



YOUR 2021 BENEFITS DECISION GUIDE



Look inside to learn about the many ways we continue to support your family's well-being.



EMPOWERING STAFF MEMBERS TO GROW BEYOND

Amgen is pleased to provide a comprehensive Total Rewards program carefully designed to help secure the long-term financial, physical, and overall well-being of our staff and their families. We regularly evaluate our benefits and rewards against those offered at other leading biotechnology and pharmaceutical companies to ensure our programs are competitive with the very best employers. Below is just a sample of the programs and services available to our staff.

HEALTH



- Medical, dental, vision and prescription drug coverage
- 100% company coverage for Amgen products when enrolled in an Anthem medical plan*
- Cancer support resources through Wellness at Amgen
- Pre-tax saving and spending account options for eligible medical expenses
- Wellness programs that include nutrition services, as well as tools and resources to encourage healthy living
- No cost, on-site fitness facilities and reimbursements/ discounts for staff working in remote locations
- Company-paid global assistance and behavioral health programs
- Assistance for special needs children

* HDHP participants must first satisfy the plan deductible

FINANCE AND WEALTH



- Competitive base pay and opportunities for annual cash bonus awards
- Long-term incentive opportunities, including annual equity grants
- Retirement plans that include a 401(k) offering generous company matching and non-elective contributions to help you reach your financial goals
- Retiree Medical Savings Account (RMSA) to assist with eligible medical expenses when you retire from Amgen
- Financial security and income protection via short- and long-term disability benefits and life insurance
- Amgen Inc. Employee Stock Purchase Plan
- Dependent care spending account options

CAREER



- Education reimbursement towards eligible tuition, books and selected fees
- Flexible work environment
- Staff recognition programs
- Learning and development resources
- Service awards
- Mentor program
- Access to more than 20 resource groups providing diverse opportunities for professional growth, development and inspiration

WORK/LIFE BALANCE



- Outstanding Paid Time Off program (PTO) and Company shutdowns
- Paid parental leave and comprehensive parental support services and programs
- Adoption benefits
- Access to tutoring, test prep and college admissions advice services for students
- Resources to assist with elder care responsibilities
- On-site child care facilities and/or discount options for other locations
- Paid volunteer time

See page 7 for a benefits directory with direct contact information for many of these programs. We also encourage you to learn more about your Amgen benefits by visiting our video library at amgenbenefits.com.

WHAT TO KNOW BEFORE YOU ENROLL



ANNUAL ENROLLMENT IS OCT. 29-NOV. 13, 2020

This is your opportunity to review and update your benefits for 2021.

You do not need to actively enroll if you would like to keep your current Amgen medical, dental and vision coverage (or would like to continue to waive coverage) and do not want to add or change eligible dependent coverage. **There are a few exceptions, such as Health Savings Account (HSA) and Flexible Spending Account (FSA) elections, that require you to enroll annually if you wish to participate in 2021.**

Once Annual Enrollment closes, you will have no other opportunity to enroll or make changes until next year's Annual Enrollment, unless you experience a qualifying life event – for example, if you get married or have a child.

If you add new dependents to your coverage at any time, you will be required to submit documentation (ie. birth certificate, marriage license) before they will be eligible for coverage.

Your Annual Enrollment **Action Checklist:**

Reference amgenbenefits.com/ae for our interactive Annual Enrollment overview video and Summary of Benefits documents

Use online support tools and resources available at benefits.amgen.com to help you make enrollment decisions. When accessing benefits.amgen.com, you are required to re-authenticate devices every 6 months or after 50 logins, whichever comes first

Make elections during Annual Enrollment (October 29 - November 13)

Make your Healthcare and Dependent Care Flexible Spending Account (HCFSA & DCFSA) elections for 2021

Open a Health Savings Account (HSA) if enrolling in the Value PPO for the first time.
If re-enrolling in the Value PPO with an existing HSA, determine your HSA contribution elections for 2021

Confirm your beneficiaries online

Review your confirmation statement, which will be mailed at the end of Annual Enrollment and can be expected by the end of November

Complete wellness activities to earn credit towards the 2021 premium discount.
All activities must be completed and recorded by HealthFitness by **November 30, 2020** to qualify

Amgen also offers tools and resources to help you better understand your options. You can access these resources via [MyHR > Benefits > Manage Health and Insurance Benefits](#).

