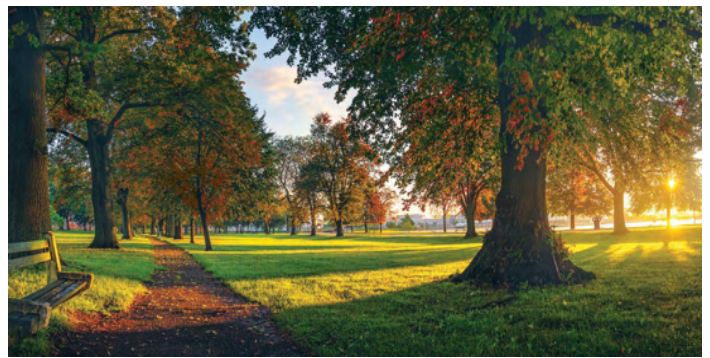


It's time to enroll in your 2021 benefits!

As a new employee, you'll be making important decisions about your health and insurance benefits and other coverage options for 2021. Use these resources to help you prepare.



Guides & resources

Access your 2021 Benefits Enrollment Guide

- [2021 U.S. Benefits Enrollment Guides](#) — based on your Performance Year Cash Compensation (PYCC)
 - [Less than \\$100K in PYCC](#)
 - [\\$100K or more in PYCC](#)
- [Medical Expense Estimator](#) — Compare rates across medical carriers and plans using this tool.



Medical options & resources

Evaluate each plan and carrier

- [Medical plan options](#) — Compare medical plans to see which one best meets your needs.
- [Medical carrier reference guide](#) — Get answers to frequently asked questions.
- [Family coverage](#) — See how deductibles and out-of-pocket maximums compare across plans.
- [Video](#) — Understanding medical benefits
- [Teladoc](#) — Learn about the virtual consultations for general medicine and mental health that are offered at no cost if you're enrolled in one of our national medical plans.



Health care accounts

Learn how to save on health expenses

- [Health care account options](#) — See which health care account goes with each medical plan and what each one offers.
- [Webinar replay](#) — View a pre-recorded session to learn more about Health Care Accounts, your options, the advantages and how they work.



Dental & vision

See if your providers are in network

Review our dental options and vision plan, and check to see if your providers are in network.

- [MetLife Dental PPO](#)
- [Aetna Dental DMO](#)
- [Aetna Vision Plan](#)



Life, disability & accident

Consider your needs for income protection

Bank of America provides several insurance benefits to help you prepare for the future and protect your loved ones from financial burdens.

[Life, disability & accident insurance options](#)



Prepaid legal plans

Access advice and counsel for legal services

Choose between two legal plan options offering different levels of coverage at different price points.

[Prepaid legal plan options](#)



Additional benefits

Take advantage of other great benefits

[Additional benefits](#) — You may be eligible to enroll in additional bank benefits that can make life a little easier, like Child Care Plus, the Dependent Care Flexible Spending Account and Purchased Time Off.



Wellness

Complete wellness activities and save money

Keep \$500 toward your annual medical premium by completing your wellness activities. If your covered spouse or partner completes theirs as well, the credit will be \$1,000.

[Wellness activities](#)

[Visit My Wellness](#)

The Benefits Education & Planning Center (BEPC) can help

For help understanding 2021 enrollment options and considerations, call the BEPC at **866.777.8187**. The BEPC has dedicated counselors who can offer confidential, personalized guidance. They're available Monday through Friday, 9 a.m. to 8 p.m. Eastern (excluding certain holidays).