
- If you have less than one year of LTD coverage, the 12-month pre-existing condition period will be reduced by the period of your previous LTD participation under your prior LTD plan.
- If you are enrolling in Danaher benefits for the first time as a newly hired or eligible associate, benefits are not payable for pre-existing conditions under the LTD plan if you are treated for an illness or injury during the three months before coverage begins and you take disability leave due to that condition during the first 12 months of coverage.



2017 Medical Plans

Health Plus Plan

The Health Plus Plan is a Consumer-Directed Health Plan or a High-Deductible Health Plan. It comes with a **Health Savings Account (HSA)**, a personal savings account that helps you pay for your health care expenses—through retirement!

The Health Plus Plan:

- Offers lower per-paycheck deductions than the Basic Plan.
- Provides the same comprehensive coverage as the Basic Plan, including behavioral health and pharmacy benefits.
- Covers eligible preventive services at 100% with no deductible (in-network).
- Has in- and out-of-network benefits.
- Comes with an HSA to help pay for health care expenses and to save for future medical expenses.
- Has a higher deductible than the Basic Plan, but all eligible non-preventive services, including behavioral health and most pharmacy benefits, apply to the deductible and coinsurance.

Health Savings Account

The Health Plus Plan comes with an HSA, a special tax-advantaged account for medical expenses. An HSA allows you to pay for current covered health care expenses and save for future qualified health care expenses with pretax dollars. You may automatically enroll in an HSA through Optum Bank and make pretax contributions through payroll deduction.

How You Benefit From an HSA

- You get FREE MONEY from Danaher—up to \$500 for single coverage or \$1,000 if you cover your family.
- If you're hired during the year, Danaher will prorate the Company's HSA contribution based on the number of months you're enrolled, effective the first of the month following your date of hire.
- The account is yours to keep, even if you change jobs. Funds in the account not needed for near-term expenses may be invested, allowing the funds in the account to grow. Think of it as a 401(k) for health care!
- You'll receive a debit card to pay for eligible medical, dental or vision expenses from your account.
- Unlike an FSA, you don't lose it if you don't use it—funds roll over year to year through retirement.
- You save on taxes in three ways:
 - » Your contributions to the account are tax-free.
 - » Your interest and investments grow tax-free.
 - » You aren't taxed when you withdraw the money for qualified health expenses.

HSA Eligibility

Internal Revenue Service rules govern HSAs and include certain eligibility requirements for making contributions, the amount you can contribute each tax year and whose medical expenses can be reimbursed if you are covering dependents. You cannot participate in an HSA if you are:

- Enrolled in another medical plan for secondary coverage (for example, your spouse's plan), unless it is a qualified High-Deductible Health Plan.
- Enrolled in Medicare part A, B or C as a result of age or enrolled in Medicare due to disability.
- Eligible to be claimed as a dependent on another individual's tax return.
- Not a U.S. resident.
- A veteran who has received veterans' benefits within the past three months.
- In active military status.

Also, there are restrictions around contributing to an HSA (and using it to pay claims) for these dependents:

- **Children:** You cannot use funds in your HSA account to pay for out-of-pocket medical, dental or vision expenses unless your child is considered to be your tax dependent. If your child is over age 19, not a full-time student, hasn't resided with you for more than half the year and/or is the child of divorced or separated parents, you should talk to a tax professional before using HSA funds to pay any out-of-pocket expenses.
- **Domestic partners:** If you are covering your domestic partner under the Health Plus Plan, you may contribute up to the family maximum to your HSA account, but funds in the account cannot be used to pay for your partner's medical expenses. To have an HSA that covers medical expenses, your domestic partner should set up a separate HSA at a bank under his or her own name.

Basic Plan

The Basic Plan:

- Is a PPO plan with in- and out-of-network benefits and offers the same network of providers as the Health Plus Plan.
- Provides the same comprehensive coverage as the Health Plus Plan, including behavioral health care and pharmacy benefits.
- Has office visit copays:
 - » \$25 for primary care.
 - » \$50 for specialist.
- Has retail and mail-order pharmacy copays.
- Covers eligible preventive services at 100% with no deductible (in-network).
- Has a higher per-paycheck contribution than the Health Plus Plan.

For more information on how the Health Plus and Basic Plans compare, including a partial list of covered services, visit danaherbenefits.com. Use the Medical Expense Estimator found under *Resources* on the MyBenefits website to help select the best plan for you and your family.

Other Medical Plans

If you work in Hawaii, or you're a U.S. expatriate associate, your medical plans are different than those shown in this overview.

