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# U.S. TOTAL REWARDS

# INTERNATIONAL TOTAL REWARDS

TALENT NETWORK

**We offer a wide range of benefits, including market-leading health and retirement plans, generous tuition assistance, paid time off, and programs that support you and your family as well as your community. If you're**



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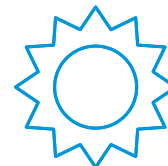
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Compensation



Life



Career



Financial Security



Community

Health

## COMPENSATION

Boeing invests over \$17 billion in pay every year to recognize and reward individual performance.

## EQUAL PAY FOR EQUAL WORK

We foster a diverse, collaborative and inclusive environment that empowers you to do your best. Equal pay for equal work is a foundational element of our approach. We take action through ongoing pay reviews to ensure you're compensated equitably throughout your

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## INCENTIVE PAY

Annual incentives are a cornerstone of our pay-for-performance culture. Generally, the better the company does, the better the incentive award opportunities. For most of our workforce, individual performance is also a factor in determining annual incentive payouts. We incorporate our values - with a particular focus on safety, quality, and integrity - into our evaluation of individual performance. We hold ourselves accountable to act ethically and in accordance with our values every day, because that is how we deliver on our commitments to each other, our customers and the world.

## RECOGNITION

Employees can also be recognized when going above and beyond normal job requirements in the form of cash awards, eCards, and reward points that can be redeemed for gift cards, branded merchandise, apparel and luxury items.



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## FEATURED JOBS

## RECENTLY VIEWED JOBS



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Englewood, Colorado, United States, Seattle, Washington, United States, Houston, Texas, United States, St. Louis, Missouri, United States  
05/27/2021

**Mid-Level Systems Safety Engineer - Fleet Risk Management**

Long Beach, California, United States; Huntsville, Alabama, United States; Houston, Texas, United States; Washington, D.C., District of Columbia, United States; Phoenix, Arizona, United States; Huntington Beach, California, United States

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INTERNAL NETWORK