CONDUENT HEALTH PLAN EVALUATOR



The Conduent Health Plan Evaluator is a powerful comparison tool that provides information, including your personal utilization and spend information when available, to help you make the most cost-effective decision. You can immediately receive guidance on available benefits and make better-informed decisions to select the best option for you.

AMGEN VIDEO LIBRARY

Quickly learn about your Amgen health, financial, and other benefits through short educational videos. Visit amgenbenefits.com from your phone, tablet or computer anytime, anywhere.

BENEFITS CHANGES FOR 2021



SIGNIFICANT CHANGES IMPACTING YOU IN 2021

2021 PREMIUMS

In 2021, there will be only modest staff member premium increases to reflect increasing healthcare costs. The comprehensive coverage offered under the plans themselves will not be changing.

PRESCRIPTION DRUG COVERAGE AFFORDABILITY UPDATE

As part of our continuing effort to help keep our medical/prescription plan affordable for all staff, we will be making some changes to how our plan covers prescription drugs. These changes include:

- **Discontinued coverage** for a small number of products such as Glumetza® and Rayos DR® that have been demonstrated to possess limited clinical value versus other available options.
- The expansion of **step therapy and prior authorization programs**. This means in most cases, you must first try a less-expensive equivalent of a prescribed drug that has been proven effective for most people before you “step” up to the more expensive brand-name (this provision will be waived if there are generic supply issues in your geographic area).

For those who may be impacted by the above changes, Express Scripts will be mailing letters home providing you with more details.

VALUE PPO PARTICIPANTS: NEW ID CARDS

If you are enrolled in the Value PPO medical plan, you will receive new medical and prescription drug ID cards as Anthem and Express Scripts are updating their administrative platform.

NEW HEALTH APP

The new Sydney mobile app is designed to help you find everything you need to know about your Anthem benefits in one place. Features include:

- **One-click access** to benefits information, Member Services, claims information and more.
- **Automated chat and guided functionality** to answer questions and quickly connect you to the right resources.
- Access to view your **digital medical plan ID card**.

The Sydney app replaces Anthem Engage. Simply download the Sydney app today from your device's app store and log in with your Anthem username and password to begin.



LYRA HEALTH ENHANCEMENTS

There will be enhancements to our behavioral health program for 2021. See details on page 4.

UPDATED WELLNESS INCENTIVE TRACKING VENDOR

Starting in 2021, we will use Vitality (replacing CaféWell) to help record and track points received upon completion of activities through the Wellness at Amgen program to earn your incentives.

Staff Members have until November 30 to complete wellness activities in CaféWell toward their 2021 healthcare premium discount by reaching Silver or Gold status. Additionally, if you reach Platinum status in 2020, you will be eligible for a \$100 gift card*.

HealthFitness remains our wellness partner.

NEW HEART HEALTH PROGRAM

Hello Heart is a new easy-to-use program for tracking, managing and improving your heart health from the privacy of your own phone. More information is on page 6.



INCREASED SPOUSE/DOMESTIC PARTNER SURCHARGE

We believe all staff members should have access to high-quality health coverage that is as affordable as possible. This surcharge is increasing to \$100 per month if a staff member's working spouse/domestic partner declines coverage through his or her own employer and joins Amgen medical coverage.

* Each gift card is subject to applicable Federal and state taxes.

