

# BENEFITS AT A GLANCE

- › **Financial:** [401\(k\), commuter, ESPP, Day Care Flexible Spending Account](#)
- › **Health:** [medical, dental, vision, prescriptions](#)
- › **Insurance:** [life, hospital, accident, home, auto](#)
- › **Well-Being:** [employee assistance, family services, adoption, parental leave time off, holiday](#)



## FINANCIAL

### **401(K) RETIREMENT PLAN**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/401K-RETIREMENT-PLAN\]](https://www.nvidiabenefits.com/about-your-money/401k-retirement-plan)

Save for retirement.

### **COMMUTER EXPENSE REIMBURSEMENT**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-LIFE/COMMUTER-EXPENSE-REIMBURSEMENT\]](https://www.nvidiabenefits.com/about-your-life/commuter-expense-reimbursement)

Pay commuting expenses tax-free.

### **DAY CARE FLEXIBLE SPENDING ACCOUNT**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/DAY-CARE-FLEXIBLE-SPENDING-ACCOUNT\]](https://www.nvidiabenefits.com/about-your-money/day-care-flexible-spending-account)

Save pre-tax dollars for day care

expenses

## **EMPLOYEE STOCK PURCHASE PLAN (ESPP)**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/EMPLOYEE-STOCK-PURCHASE-PLAN\]](https://www.nvidiabenefits.com/about-your-money/employee-stock-purchase-plan)

Buy a piece of NVIDIA at a discount.

## **HEALTHCARE FLEXIBLE SPENDING ACCOUNT**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-HEALTH/HEALTH-CARE-FLEXIBLE-SPENDING-ACCOUNT\]](https://www.nvidiabenefits.com/about-your-health/health-care-flexible-spending-account)

Save pre-tax dollars for healthcare

expenses

## **HEALTH SAVINGS ACCOUNT**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-HEALTH/HEALTH-SAVINGS-ACCOUNT\]](https://www.nvidiabenefits.com/about-your-health/health-savings-account)

Tax-free way to save for and pay health expenses.

## **HOME LOANS AND REFINANCING**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/HOME-LOANS-AND-REFINANCING\]](https://www.nvidiabenefits.com/about-your-money/home-loans-and-refinancing)

Mortgages and refinancing through SoFi.

## **IDENTITY THEFT PROTECTION**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/IDENTITY-THEFT-](https://www.nvidiabenefits.com/about-your-money/identity-theft)

**PROTECTION]**

Enroll in coverage for the whole family.

**PERSONAL LOANS**

([HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/PERSONAL-LOANS](https://www.nvidiabenefits.com/about-your-money/personal-loans))

Low-rate and no-fee loans through SoFi.

**PAYING FOR COLLEGE**

([HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/PAYING-FOR-COLLEGE](https://www.nvidiabenefits.com/about-your-money/paying-for-college))

Student loan repayment and refinancing, tuition reimbursement, 529 plan.



## HEALTH

**CIGNA CANCER SUPPORT PROGRAM**

([HTTPS://WWW.NVIDIABENEFITS.COM/WHEN-YOU-NEED-CARE/CIGNA-CANCER-SUPPORT-PROGRAM](https://www.nvidiabenefits.com/when-you-need-care/cigna-cancer-support-program))

Support for NVIDIA employees and dependents

**CIGNA ONSITE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/WHEN-YOU-NEED-CARE/CIGNA-ONSITE\]](https://www.nvidiabenefits.com/when-you-need-care/cigna-onsite)

Onsite Cigna rep in Santa Clara.

## **DENTAL PLANS**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-HEALTH/DENTAL-PLANS\]](https://www.nvidiabenefits.com/about-your-health/dental-plans)

Comprehensive coverage, including orthodontics.

## **HEALTH ADVICE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/WHEN-YOU-NEED-CARE/GET-HEALTH-ADVICE-FROM-STANFORD-HEALTH-NAVIGATION\]](https://www.nvidiabenefits.com/when-you-need-care/get-health-advice-from-stanford-health-navigation)

Personalized advice from Stanford Health Navigation.

## **MEDICAL PLANS**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-HEALTH/MEDICAL-PLANS\]](https://www.nvidiabenefits.com/about-your-health/medical-plans)

Comprehensive coverage through a variety of plans.

## **NEAR-CAMPUS CARE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/WHEN-YOU-NEED-CARE/NEAR-CAMPUS-AND-ONSITE-CLINICS\]](https://www.nvidiabenefits.com/when-you-need-care/near-campus-and-onsite-clinics)

Crossover Health Center less than a mile

from Santa Clara.

## **ONSITE CLINICS**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/WHEN-YOU-NEED-CARE/NEAR-CAMPUS-AND-ONSITE-CLINICS#GETCAREONSITE\]](https://www.nvidiabenefits.com/when-you-need-care/near-campus-and-onsite-clinics#getcareonsite)

Onsite mobile medical and dental clinics in Santa Clara.

## **PRESCRIPTIONS**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-HEALTH/PRESCRIPTIONS\]](https://www.nvidiabenefits.com/about-your-health/prescriptions)

Coverage included in all medical plans.

## **VIRTUAL CARE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/WHEN-YOU-NEED-CARE/GET-VIRTUAL-CARE\]](https://www.nvidiabenefits.com/when-you-need-care/get-virtual-care)

Two 24/7 options for Cigna members.

