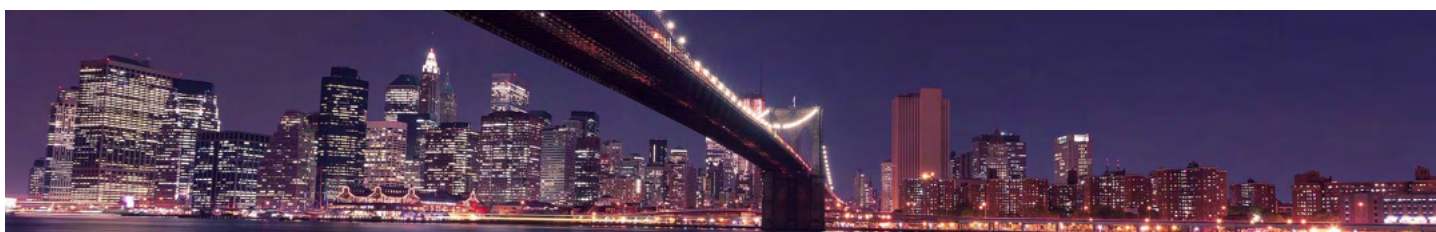


# Compare WALGREENS BOOTS ALLIANCE's Employee Health Insurance and Benefits (/reports/7327-compare-walgreens-boots-alliance-s-employee-health-insurance-and-benefits)

This report analyzes and compares WALGREENS BOOTS ALLIANCE's employee health insurance and employee benefits with its industry and in Illinois State.



Providing a smart employee benefits package is critical for attracting top talent and retaining valuable employees. Today, employee benefits play a vital role when candidates consider accepting a job offer.

Many companies offer today over-the-top perks, like yoga classes, haircuts, catered meals, and acupuncture. In this report, we focus however on traditional benefits. It's a work in progress that we will expand and update on a regular basis.

## This report contains the following sections

1. Career Benefits
2. Healthcare Benefits
3. Financial Benefits
























## Career benefits

WALGREENS BOOTS ALLIANCE has remarkable career benefits that have a great impact on employees' career. There are several coaching and mentoring programs, as well as onboarding program for new employees to help them fit in the WALGREENS BOOTS ALLIANCE. remarkable tuition reimbursement programs are available for employees who want to get a work-related degree or a certificate.

- **CAREER PLANNING:** WALGREENS BOOTS ALLIANCE continually evaluates its team members to determine the potential and direction of employees' careers. The exceptional tools that WALGREENS BOOTS ALLIANCE uses for career planning allow employees to develop their skills and gain new insights about the industry.
- **COACHING AND MENTORING:** By using a solid coaching and mentoring program, WALGREENS BOOTS ALLIANCE can determine what should every team member focus on to grow and increase productivity.
- **DEVELOPMENT RESOURCES:** excellent development resources are what allows WALGREENS BOOTS ALLIANCE to keep its team members in shape and widen their personal and professional horizons. Throughout the year, employees are encouraged to participate in excellent workshops and learning groups with the focus on topics relevant to their respective fields.
- **GED REIMBURSEMENT:** WALGREENS BOOTS ALLIANCE has a superb policy when it comes to GED reimbursement and participates with 1/2 of the costs.
- **LEADERSHIP PROGRAMS:** WALGREENS BOOTS ALLIANCE is always on the lookout for new leadership material and offers valuable development programs for its team members. With access to valuable resources, WALGREENS BOOTS ALLIANCE ensures that team members with a potential for becoming leaders can achieve their goals.
- **ONBOARDING:** WALGREENS BOOTS ALLIANCE does not offer onboarding.
- **RECOGNITION PROGRAMS:** Aware of the fact that its team members work hard, WALGREENS BOOTS ALLIANCE implemented a good Recognition program with informal rewards to make sure the team members know they are appreciated.
- **TUITION REIMBURSEMENT:** WALGREENS BOOTS ALLIANCE realizes that continuous education is a key to success so it has an exceptional Tuition Reimbursement Program and pays full costs for college degrees or job-related certificates.

WALGREENS BOOTS ALLIANCE's career benefits comparison table

Benefit	WALGREENS BOOTS ALLIANCE	Industry	Illinois
Career planning Benefits			
Coaching and mentoring Benefits			
Development resources Benefits			
GED reimbursement Benefits			
Leadership programs Benefits			
Onboarding Benefits			
Recognition programs Benefits			

Tuition reimbursement Benefits



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## Healthcare benefits


WALGREENS BOOTS ALLIANCE offers first-class health benefits to its employees, of which some can be used by employee's family members. Besides an affordable healthcare insurance and a dental plan that includes reconstruction surgery, team members can enjoy WALGREENS BOOTS ALLIANCE's first-class maternity support program, nutritional and psychological counseling, and health plan incentives.