PPO MEDICAL PLAN COMPARISON

TRADITIONAL PPO VS. VALUE PPO PLANS

	2021 Traditional PPO		2021 Value PPO	
Deductibles¹				
Coverage	In-Network	Out-of-Network	In-Network	Out-of-Network
Staff member only	\$350	\$850	\$1,500	\$3,000
Family	\$700	\$1,700	\$3,000	\$6,000
Are prescription drugs included in the deductible?	No		Yes	
Medical and Prescription Drug Out-of-Pocket Maximums				
Annual Base Pay	In-Network	Out-of-Network	In-Network	Out-of-Network
Less than \$100,000	\$3,000/staff member only \$6,000/family	\$7,500/staff member only \$15,000/family	\$3,000/staff member only \$6,000/family	\$7,500/staff member only \$15,000/family
\$100,000–\$199,999	\$4,000/staff member only \$6,850/family	\$10,000/staff member only \$20,000/family	\$4,000/staff member only \$6,850/family	\$10,000/staff member only \$20,000/family
\$200,000+	\$5,000/staff member only \$6,850/family	\$12,500/staff member only \$25,000/family	\$5,000/staff member only \$6,850/family	\$12,500/staff member only \$25,000/family
Medical Coinsurance	In-Network	Out-of-Network²	In-Network	Out-of-Network²
Amgen's share for most covered services	80%	50% after deductible	80%	50% after deductible
Preventive	100% deductible waived	50% after deductible	100% deductible waived	50% after deductible
Primary care (including OB/GYN visit ³ or LiveHealth Online)	100% after deductible	50% after deductible	100% after deductible	50% after deductible
Specialist visit	80% after deductible	50% after deductible	80% after deductible	50% after deductible
Inpatient hospital stay	80% after deductible	50% after deductible	80% after deductible	50% after deductible
Outpatient surgery	80% after deductible	50% after deductible	80% after deductible	50% after deductible
Emergency room visit	80% after deductible	50% after deductible	80% after deductible	50% after deductible
Prescription Drug Copays^{5,6}	In-Network	Out-of-Network	In-Network	Out-of-Network
Preventive	100% covered, deductible waived		100% covered, deductible waived	
Amgen products ⁴	100% covered, deductible waived		100% covered, after deductible	
Retail (up to 30-day supply)	You pay \$10 (generic); \$30 (preferred/brand formulary); \$50 (brand non-formulary) deductible waived	50% covered, after deductible	You pay \$10 (generic); \$30 (preferred/brand formulary); \$50 (brand non-formulary) after deductible	50% covered, after deductible
Mail-order (up to 90-day supply)	You pay \$25 (generic); \$75 (preferred/brand formulary); \$125 (brand non-formulary) deductible waived	Not covered	You pay \$25 (generic); \$75 (preferred/brand formulary); \$125 (brand non-formulary) after deductible	Not covered

1 Only in-network eligible expenses apply toward your in-network deductible and in-network out-of-pocket maximum. There are some expenses that do not apply to your in-network deductible or in-network, out-of-pocket maximum.

Only out-of-network eligible expenses apply toward your out-of-network deductible and out-of-network out-of-pocket maximum. For more information, visit MyHR and download the Summary Plan Description (SPD).

2 For professional and outpatient facility charges, out-of-network benefits are reduced to one-half of 150% of the Medicare Prevailing Rate. In addition to satisfying a higher deductible, paying a higher coinsurance rate, and being subject to higher out-of-pocket maximums, out-of-network benefits reimbursements are based on usual and prevailing rates as determined by the respective insurer/Administrator, and you may be balance-billed for the difference.

3 Eligible in-network preventive care, including well-woman care, is covered at 100% before the deductible.

4 Electing an Anthem medical plan will ensure coverage for Amgen products. Amgen products are covered at 100% (deductible waived) under the Traditional PPO, and 100% after deductible under the Value PPO.

5 Excluded: Compound medication ingredients that have not shown clinical benefit over lower-cost alternatives, have components that are not FDA approved, or have bulk ingredients used in compound medications where a standard equivalent exists.

6 Formulary and dispensing rules are subject to change.

HSA AND LYRA HEALTH



EXPLORE SAVINGS AND INVESTMENT POSSIBILITIES WITH A HEALTH SAVINGS ACCOUNT (HSA)



- **Save for eligible healthcare expenses** by making regular pre-tax contributions directly from your paycheck, up to IRS limits.