- **Hawaii:** Hawaii PPO Plan through UnitedHealthcare
- **U.S. expatriates:** Aetna International Medical Plan

Visit danaherbenefits.com for more detailed information.



Your Personal Benefits Navigator

You have a benefits guide! Your Personal Benefits Navigator can help you better understand and use all of your benefits. This toll-free telephone service will provide one-stop support for:

- Finding high-quality providers, scheduling appointments and exploring treatment options.
- Filing claims.
- Connecting associates with the other Danaher benefits programs, including the 401(k) plan with Fidelity.
- Accessing benefits tools and resources.

Call **877-440-8228** to get the help you need.

Danaher Extras

These additional programs are also available to you as a Danaher associate:

- **Auto & Home Protection Plan:** Danaher partners with MetLife to offer auto and home insurance coverage at group rates. You can call MetLife at **800-438-6388** at any time and request a quote for coverage. If you enroll, you can pay for your coverage through payroll deductions.
- **ID Theft Plan:** Available at affordable group rates, ID Watchdog provides peace of mind and assistance in recovering your credit and credentials if your identity is ever stolen. With experts on all facets of identity theft, including law enforcement authorities, judicial representatives, consumer privacy advocates and banking and credit experts, ID Watchdog offers guaranteed fraud resolution if you become an identity theft victim. This service also provides 24/7 access to a call center, continuous monitoring across thousands of personal information databases and social media alerts on potential cyber bullying, cyber predators and reputation-damaging items. For additional information, visit danaherbenefits.com. Enroll for this coverage at mybenefits.mydanaher.com when first eligible or during Annual Enrollment.
- **Pet Insurance:** Danaher also partners with MetLife to offer Veterinary Pet Insurance® (VP) to provide your pet with great medical care at affordable group rates. You can call MetLife at **800-438-6388** and a representative can help you choose your policy. You can also visit mybenefits.metlife.com and sign in using *Danaher Corporation* as the company name.
- **Business Travel Accident Policy:** If you have an accident while traveling on Company business, you will receive a benefit under the Danaher Business Travel Accident Policy that covers all Danaher associates worldwide. This benefit, offered through Chartis, is 100% paid for by Danaher, and you are automatically covered under the policy.
- **Free Will Preparation:** Securian Life provides free and simple will preparation for you and your spouse through a legal services arrangement with Ceridian. Use the library of resources to draft a simple will that you can then review with an attorney during a free 30-minute consultation. Contact Ceridian at **877-849-6034**, or visit LifeWorks.com (username: *lfg*; password: *resources*).
- **Adoption Benefit Program:** Danaher provides an adoption benefit program to offer financial assistance to U.S. associates with one or more years of service who are building families through adoption. If you are joining Danaher as the result of an acquisition, service with your prior company will apply. You will receive up to \$10,000 in financial reimbursement for covered expenses related to domestic or international adoptions. For additional information, including making a claim, log in to mybenefits.mydanaher.com.
- **Commuter Benefit:** Available through *Your Spending Account (YSA)*, the Commuter Benefit lets you save money on the cost of getting to and from work by purchasing public transportation cards and parking permits with pretax dollars. Each month, set aside money from your first paycheck on a pretax basis for up to \$255 for transit costs or \$255 for parking fees.



Enrollment Instructions

These step-by-step instructions walk you through everything you need to do to make your health and welfare benefit elections. You must enroll to receive coverage in the plans that are right for you and your family.

Getting Started

Go to mybenefits.mydanaher.com. The MyBenefits website can help you manage your benefits all year long—anytime, anywhere.

1. Log in with your User ID and Password.
 - » First time user? Click *Are You a New User?* to identify your account, and follow the prompts to authenticate your account. Create a new User ID and Password, set up your security questions and register the device you're using to access your account. You can register multiple devices to access your account, or not register any. If you choose not to register a device, it will take longer for you to log in next time.
 - » Already visited MyBenefits? You'll be asked to create a new User ID and Password for this website the first time you access it beginning in October 2016. Follow the directions on the site to create a new User ID and Password.
 - » Forgot your User ID and/or Password? Click *Forgot your Password or User Id?* Follow the prompts to retrieve or reset your login information.
 - » Having trouble logging in? Call the **MyBenefits Call Center at 800-964-7985** for assistance.
2. Once you log in, you can find all the benefits for which you are eligible.

