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## Career Benefits

We Take Care of You, While You Take Care of Others

Now is an exciting time to join the American Red Cross. We're all working harder than ever to support our mission, and celebrating the people who carry out that mission every day—our employees!

## American Red Cross Includes the Following Rewards:



**Comprehensive Medical Plans** to suit your needs and budget, with costs shared between you and the Red

Cross



**Additional Insurance Plans** including vision and dental plans



**Flexible Spending Accounts** for medical expenses or dependent day care



**Life Insurance** in the amount of your annual salary



**Disability Benefit** up to 60% of your monthly pay



**Paid Time Off and Paid Holidays** – flexible time off for illness or personal need, plus six paid holidays



**Savings Plan 401(k)** – with 100% contribution match up to four percent of eligible pay; plan vests after three years



**Commuter Benefits** – save on commuting costs with our Pre-Tax Commuter Benefits Program



**Employee Assistance Program** – no-cost information and counseling service available 24 hours a day, seven days a week



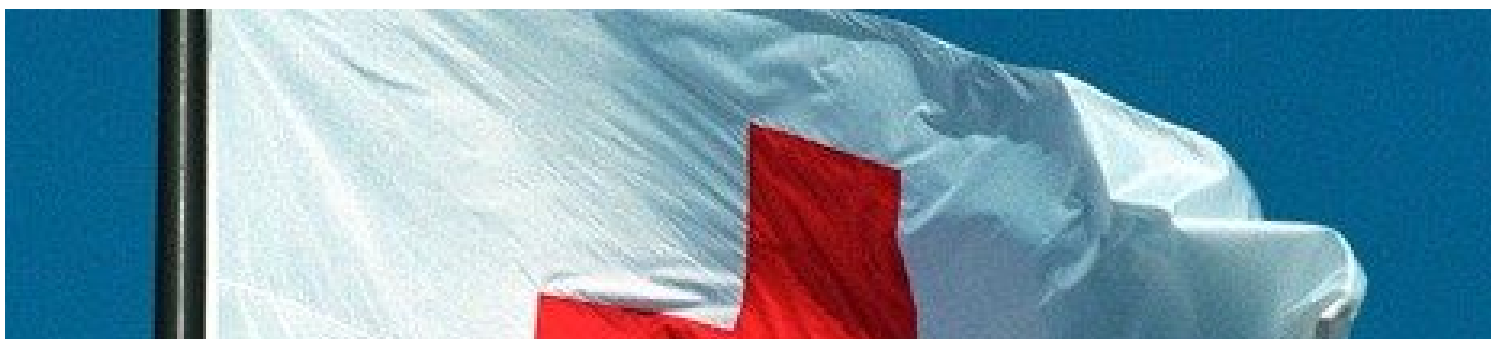
**National Awards** – recognizing the contributions of exceptional employees

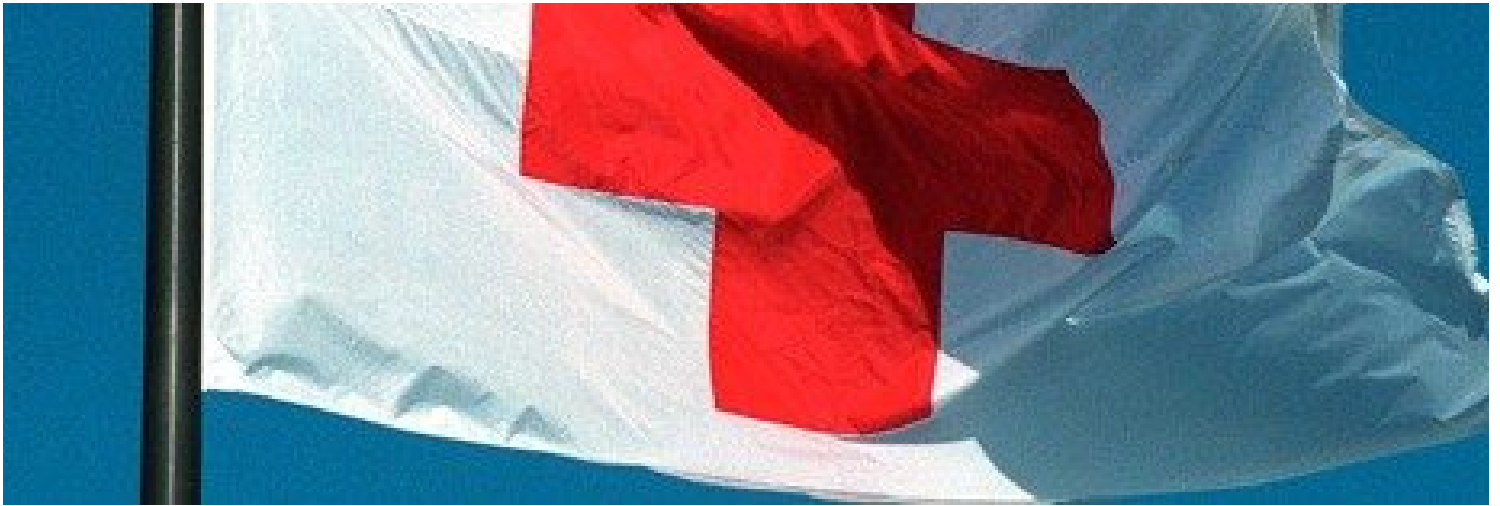


**Service Recognition** – service pins and gifts are awarded for every five years of service



**Career Development** including annual performance reviews, training programs, and the Internal Career Center to help you explore new opportunities within the organization





**Be our mission in action. Join the American Red Cross today!**

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