- **Save on taxes:** In many cases, your HSA funds are never taxed. Contributions are federal and state tax-free* and withdrawals, including any investment gains used to pay for eligible expenses, are not taxed.

* In some states, including California, your contributions are subject to state tax.

55+

- **Enhance your savings** by contributing an additional \$1,000 per year in catch-up contributions if you are 55 and older at any time in the plan year.



Use HSA funds for current or future:

- Health plan deductibles and coinsurance
- Qualified medical, pharmacy, dental and vision care services for you, your spouse or dependents
- Medicare premiums at retirement

With an HSA, you choose how to spend your healthcare dollars. For those who are enrolled in or are considering the higher-deductible Value PPO and are looking for a long-term savings vehicle, this account offers savings potential and an easy way to pay for eligible medical, dental and vision expenses with pre-tax funds. You may enroll in the HSA if you elect the Value PPO Plan and meet IRS eligibility guidelines.

Visit amgenbenefits.com and click on the HSA video to learn more about the features and eligibility rules to contribute to an HSA.

If You Continue or Join the Value PPO for 2021

You can elect to make HSA contributions up to annual 2021 IRS limits (\$3,600 for staff member only, or \$7,200 for family coverage). If you will be age 55 or older anytime in 2021, you can make an extra \$1,000 catch-up contribution (\$4,600 for staff member only or \$8,200 for family coverage).

If You Leave the Value PPO for 2021

If you choose to leave the Value PPO in 2021 and are not covered by another high-deductible medical plan (such as through your spouse or domestic partner's employer), IRS guidelines state that:

- **Your HSA will remain open** (unless you take steps to close it), and **all funds are yours to keep.**
- **You will be able to spend all existing funds in your HSA** – without taxes or penalties – to pay for future, qualified healthcare expenses.
- **You will not be able to make new contributions into your HSA.**
- As long as you are employed with Amgen, **the company will pay the monthly administrative fee** so there is no cost to you to keep your account open.

If you enroll in a high-deductible plan in the future, you will again be able to make new contributions to your account.

LYRA HEALTH ENHANCEMENTS FOR 2021

Lyra, our behavioral health partner, is providing the following added services in 2021:

- **Enhanced Search for Care.** *More precise clinical assessment so members get the right care at the right cost (starting Fall 2020)*
- **Supporting members impacted by systemic racism**
- **Coaching sessions, anywhere.** *Live-messaging coaching sessions (6 sessions, exercises and messaging with a coach between sessions)*
- **Personalized guided self-care.** *Guided self-care with a coach*

Increases in Health Savings Account contribution limits

The IRS announced increased maximum annual Health Savings Account (HSA) contributions for 2021 to either \$3,600 (staff member only coverage) or \$7,200 (family coverage).

Already have an HSA through Amgen?

Remember, you can always log in at benefits.ml.com to change contribution amounts, reimburse yourself for past eligible expenses, designate beneficiaries and more.

YOUR MEDICAL PLAN OPTIONS



Amgen will continue to offer two PPO healthcare coverage options: the Traditional PPO and the Value PPO with a Health Savings Account (HSA). Both plans cover the same wide range of healthcare services, use Anthem's nationwide network of providers and provide access to Amgen therapies. The primary difference between the plans is how and when you pay for care, and how you save for healthcare expenses. Staff members in select locations may also continue to choose from a local HMO or EPO plan.

MEDICAL SURCHARGES

Staff members in certain situations are asked to help share the cost of coverage:

Tobacco surcharge – \$150 per month if a staff member uses tobacco. Tobacco cessation resources are available on the MyAmgen Wellness page and the Amgen Benefits Center.

Working spouse/domestic partner surcharge – \$100 per month if a staff member's working spouse/domestic partner declines coverage through his or her own employer and joins Amgen medical coverage. The surcharge is applicable for staff members choosing Amgen coverage as secondary coverage.

If one of these situations applies to you, your current surcharge(s) will roll over to 2021. If there has been a change (for example, you quit smoking or your spouse stopped working), you can make this update during Annual Enrollment. Retroactive refunds will not be provided, so please make your elections carefully.