After You Enroll

- Print the *Enrollment Confirmation* page and retain for your records.
- When you click *Complete Enrollment* on the MyBenefits website, you will automatically receive an email notifying you that your enrollment is complete.
- If you need to make further changes or if you notice a mistake on your benefits summary, go to mybenefits.mydanaher.com and begin the enrollment process again. You can change your elections as many times as you like during the enrollment period.
- Your final Benefits Confirmation Statement generated after enrollment confirms the benefit elections you made.
 - » If you checked the *Go Paperless* box, your final Benefits Confirmation Statement will be available online at mybenefits.mydanaher.com after your enrollment period ends. You will receive an email notification when it is available to review.
 - » If you did not check the *Go Paperless* box, your Benefits Confirmation Statement will be mailed to your home.
- If you added dependents that have not been verified before, you will receive a packet from the Danaher Dependent Eligibility Verification Service Center with instructions about documents you will need to provide within 60 days, or your dependents' coverage will be cancelled. If you are enrolling for the first time as a result of a merger/acquisition, all dependents will need to be verified.
- Be sure to submit any required Evidence of Insurability (EOI) forms, if needed, when you receive forms after your enrollment period ends.



MyBenefits Website

[Mybenefits.mydanaher.com](http://mybenefits.mydanaher.com) is the online portal to enroll in your Danaher health and welfare benefits. That's where you'll find information about the plans available to you, make your Annual Enrollment selections and inform Danaher of a change in your life status—for example, if you get married or add a new child to your family.

The simple navigation of the MyBenefits website allows you to find detailed benefits information—and make your benefit selections—quickly and easily.



Help is Available by Phone

If you need help during enrollment, contact the **MyBenefits Call Center** toll-free at **800-964-7985**.

An enrollment specialist can guide you through enrollment, answer questions and, after enrollment ends, assist you with life status changes. The Call Center is available Monday through Friday, from 8 a.m. to 8 p.m. ET.

Benefits Assistance

The chart below offers contact information and web addresses for the organizations that administer our benefit plans, or provide assistance to associates:

Company	Plans Covered	Customer Service	Website
UnitedHealthcare	Medical	800-861-8533	myuhc.com or danaher.welcometouhc.com <ul style="list-style-type: none"> Find an in-network provider. Access telemedicine providers through UHC Virtual Visit.
Aetna	Medical	Aetna 800-626-2480 Teladoc 855-TELADOC 855-835-2362	aetna.com <ul style="list-style-type: none"> Find an in-network provider at aetna.com/docfind. Access telemedicine providers through Teladoc by visiting teladoc.com/aetna.
Optum Bank	Health Savings Account	866-234-8913	optumbank.com
CVS Caremark	Prescription Drug Plan	800-776-1355 (2016) 866-332-1383 (2017)	caremark.com
Cigna Dental	Dental	800-244-6224	mycigna.com Search for providers in the <i>Cigna Dental Network</i> . Click on <i>Find a Doctor</i> , select <i>Dentist</i> and enter your dentist's last name or your address and click <i>Next</i> . Select <i>Cigna Dental PPO</i> or <i>Cigna EPO</i> and then select <i>Radius Network</i> in the drop-down box.
VSP	Vision Plan	800-877-7195	Find an in-network provider at vsp.com .
Aon Hewitt YSA	Flexible Spending Accounts	800-964-7985	mybenefits.mydanaher.com Click on the <i>Your Spending Account</i> tab
Commuter Benefit	Purchase public transportation cards and parking passes with pretax dollars		By the 10th of every month, log in to the MyBenefits website at mybenefits.mydanaher.com . Click on the <i>Your Spending Account</i> tab and then <i>Commuter Benefit</i> . Select either <i>Transit</i> or <i>Parking</i> .
Securian Life	Basic Life Insurance Optional Life Insurance	Securian Life (EOI status) 866-293-6047	
Liberty Mutual	Short-Term Disability	877-788-9642	Report your Short-Term Disability claim at mylibertyconnection.com .
	Long-Term Disability	800-210-0268	Company Code: <i>Danaher</i>
Legal Assistance Plan	Hyatt Legal Plans	800-821-6400	legalplans.com Click on <i>Thinking about Enrolling</i> . Access code: 6200005
MetLife Auto & Home	Auto and Home Protection Plan	800-438-6388	mybenefits.metlife.com Company name: <i>Danaher Corporation</i> Obtain an enrollment packet anytime by calling 800-438-6388.
Pet Insurance	Veterinary Pet Insurance®		
ID Watchdog	Identity Theft Protection	866-513-1518	idwatchdog.com

Looking for contact information for all our benefits carriers?

Visit danaherbenefits.com. Click on *Contacts* and then *New/Newly Eligible Associates*.



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