- **COUNSELING:** WALGREENS BOOTS ALLIANCE does not offer counseling.
- **DENTAL PLAN:** WALGREENS BOOTS ALLIANCE cares about its team members' dental health so it offers an exceptional dental plan for employees and their family members that fully covers all sorts of preventative dental care as well as reconstructive surgeries and other orthodontia services.
- **HEALTH INSURANCE:** WALGREENS BOOTS ALLIANCE offers a solid health insurance for its team members that covers a most basic and some complex medical procedures.
- **HEALTH PLAN INCENTIVES:** In an effort to improve the wellbeing and quality of life of its team members, WALGREENS BOOTS ALLIANCE offers good health plan incentives for its employees. Employees have at their disposal various resources through which they can learn about their health and how to improve it.
- **HEALTHCARE SPENDING ACCOUNTS:** WALGREENS BOOTS ALLIANCE has a remarkable healthcare spending account available for their team members. Funds that are placed there are tax-free and can be used for medical necessities. Whatever money is left in the account at the end of the year is automatically carried over to the next year.
- **MATERNITY SUPPORT PROGRAM:** Aware of the challenges that come with pregnancy, WALGREENS BOOTS ALLIANCE has created a top-notch maternity support program to support its expecting team members.
- **TELEHEALTH:** WALGREENS BOOTS ALLIANCE has an exceptional telehealth policy that provides its employees and their family members with a great variety of fully covered telehealth services from health professionals all over the country. This way, employees can get medical help even in the middle of the night.
- **VISION PLAN:** WALGREENS BOOTS ALLIANCE provides a superb Vision Plan covers all sorts of eye-related medical assistance for its team members, with an additional option for covering the costs of glasses and contact lenses.

WALGREENS BOOTS ALLIANCE's healthcare benefits comparison table

Benefit	WALGREENS BOOTS ALLIANCE	Industry	Illinois
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<b>Counseling Benefits</b>			
<b>Dental Plan Benefits</b>			
<b>Health Insurance Benefits</b>			
<b>Health Plan Incentives Benefits</b>			
<b>Healthcare Spending Accounts Benefits</b>			
<b>Maternity support program Benefits</b>			
<b>Telehealth Benefits</b>			
<b>Vision Plan Benefits</b>			



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## Financial benefits

WALGREENS BOOTS ALLIANCE offers superb financial benefits for employees and their family members. A superb 401(k) plan makes sure that employees have a secure retirement, while a generous, fully paid parental leave allows expecting mothers and fathers to enjoy their child's first year. Along with paid vacations, employees can enjoy fully paid commuting as well.

- 401(K) PLAN:** WALGREENS BOOTS ALLIANCE knows how important it is to think about retirement and start saving on time. That's why it offers a good 401(k) plan that enables every team member to build a decent retirement fund at their own pace. Team members are allowed to put aside up to 4% of their salary and WALGREENS BOOTS ALLIANCE will match 50% of it. The employees can choose from multiple investment plans, according to their wishes and lifestyles. For those who are not sure about their investment options, WALGREENS BOOTS ALLIANCE provides resources which will help team members decide what to do with their 401(k) plan. WALGREENS BOOTS ALLIANCE offers a good vesting schedule with a gradual increase of 25% per year.
- ADOPTION ASSISTANCE REIMBURSEMENT:** WALGREENS BOOTS ALLIANCE has a suitable Adoption Assistance Reimbursement program that pays certain fees associated with the adoption process. With this program, the employees can rest assure that at least some of the costs will be covered.

- **BONUS PAY:** WALGREENS BOOTS ALLIANCE has an extraordinary bonus plan. It makes sure that hardworking team members are properly rewarded for their individual contribution to projects as well as their cooperation with other team members.
- **CHILDCARE DISCOUNT:** WALGREENS BOOTS ALLIANCE does not offer childcare discount.
- **COMMUTER BENEFIT:** WALGREENS BOOTS ALLIANCE offers extraordinary commuter benefits for its team members and enables them to pay for all sorts of transportation fees, regardless of their distance from the place of work and the costs involved.
- **DAYCARE FLEXIBLE SPENDING ACCOUNT:** WALGREENS BOOTS ALLIANCE has a valuable daycare spending account that fills from each paycheck before taxes. This allows team members to partially cover costs of daycare while they are at work.
- **DISABILITY:** WALGREENS BOOTS ALLIANCE has an outstanding disability program available for eligible team members. Whether it's a short- term or a long-term disability, team members can rest assured that their financial status won't be compromised even when they are not working. Once the short-term disability coverage expires, employees have the option to enjoy long-term disability coverage.
- **LIFE INSURANCE:** WALGREENS BOOTS ALLIANCE has a superb life insurance program and offers fully paid life insurance policies for its team members. The policy pays around two years worth of salary to employees' beneficiaries. Option to buy additional coverage is available for every team member.
- **PAID TIME OFF:** WALGREENS BOOTS ALLIANCE realizes that optimal productivity can be achieved only if it enables paid vacation for its team members. That's why WALGREENS BOOTS ALLIANCE has a first-class vacation program of its employees with a reasonable number of days that can be spent anytime.
- **PAID VOLUNTEER TIME OFF:** WALGREENS BOOTS ALLIANCE has a superior volunteer time off program for its team members. Aware of the fact that volunteer work builds character and widens the horizons, WALGREENS BOOTS ALLIANCE stimulates its team members to use two paid days every quartal for volunteering purposes.
- **PARENTAL LEAVE:** WALGREENS BOOTS ALLIANCE has a remarkable parental leave policy for eligible team members like new mothers and fathers, including adoption, surrogacy and foster care.