Biweekly Medical Premiums for 2021

Medical premiums are determined by your annual base pay as of November 15, 2020, as well as the coverage level you choose.

Coverage Level	Anthem Traditional PPO	Anthem Value PPO	UHC HMO California	Anthem EPO New England	Kaiser HMO N. California
Staff member					
Salary less than \$100,000	\$39.23 / \$43.84 / \$48.46	\$23.08 / \$27.69 / \$32.31	\$34.62 / \$39.23 / \$43.85	\$37.39 / \$42.00 / \$46.62	\$36.92 / \$41.53 / \$46.15
\$100,000 - \$199,999	\$45.23 / \$49.84 / \$54.46	\$26.77 / \$31.38 / \$36.00	\$40.15 / \$44.76 / \$49.38	\$43.85 / \$48.46 / \$53.08	\$42.46 / \$47.07 / \$51.69
\$200,000+	\$49.85 / \$54.46 / \$59.08	\$30.00 / \$34.61 / \$39.23	\$43.39 / \$48.00 / \$52.62	\$47.54 / \$52.15 / \$56.77	\$46.62 / \$51.23 / \$55.85
Staff member + spouse/domestic partner					
Salary less than \$100,000	\$125.54 / \$130.15 / \$134.77	\$86.31 / \$90.92 / \$95.54	\$118.15 / \$122.76 / \$127.38	\$122.77 / \$127.38 / \$132.00	\$124.15 / \$128.76 / \$133.38
\$100,000 - \$199,999	\$142.15 / \$146.76 / \$151.38	\$97.85 / \$102.46 / \$107.08	\$134.77 / \$139.38 / \$144.00	\$138.46 / \$143.07 / \$147.69	\$139.85 / \$144.46 / \$149.08
\$200,000+	\$153.69 / \$158.30 / \$162.92	\$106.15 / \$110.76 / \$115.38	\$144.46 / \$149.07 / \$153.69	\$148.62 / \$153.23 / \$157.85	\$150.92 / \$155.53 / \$160.15
Staff member + child(ren)					
Salary less than \$100,000	\$71.08 / \$75.69 / \$80.31	\$46.62 / \$51.23 / \$55.85	\$75.69 / \$80.30 / \$84.92	\$69.69 / \$74.30 / \$78.92	\$79.39 / \$84.00 / \$88.62
\$100,000 - \$199,999	\$81.69 / \$86.30 / \$90.92	\$53.08 / \$57.69 / \$62.31	\$86.77 / \$91.38 / \$96.00	\$79.85 / \$84.46 / \$89.08	\$90.92 / \$95.53 / \$100.15
\$200,000+	\$88.15 / \$92.76 / \$97.38	\$58.15 / \$62.76 / \$67.38	\$93.69 / \$98.30 / \$102.92	\$85.85 / \$90.46 / \$95.08	\$97.85 / \$102.46 / \$107.08
Staff member + family					
Salary less than \$100,000	\$173.54 / \$178.15 / \$182.77	\$106.62 / \$111.23 / \$115.85	\$153.23 / \$157.84 / \$162.46	\$169.38 / \$174.00 / \$178.62	\$158.31 / \$162.92 / \$167.54
\$100,000 - \$199,999	\$196.15 / \$200.76 / \$205.38	\$120.46 / \$125.07 / \$129.69	\$174.92 / \$179.53 / \$184.15	\$191.54 / \$196.15 / \$200.77	\$177.23 / \$181.84 / \$186.46
\$200,000+	\$211.39 / \$216.00 / \$220.62	\$131.08 / \$135.69 / \$140.31	\$187.39 / \$192.00 / \$196.62	\$204.92 / \$209.53 / \$214.15	\$191.08 / \$195.69 / \$200.31

Reach [Gold Status](#)/[Silver Status](#)/No Wellness Discount. See Wellness Credit Incentives on page 6 for more information.

