

Compensation and Rewards



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Employee compensation and rewards are structured to acknowledge individual effort, stimulate new ideas, encourage outstanding performance and promote teamwork.

FedEx offers an attractive and comprehensive package of pay, benefits and quality of work/ life programs. Examples of these programs include:*

Salary Increases	Salary increase based on individual performance
Variable Pay	Incentives to reward individual and team contributions
Tuition Assistance	Subsidy for continuous learning and education



Paid Time Off	Paid annual leave, wedding leave, maternity leave and paternity leave
Health Care Program	Medical coverage and dental coverage
Pension	Financial security in retirement
Reduced Shipping Rate	Exclusive discounts for personal shipping
Discounted Travel	Discounts on air tickets

* Provision varies by country/territory

At FedEx, we believe our success depends upon the dedication of our people. We have developed recognition programs that celebrate the achievements of our people and their commitment to delivering on the values of the company.

Five Star Award

The Five Star award, the highest honor at FedEx, recognizes team members who have enhanced service and profitability and exemplified the spirit of teamwork and professionalism.

Excellence Award

The prestigious award for recognizing employee leadership, creativity, and distinguished effort in support of customers.

Purple Promise Quality Award

Recognition of teams who promote the quality culture by achieving outstanding results through application of quality driven management tools.

Purple Promise Award

Team members who consistently deliver superior customer service to either external or internal customers and make each and every FedEx experience outstanding are eligible for the Purple Promise awards.

Bravo Zulu Award

The Bravo Zulu Award, derived from the U.S. Navy signal meaning “well done”, is distributed to individuals within FedEx for outstanding performance beyond normal job expectations.

Humanitarian Award

Whether stopping to help those injured in a car accident or fighting wildfires, our team members are recognized for going above and beyond through the FedEx Humanitarian Award. The award recognizes employees who reach out to others in times of need, exhibiting behavior that goes above and beyond basic community responsibility.

OUR COMPANY

About FedEx (<https://www.fedex.com/en-id/about.html>)

APAC Newsroom

(<https://newsroom.fedex.com/newsroom/asia-english/>)

Careers (<https://www.fedex.com/en-id/about/careers.html>)

Standard Conditions of Carriage (<https://www.fedex.com/en-id/conditions-of-carriage.html>)

Binding Corporate Rules

(https://www.fedex.com/content/dam/fedex-com/legal/Customer_BCRs_Extract.pdf)

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International Holiday Schedule (<https://www.fedex.com/en-id/about/holiday-schedule.html>)

USEFUL RESOURCES

FedEx Developer Portal (<https://developer.fedex.com/api/en-id/home.html>)

New Customer Center (<https://www.fedex.com/en-id/new-customer.html>)

Small Business Center (<https://www.fedex.com/en-id/small-business.html>)

FedEx Business Insights (<https://fedexbusinessinsights.com/>)

LANGUAGE

Indonesia (<http://www.fedex.com/?location=home>)

English

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