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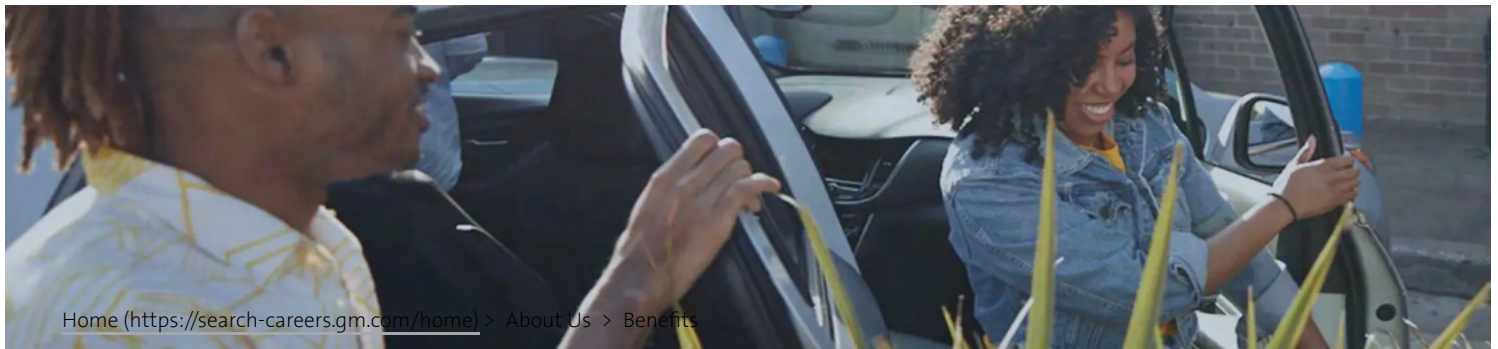
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[D \(http://www.glassdoor.com/Overview/Working-at-General-Motors-EI_IE279.11,25.htm\)](http://www.glassdoor.com/Overview/Working-at-General-Motors-EI_IE279.11,25.htm)



Benefits: Designed for your life, career and loved ones

From day one, we're looking out for your well-being—at work and at home—so you can focus on realizing your ambitions. Our benefits package includes:

Health



- Comprehensive medical plan
- Triple tax-advantaged health savings account with GM contribution
- Dental plan
- Vision plan

Retirement

401(k) with both matching and retirement contributions by GM



Time-off



Vacation time, generally ranging from 3 weeks to up to 6 weeks, based on length of service

Approximately 16 annual paid holidays

Paid maternity leave (6- or 8-weeks)

Paid Family Leave (GMPFL) provides up to twelve (12) weeks paid leave for parent to assist with family care needs

Additional benefits



Life insurance

Disability benefits

Tuition assistance

Adoption assistance



Family Care Assistance Plan that provides back-up child/elder care

Voluntary benefits

Employee and family discounts on GM vehicles

What our employees are saying

Powered By glassdoor (https://www.glassdoor.com/Reviews/General-Motors-)

<p>4 ★★★★★</p>	 <p>Mary Barra CEO</p>	<p>86% Approve of CEO 2685 Ratings</p>	 <p>99% Interview Feedback Positive Neutral Negative</p>
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