WELLNESS INCENTIVE AND SUPPORT PROGRAMS

THERE IS STILL TIME: EARN WELLNESS CREDITS TOWARDS A 2021 PREMIUM DISCOUNT

Staff members still have until November 30 to complete wellness activities in CaféWell toward their 2021 healthcare premium discount by reaching Silver or Gold status. Additionally, if you reach Platinum status in 2020, you will be eligible for a \$100 gift card*.

* Each gift card is subject to applicable Federal and state taxes.

THE VITALITY HEALTH ENHANCEMENT PROGRAM

New for 2021 (replacing CaféWell)

Whether you are in good health, could benefit from some changes or are a super athlete, you and your spouse/domestic partner (if applicable) may choose to participate in Vitality. You will receive a personalized program that can help you incorporate healthy activities into your life. Tracking these activities helps you progress through Vitality's status levels. Reach Silver or Gold status and you will be eligible for discounts on your healthcare plan premiums in 2022. You must be enrolled in an Amgen medical plan to be eligible for Vitality.

	Silver	Gold
Staff member	Earn 2,500 Vitality Points	Earn 6,000 Vitality Points
Covered spouse/domestic partner	Earn 1,000 Vitality Points	Earn 3,000 Vitality Points

NEW IN 2021: LOOKING FOR AN EASY WAY TO ENSURE A HEALTHY HEART?

Hello Heart is an easy-to-use program that helps you track, manage and improve your heart health from the privacy of your own phone. The Hello Heart program is offered at no cost to eligible members and includes a free blood pressure monitor and an easy-to-use smartphone application.

The Hello Heart program is free for any full-time staff member, spouse/domestic partner and dependent(s) over 18 years of age covered by any Amgen healthcare plan with blood pressure readings of 140/90 or above or are currently taking blood pressure medication.

How will Hello Heart help me?

- Use your personal Hello Heart monitor to check your blood pressure. The Hello Heart app will instantly save your readings and provide clear explanations of what they mean.
- Easily send your readings and progress reports to your doctor (if you want to) to catch potential issues early.
- Access easy-to-implement, personalized tips for maintaining a healthy heart.
- Set medication reminders in the Hello Heart app, so you never forget.
- Your information is kept **100% private** on your phone. No one but you will know what your heart is up to. Access the app whenever you need it, **anywhere, anytime**.

Enrollment information will be provided in January 2021. If you have questions, email support@helloheart.com or call **800-767-3471**.



Access to legal assistance when you need it

Our legal coverage, offered through MetLife Legal Plans, provides simple, affordable and accessible assistance through a network of experienced attorneys to help when you're buying a home, planning for your family's future, caring for aging parents and other key times in your life. Take advantage of:

- An experienced service team to match you with the right attorney
- Experienced legal advice and representation, in person or by phone
- In-court representation for covered legal matters
- A mobile app and online tools for your convenience
- No copays, deductibles, or claim forms with Network Attorneys

The cost is \$22.25 per month. Elect this optional coverage during Annual Enrollment.

