

# 2021 Benefits Overview

Our goal as One Toyota is to provide competitive and sustainable total rewards programs for our team members. We are committed to helping you manage and maintain your health and the health of your family.

## Health Care Benefits

- Medical (<https://microsite.ehr.com/activemybenefitstoyota/medical-plans>)
- Prescription Drugs (<https://microsite.ehr.com/activemybenefitstoyota/prescription-drug-coverage>)
- Dental (<https://microsite.ehr.com/activemybenefitstoyota/dental-benefits>)
- Vision (<https://microsite.ehr.com/activemybenefitstoyota/vision-coverage>)

## Team Member Paid Benefits

- ARAG Legal Protection (<https://microsite.ehr.com/activemybenefitstoyota/other-benefits>)
- Voluntary Benefits
  - (Log in to the Toyota Benefits Center and click the Toyota Voluntary Benefits tile)

## Tax Advantaged Accounts

- Health Savings Account (<https://microsite.ehr.com/activemybenefitstoyota/hsa>)
- Health Care FSA (<https://microsite.ehr.com/activemybenefitstoyota/FSAs>)
- Dependent Day Care FSA (<https://microsite.ehr.com/activemybenefitstoyota/dcfesa>)

## Other Benefits

- Identity Theft Protection (<https://microsite.ehr.com/activemybenefitstoyota/other-benefits>)
- Employee Assistance Program (<https://microsite.ehr.com/activemybenefitstoyota/other-benefits>)
- Adoption Assistance (<https://microsite.ehr.com/activemybenefitstoyota/other-benefits>)
- Tuition Assistance (NAMC only) (<https://microsite.ehr.com/activemybenefitstoyota/other-benefits>)

## Protection Benefits

- Disability (<https://microsite.ehr.com/activemybenefitstoyota/disability>)
- Life and Accident Insurance (<https://microsite.ehr.com/activemybenefitstoyota/life-accident-bta-insurance>)
- Business Travel Accident Insurance (<https://microsite.ehr.com/activemybenefitstoyota/life-accident-bta-insurance>)

## COBRA

Allows you to continue certain benefits due to a qualifying event.

[Learn more](#)

## Benefits Eligibility

Get the details >> (</activebenefitsattoyota/enrollupdatebenefits/eligibilityforbenefits>)

**TMNA Retirement Savings Plan**  
(<https://microsite.ehr.com/activemybenefitstoyota/tmnaretirementsavingsplan>)

**StartWell Wellbeing Program**  
(<https://microsite.ehr.com/activemybenefitstoyota/wellbeing>)

[Back \(https://microsite.ehr.com/activemybenefitstoyota/\)](https://microsite.ehr.com/activemybenefitstoyota/)