

Benefits

Our companies are very successful in large measure because of what our employees contribute to the organization. So, our companies and benefits programs are designed to attract, retain and motivate world-class talent.

We pay our employees well. In addition, many positions participate in an incentive program. By the way, the cost of living in the Richmond area – where a large number of our employees live and work – is very favorable compared to most cities in the United States.

This summary is for informational purposes only. All benefits are subject to the applicable plan documents, including restrictions and limitations on eligibility and coverage. The terms of the plan documents, including the Summary Plan Descriptions that are available to employees, control in the event of any conflict with this summary or any other verbal or written communications you may receive related to the benefits of an Altria employee.

Recognition

For the fifth year in a row, Altria was named one of the Top Workplaces in Richmond.

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Supporting You & Your loved Ones

We know family is the most important thing to our employees. That's why we offer competitive benefits packages for our employees and their families.

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Providing Work/Life Balance

We know in today's fast-paced environment that it's more important than ever for our employees to balance their personal life and professional careers. And we work hard to do that.

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Investing in Your Future

Planning for the future can be challenging. That's why it's important for us to offer our employees resources and programs to help them plan, build and invest in their futures.

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Equal Opportunity Employer | EEO is the law | EEO Poster Supplement | Pay Transparency | Accessibility | We utilize E-Verify for employment authorization.