## **VISION PLAN**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-HEALTH/VISION-PLAN\]](https://www.nvidiabenefits.com/about-your-health/vision-plan)

Broad coverage through VSP.



# INSURANCE

## **AUTO AND HOME INSURANCE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/AUTO-AND-HOME-INSURANCE\]](https://www.nvidiabenefits.com/about-your-money/auto-and-home-insurance)

Save money with discounted rates.

## **BUSINESS TRAVEL ACCIDENT INSURANCE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/BUSINESS-TRAVEL-ACCIDENT-INSURANCE\]](https://www.nvidiabenefits.com/about-your-money/business-travel-accident-insurance)

Protection for company travel outside the U.S.

## **CRITICAL ILLNESS INSURANCE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/CRITICAL-ILLNESS-INSURANCE\]](https://www.nvidiabenefits.com/about-your-money/critical-illness-insurance)

Pays a lump sum if you're diagnosed with a covered illness.

## **DISABILITY INSURANCE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/DISABILITY-INSURANCE\]](https://www.nvidiabenefits.com/about-your-money/disability-insurance)

Salary protection if you can't work because of an illness or injury.

## **HOSPITAL INDEMNITY AND ACCIDENT INSURANCE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/HOSPITAL-INDEMNITY-AND-ACCIDENT-INSURANCE\]](https://www.nvidiabenefits.com/about-your-money/hospital-indeemnity-and-accident-insurance)

Pays a lump sum if you're hospitalized or get treatment for an accident.

## **LEGAL INSURANCE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/LEGAL-HELP\]](https://www.nvidiabenefits.com/about-your-money/legal-help)

Savings on costly legal fees and access to a network of attorneys through LegalEASE.

## **LIFE AND AD&D INSURANCE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/LIFE-AND-ADD-INSURANCE\]](https://www.nvidiabenefits.com/about-your-money/life-and-add-insurance)

Financial protection if you die or are seriously injured.

## **PET INSURANCE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-MONEY/PET-INSURANCE\]](https://www.nvidiabenefits.com/about-your-money/pet-insurance)

Discounted health coverage for pets.



# WELL-BEING

## **ADOPTION ASSISTANCE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-LIFE/ADOPTION-ASSISTANCE\]](https://www.nvidiabenefits.com/about-your-life/adoption-assistance)

Unlimited reimbursement for qualified expenses.

## **CHILD, ELDER, AND PET CARE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-LIFE/HOME-AND-FAMILY-CARE\]](https://www.nvidiabenefits.com/about-your-life/home-and-family-care)

Care.com membership, backup care, senior care planning and more.

## **PARENTAL LEAVE PROGRAM**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-TIME-OFF/BENEFITS-FOR-PARENTS\]](https://www.nvidiabenefits.com/about-your-time-off/benefits-for-parents)

Up to 22 weeks of fully paid leave following birth or adoption.

## **COLLEGEWISE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-LIFE/PREPARING-FOR-COLLEGE\]](https://www.nvidiabenefits.com/about-your-life/preparing-for-college)

Support navigating through the college admissions process.



## **EMPLOYEE ASSISTANCE PROGRAM**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-LIFE/WHERE-TO-TURN-FOR-HELP\]](https://www.nvidiabenefits.com/about-your-life/where-to-turn-for-help)

Simple, accessible resources to help with life's challenges.

## **LEAVES OF ABSENCE**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-TIME-OFF/LEAVE-OF-ABSENCE\]](https://www.nvidiabenefits.com/about-your-time-off/leave-of-absence)

Time away from work for personal or medical reasons.

## **TIME OFF AND HOLIDAYS**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-TIME-OFF/TIME-OFF-AND-HOLIDAYS\]](https://www.nvidiabenefits.com/about-your-time-off/time-off-and-holidays)

Rest and recharge or take care of personal matters.

## **SUPPORT FOR DEVELOPMENTAL DISABILITIES**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-LIFE/SUPPORT-FOR-SPECIAL-NEEDS\]](https://www.nvidiabenefits.com/about-your-life/support-for-special-needs)

24/7 support for children with learning or social challenges.

## **MENTAL HEALTH**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/WHEN-YOU-NEED-CARE/MENTAL-HEALTH\]](https://www.nvidiabenefits.com/when-you-need-care/mental-health)

Resources to help you manage stress, anxiety, depression, loss, confusion,

## **PHYSICAL WELL-BEING RESOURCES**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/WHEN-YOU-NEED-CARE/PHYSICAL-WELL-BEING-RESOURCES\]](https://www.nvidiabenefits.com/when-you-need-care/physical-well-being-resources)

Resources to keep it moving.

## **BUILDING YOUR FAMILY**

[\[HTTPS://WWW.NVIDIABENEFITS.COM/ABOUT-YOUR-LIFE/BUILDING-YOUR-FAMILY\]](https://www.nvidiabenefits.com/about-your-life/building-your-family)

During one of the most important moments in your life, we're here to support you on whatever path you take.

## GET COVERAGE

To enroll yourself and your eligible dependents, go to the [U.S. Benefits Enrollment Site \(http://www.nvidiabenefits.bswift.com/\)](http://www.nvidiabenefits.bswift.com/). Log in using your windows username (i.e., Jdoe) and your password. For first-time users, your password is: the first initial of your first name + 2-digit birth month + first five digits of Social Security number.



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