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Total Rewards at CVS Health

Our Total Rewards philosophy is straightforward—provide competitive pay and benefits and a fulfilling work experience that help attract and retain talented colleagues and engage them in our journey to transform health care.

Our Total Rewards are made up of four key components—compensation programs, health benefits, financial benefits and time away from work. Additionally, our My Well-being program offers personalized and holistic support. health. We hope you'll join our team as we continue our purpose of helping people on their path to better health.



Total Rewards

My Pay | **My Health** | **My Finances** | **My Time Away**

My Well-being



My Health

My Health

Our health care benefits are designed to offer quality, affordable care that's flexible to meet a range of individual



My Finances

My Finances

Our financial benefits provide support if you're planning for big life events, looking for ways to save money each day or trying to manage your finances. This includes a

needs. This includes Medical and Prescription coverage, Dental and Vision coverage, Health Savings Account (HSA), Flexible Spending Accounts (FSAs), Employee Assistance Plan, Life and accident insurance coverage, and Disability coverage.

401(k) plan, Employee Stock Purchase Plan, Colleague Discount Program, Educational support and more.



My Time Away

My Time Away

Time away, whether to enjoy some down time or to tend to personal obligations, is important to overall well-being. This includes Holidays, myTime: vacation, sick and



My Well-being

My Well-being

We are proud to offer a personalized and holistic well-being program that supports all elements of our Total Rewards, helps you improve

personal days, Paid Parental Leave, and more.

and maintain health and provides resources across six central dimensions. CVS Health has Six Dimensions of Well-being: Character strengths, Emotional health, Physical health, Social connectedness, Purpose, and Financial Security.

Join a company where everyone can thrive

You know you're remarkable, and so do we. Come join a company where everyone can thrive. We'll help you reach your full potential as you focus on helping people on their path to better health. Learn more about how you can make an impact every day at CVS Health.

Working at CVS Health



A workplace that supports diversity,
inclusion and belonging.

CVS Health is an equal opportunity and affirmative action employer. We do not discriminate in recruiting, hiring or promotion based on race, ethnicity, sex/gender, sexual orientation, gender identity or expression, age, disability or protected veteran status or on any other basis or characteristic prohibited by applicable federal, state, or local law. We comply with the laws and regulations set forth in the following EEO is the Law Poster: [EEO IS THE LAW \(PDF\)](#) and [EEO IS THE LAW SUPPLEMENT](#).

Please note that we only accept applications for employment via this site. We provide reasonable accommodations to individuals with disabilities as needed. To request an accommodation – including a qualified interpreter, written information in other formats, translation or other services – please email AdviceandCounsel@cvshealth.com or call [877-805-9511](tel:877-805-9511). If you have a speech or hearing disability, please call 7-1-1 to utilize Telecommunications Relay Services (TRS). We will make every effort to respond to your request within 48 business hours and do everything we can to work towards a solution.

If technical issues are preventing you from applying, contact Kenexa Helpdesk at [1-855-338-5609](tel:1-855-338-5609) or cvshealthsupport@us.ibm.com.

For technical issues with the Virtual Job Tryout, contact the Modern Hire Help Desk at [1-877-451-1695](tel:1-877-451-1695) or cvs_support@modernhire.com.

The health and safety of our employees, patients, customers, and members is our top priority as we face the impact of COVID-19 together. We encourage you to visit our COVID-19 resource center to learn more.

Working with Purp

It's a new day in he

Heart At Work

CVS Health is the leading health solutions company that delivers care in ways no one else can. We help people navigate the health care system — and their personal health care — by improving access, lowering costs and being a trusted partner for every meaningful moment of health. And we do it all with heart, each and every day.

We are an equal opportunity and affirmative action employer. We do not discriminate in recruiting, hiring or promotion based on race, ethnicity, gender, gender identity, age, disability or protected veteran status.

- Code of conduct

Corporate integrity agreement policy

Diversity

Our opioid response

Our opioid response:

Our board’s role

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