



(<https://www.microsoft.com>)

Microsoft 365 (<https://www.microsoft.com/microsoft-365>)

Office (<https://www.microsoft.com/en-us/microsoft-365/microsoft-office>)

Windows (<https://www.microsoft.com/en-us/windows/>)

Surface (<https://www.microsoft.com/en-us/surface>)      Xbox (<https://www.xbox.com/>)

Deals ([https://www.microsoft.com/en-us/store/b/sale?icid=gm\\_nav\\_L0\\_salepage](https://www.microsoft.com/en-us/store/b/sale?icid=gm_nav_L0_salepage))

Support (<https://support.microsoft.com/en-us>)

Careers ▾

Sign in

☆ Saved jobs (</us/en/savedjobs>)

Careers (/)



# Make the most of life

At Microsoft, you'll take risks, push boundaries, and grow more than you thought possible. And you won't be alone in that journey. We have something special here; we put our employees at the center of everything we do, and we know that what

we offer is essential not only to your work but to your life too.

In addition to world-class benefits designed to help you and your family live well, we offer competitive pay, bonuses and stock awards to eligible employees based on individual performance, as well as benefits to help you lead a healthy life, invest in your the future and enjoy your journey here at Microsoft. We also offer a set of programs, events, services, and genuine human connections—amazing ways in which Microsoft supports and invests in you. Empowering you. So you can empower the world.

## Wellbeing

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**Medical, dental, and vision care**



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**Perks+**



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**Physical wellbeing programs**



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**On-campus health access**



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**Support for you and your family**



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**Disability support**

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## Invest in your future

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**401(k) plan**



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**Employee Stock Purchase Plan**



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**Loan refinancing program**

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## Financial planning and education programs

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## Group Legal Plan

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## Enjoy the perks

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### On-campus retail shops and services

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### Employee resource groups

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### Social clubs and networks

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### Microsoft Connector shuttle and bus fleet

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## Take time away

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### Time off

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### Work-life balance

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## Care for your family

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### Parental leave

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### Family caregiver leave

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## Family support programs

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## College Coach program

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## Professional and personal growth

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### Reimbursement

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### Internal resources

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### Speaker series

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### On-site library

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## Get exclusive discounts

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### Employee discounts

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### PRIME discounts

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## Join in giving

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### Donation matching


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### Volunteer matching


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 [FAQ > \(/us/en/faq\)](/us/en/faq)

 [Interview tips > \(/us/en/interviewtips\)](/us/en/interviewtips)

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## What's new

Surface Go 2 (<https://www.microsoft.com/en-us/p/surface-go-2/8PT3S2VJMDR6>)

Surface Book 3 (<https://www.microsoft.com/en-us/p/surface-book-3/8XBW9G3Z71F1>)

Microsoft 365 (<https://www.microsoft.com/microsoft-365>)

Surface Pro X (<https://www.microsoft.com/en-us/p/surface-pro-x/8vdnrp2m6hhc>)

Windows 10 apps (<https://www.microsoft.com/en-us/windows/windows-10-apps>)

## Microsoft Store

Account profile (<https://account.microsoft.com/>)

Download Center (<https://www.microsoft.com/en-us/download>)

Microsoft Store support (<https://go.microsoft.com/fwlink/p/?LinkId=824761&clcid=0x409>)

Returns (<https://go.microsoft.com/fwlink/p/?LinkId=824764&clcid=0x409>)

Order tracking (<https://account.microsoft.com/orders>)

Store locations ([https://www.microsoft.com/en-us/store/locations/find-a-store?icid=en-us\\_UF\\_FAS](https://www.microsoft.com/en-us/store/locations/find-a-store?icid=en-us_UF_FAS))

Virtual workshops and training ([https://www.microsoft.com/en-us/store/workshops-training-and-events?icid=bm\\_uhf\\_footer\\_virtual-learning-azure\\_692020](https://www.microsoft.com/en-us/store/workshops-training-and-events?icid=bm_uhf_footer_virtual-learning-azure_692020))

Microsoft Store Promise ([https://www.microsoft.com/en-us/store/b/why-microsoft-store?icid=footer\\_why-msft-store\\_7102020](https://www.microsoft.com/en-us/store/b/why-microsoft-store?icid=footer_why-msft-store_7102020))

## Education

Microsoft in education (<https://www.microsoft.com/en-us/education>)

Office for students (<https://www.microsoft.com/en-us/education/products/office/default.aspx>)

Office 365 for schools (<https://products.office.com/en-us/academic/compare-office-365-education-plans>)

Deals for students & parents ([https://www.microsoft.com/en-us/store/b/education?icid=CNavfooter\\_Studentsandeducation](https://www.microsoft.com/en-us/store/b/education?icid=CNavfooter_Studentsandeducation))

Microsoft Azure in education (<https://azure.microsoft.com/en-us/community/education/>)

## Enterprise

Azure (<https://azure.microsoft.com/>)

AppSource (<https://go.microsoft.com/fwlink/?LinkID=808093>)

Automotive (<https://www.microsoft.com/en-us/enterprise/automotive>)

Government (<https://www.microsoft.com/en-us/enterprise/government>)

Healthcare (<https://www.microsoft.com/en-us/enterprise/health>)

Manufacturing (<https://www.microsoft.com/en-us/enterprise/manufacturing>)

Financial services (<https://www.microsoft.com/en-us/enterprise/finance/banking-capital-markets>)

Retail (<https://www.microsoft.com/en-us/enterprise/retail-consumer-goods>)

## Developer

Microsoft Visual Studio (<https://visualstudio.microsoft.com/>)

Windows Dev Center (<https://developer.microsoft.com/en-us/windows>)

Developer Network (<https://msdn.microsoft.com/en-us>)

TechNet (<https://technet.microsoft.com/en-us>)

Microsoft developer program (<https://developer.microsoft.com/en-us/store/register>)

Channel 9 (<https://channel9.msdn.com/>)

Office Dev Center (<https://developer.microsoft.com/en-us/office>)

Microsoft Garage (<https://www.microsoft.com/en-us/garage/>)

## Company

Careers (/)

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