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Employee Perks and Benefits

We believe in creating a healthier world, and that starts with how we all live and work. We offer our employees a wide range of health and financial benefits, wellness programs and flexible working schedules to ensure we are all living healthy and balanced lifestyles.

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Better health starts with you

Our



company culture is centered around health. And that shows up, not only in the way we work and play but in the way our benefits are designed. To show just how important physical health is to us, we give every McKesson employee a free **Fitbit**. You'll be able to track your daily activity and use your Fitbits to participate in companywide competitions that make it easy to stay fit while having fun. Healthy lifestyles translate to lower insurance plan costs. To show our commitment to community health, our annual competition, **McKesson in Motion**, gets everyone moving to raise grant dollars in support of cancer patient services.

EQUAL EMPLOYMENT OPPORTUNITY

But we also know that mental and financial health is just as important to your wellbeing. You'll have access to support systems that help regain peace of mind when you're stressed. And we have someone you can call if you have a question on how to better grow your 401k. Wherever your goals, our best in class health and wellness programs and benefits help can help you live a healthy and balanced lifestyle.

Our newest location perks

Where you work plays an important role in how you work. That's why we're always making investments to ensure our workspaces keep you feeling inspired. Many of our newest locations, like our Las Colinas and Scottsdale location hubs, have on-site fitness centers, so you can get a quick workout between meetings, or with a colleague, before your day starts. Some new locations and distribution centers also offer on-site cafeterias with fresh, locally-sourced, healthy menu options.

BROWSE OPEN POSITIONS

Our Employee Perks and Benefits



Paid Time Off

Because everyone needs a break and a healthy work-life balance.



Rewards & Rebates for Healthy Lifestyle

Take advantage of our gym discounts, free annual biometric screenings, flu shots and more. Healthy habits are rewarded with rebates and reduced cost you pay on health insurance



Training Programs

Changes in business and technology advance at lightning speed. We should be too. Our in-person and online training courses help give you the tools you need to keep your skills fresh in this ever-evolving industry.



Paid Parental Leave

We offer up to six weeks of paid parental leave, so you can focus on your new family.



Employee Stock Purchase Program

We know what it means to be invested, so we offer a way for you to buy in.



Community Involvement Opportunities

We care about making a difference to the community through employee volunteer days and supporting nonprofit partnerships.



Online Access to Thousands of Resources

We're all life-long learners. Our education library is filled with technical and business resources, so you can keep learning at your own pace.



Time Off With Company Holidays

We believe in celebrating. Enjoy our company holidays doing whatever you love.



Financial Future Planning With Our 401k Plan

Plan your compensation and retirement through our competitive 401k plan.



Competitive Compensation Packages

Evaluate the combination of salary and benefits, and all other perks we offer.



Performance Management Tracking

Your career development is important to us. Our performance management system is structured to give you regular check-ins and feedback with your manager to stay on track with your



Educational Assistance Programs

Let us help you achieve your higher-education goals through our tuition reimbursement program and scholarship grants.



RESOURCE

Our Total Rewards Library

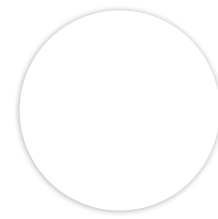
Learn more about the benefits we offer our employees.

VISIT OUR TOTAL REWARDS
LIBRARY

VIDEO

Our Wellness Programs

Our **wellness programs** offer a variety of ways to get healthy and earn rewards. We partner with companies like **Vitality** to ensure you are receiving the right programs for you.



RESOURCE

Weight Loss Programs

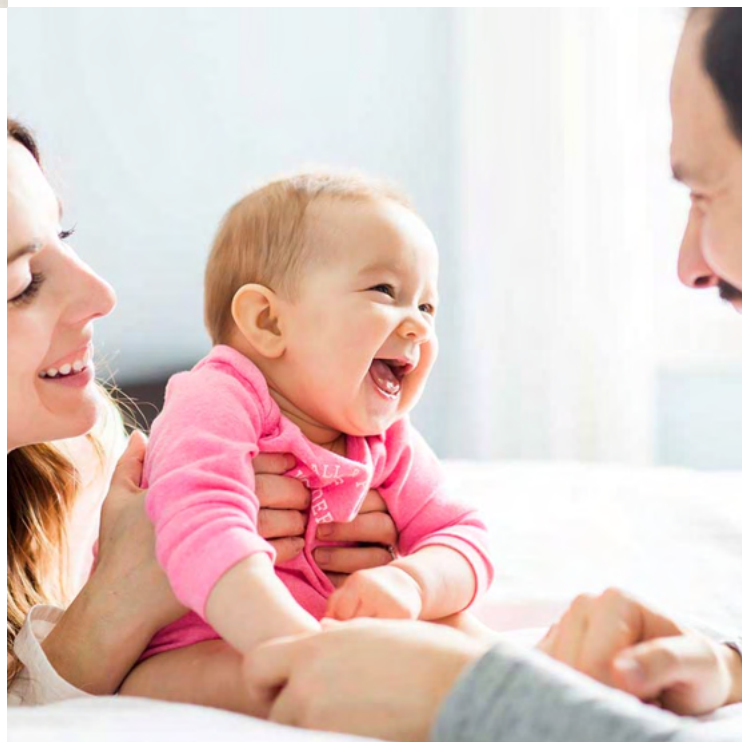
We know everyone's path to weight loss is different. That's why we offer savings toward the weight loss program that works best for you.

RESOURCE

Paid Parental Leave

Up to six weeks paid parental leave so you can ease into your new role.

LEARN MORE ABOUT OUR
PARENTAL LEAVE POLICY
(PDF, 4 MB)



EEO at McKesson

McKesson Corporation is committed to the philosophy of equal employment opportunity and does not discriminate against any employee or applicant on the basis of race, color, ancestry, age, religion, sex, sexual orientation, gender identity or expression, national origin, disability, medical condition, marital status, veteran status, or other non-job-related criteria. McKesson is an EEO employer—M/F/Vets/Disabled.

[Equal Employment Opportunity at McKesson](#)

Twitter

2 HOURS AGO

@McKesson

Conversations about #vaccine confidence are more important than ever before. Health

Mart chief pharmacist, Nancy Lyo...

2 DAYS AGO

@McKesson Did you know physicians experience a higher rate of burnout than nearly any other profession

today?

Learn how...
https://t.co/

5 DAYS AGO

@McKesson

Hospitals and health systems need partners who can do more than number-crunching.

Dave Ehlert shares his

6 DAYS AGO

@McKesson The pandemic has transformed the hospital pharmacy team, leading to new

#cybersecurity considerations.

VIEW MORE TWEETS

Search Open Jobs



Search for your job today. Our application process is simple and only takes a few minutes to complete.

**SEARCH
NOW**

Contact us if you are having problems with our career and job site. Our goal is to respond to your question within 1-2 business days.
EMAIL

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