WALGREENS BOOTS ALLIANCE's financial benefits comparison table

Benefit	WALGREENS BOOTS ALLIANCE	Industry	Illinois
401(k) plan Benefits			
Adoption assistance reimbursement Benefits			
Bonus pay Benefits			
Childcare discount Benefits			
Commuter benefit Benefits			
Daycare flexible spending account Benefits			
Disability Benefits			

<b>Life insurance Benefits</b>			
<b>Paid time off Benefits</b>			
<b>Paid volunteer time off Benefits</b>			
<b>Parental leave Benefits</b>			

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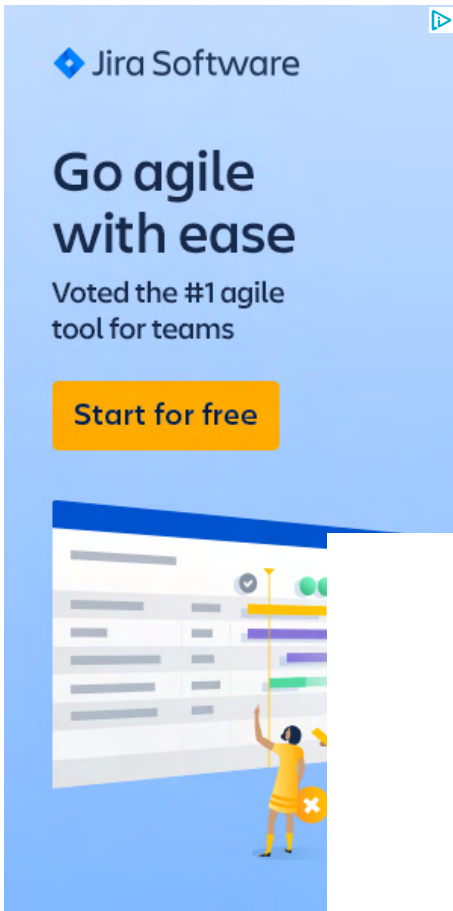
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### Improve this report:

We have prepared WALGREENS BOOTS ALLIANCE's benefits report with the best of our knowledge. If you believe some information here is incorrect, please click the link below and send as a note.

Click here to help us improve WALGREENS BOOTS ALLIANCE report ([mailto:benefitsprofeedback@marketmoo.com?Subject=Feedback: WALGREENS BOOTS ALLIANCE Id: 5921](mailto:benefitsprofeedback@marketmoo.com?Subject=Feedback:WALGREENS%20BOOTS%20ALLIANCE%20Id:5921))

We will contact you and/or update the information in 2-5 business days.



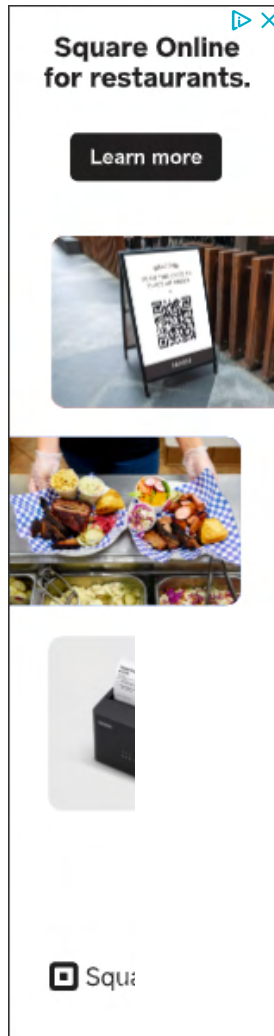
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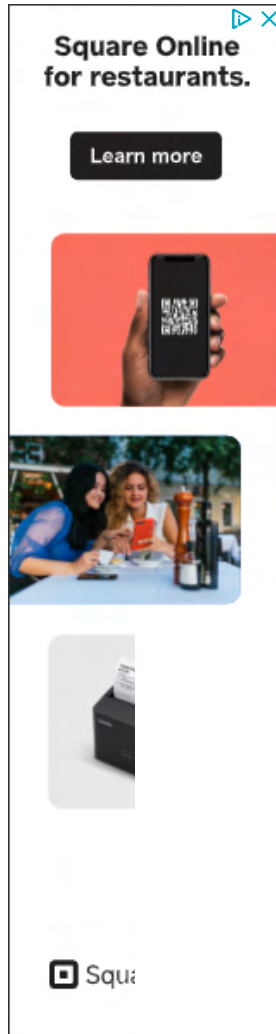
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