

## EMPLOYEE BENEFITS

We provide a full range of benefits to our employees. Read below for more information on what benefits are offered. You are sure to find many things that will interest you.

### HEALTH & WELLNESS

If you are benefits eligible based upon the plan rules, you will enjoy the following benefits:

- >Medical (with Wellness Incentive options)
- >Prescription drug coverage
- >Vision
- >Dental
- >Employee Assistance Program
- >Life Insurance
- >Flexible Spending Account
- >Access to walk-in store clinics

### FINANCIAL BENEFITS

There are more ways than just your paycheck to benefit financially from a position at Jewel-Osco. Eligible hourly and salaried employees enjoy the following financial benefits

- >401(k) retirement savings plan
- >Paid training
- >Paid vacation & holidays
- >Associate discount
- >Perkspot discounts
- >Credit Union access
- >Scholarship programs
- >Weekly paychecks with direct deposit available

### PERKS

Perks can take a work experience and elevate it from good to great! We offer some amazing perks that allow our employees to find the perfect work/life balance.

- >Flexible work schedules
- >Long term career advancement
- >Fun and engaging work environment
- >Management training programs
- >Summer internships

Come explore careers at Jewel-Osco and learn why we are making every day a better day!

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