BENEFITS DIRECTORY



	Benefit/Program	Description	Contact Information
	Anthem Traditional PPO	Medical plan with a lower deductible and higher monthly premium; this plan also offers smoking cessation programs to participants.	anthem.com/ca 844-647-3687
	Anthem Value PPO	Medical plan with a higher deductible and lower monthly premium; this plan also offers smoking cessation programs to participants.	
	UnitedHealthcare (UHC) HMO California	No-deductible medical plan with prescription drug coverage for staff members in California (requires a primary care physician).	uhcwest.com 800-624-8822
	Anthem EPO	No-deductible medical plan with prescription drug coverage for staff members in New England states.	anthem.com 844-647-3687
	Kaiser HMO Northern California	No-deductible medical plan with prescription drug coverage for staff members in California (requires a primary care physician).	kp.org 800-464-4000
	Express Scripts Prescription Drug Coverage	Prescription drug provider for all Anthem medical plan participants.	express-scripts.com 800-817-8043
	Amgen Dental Plan	Comprehensive dental plan administered by Delta Dental of California.	deltadentalins.com 800-765-6003
	VSP Vision Plan	Comprehensive vision plan administered by VSP.	vsp.com 800-877-7195
	Retiree Medical Savings Account (RMSA)	Retirement account designed to help staff members pay eligible healthcare costs not covered by Medicare. Offers staff contributions plus Amgen credits.	800-97-AMGEN (800-972-6436)
	Bright Horizons Family Solutions & Supports	Childcare and elder care resources, tutoring services, learning pod support, special needs resources, College Coach, nanny search, childcare center discounts at participating centers, tuition reimbursement and more.	clients.brighthouse.com/amgen MyHR > Benefits > Work/Life Resources 877-242-2737
	Adoption Assistance Program	Amgen reimburses eligible adoption expenses up to \$4,000.	800-97-AMGEN (800-972-6436) MyHR > Benefits > Work/Life Resources
	Lyra Health	Behavioral health program with effective and convenient care supporting your mental and emotional well-being.	amgen.lyrahealth.com care@lyrahealth.com 844-252-8511
	Nutrition Services	Healthy solutions for a healthy lifestyle.	nutrition@amgen.com
	Cancer Support Resources	Support materials available through Wellness at Amgen.	wellnessatamgen.cafewell.com
	Wellness at Amgen	Engage in a personalized approach to your well-being and earn points toward medical premium reductions on the Wellness at Amgen platform.	wellness@amgen.com 1-800-97-AMGEN; option 5, option 2
	Torchlight Elder Care	Personalized support and resources for staff members who care for an elderly family member.	https://amgen.torchlight.care 844-693-3477
	MetLife Legal Plans	Affordable group legal services.	metlife.com/amgen 800-821-6400
	Health Savings Account (HSA)	Tax-advantaged savings account for participants in the Value PPO plan to pay for eligible, out-of-pocket healthcare expenses.	benefits.amgen.com 800-97-AMGEN (800-972-6436)
	Flexible Spending Accounts (HCFSA and DCFSA)	Tax-advantaged savings accounts to pay for eligible healthcare (HCFSA) or dependent care (DCFSA) expenses.	MyHR > Benefits > Manage Health & Insurance Benefits
	Short- and Long-Term Disability	Company-paid salary replacement benefits if you miss work for an approved illness or injury.	benefits.amgen.com 800-97-AMGEN (800-972-6436)
	Life Insurance and Accidental Death & Dismemberment Insurance	Company-paid basic life and AD&D insurance. You have the opportunity to purchase additional coverage at group rates.	MyHR > Benefits > Manage Health & Insurance Benefits

These materials are meant to constitute Summaries of Material Modifications to the applicable Amgen benefit plan to which the changes apply. It constitutes an addendum to the Summary Plan Descriptions ("SPD") for the applicable Amgen plans, which are available online at benefits.amgen.com or request by calling 800-97-AMGEN. Coverage under each Amgen plan is determined under the terms of the applicable plan, as reflected in the SPD, this summary, and any other notice regarding coverage changes issued since the effective date of the applicable SPD. Nothing in this summary creates a right to be covered under any particular plan. Receipt of these materials does not guarantee that the recipient is a participant under any particular plan and/or otherwise eligible for benefits under any plan.*

This document is intended to provide an overview of certain benefit plans and programs offered to certain Amgen U.S.-based staff members. It does not constitute an offer of employment or compensation. Should any discrepancy exist between the plan or program documents governing an Amgen benefit and the information stated in this document, the official plan or program documents, which are maintained by Human Resources, will prevail. You are encouraged to obtain copies of this information and review it in detail. Amgen reserves the right to change or terminate the programs and benefits described at any time without notice.

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Visit [MyAmgen](#) > [MyHR](#) > [Benefits](#) > [Annual Enrollment](#)



From outside the company intranet, log on to benefits.amgen.com.
If you have questions, contact the Amgen Benefits Center at
800-97 AMGEN (800-972-6436).



Representatives are available Monday through Friday, 5:30 a.m.
to 5:30 p.m. Pacific Time, excluding holidays.

Enroll at benefits.amgen.com



Amgen Inc.
One Amgen Center Drive
Mail Stop 21-2-A
Thousand Oaks, CA 91320-1799