

What we offer: Appealing benefits for our employees

We are one global team at Henkel and internationality is lived on a daily basis. At the Henkel headquarters alone, colleagues from more than 70 nationalities contribute every day to our common purpose: creating sustainable value.

We offer more than just jobs: we offer an inspiring working environment in which we shape business innovations and brands. A driven team and dynamic career opportunities help you to develop both personally and professionally. Our Triple Two job rotation gives you the unique opportunity to boost your international experience, expand your skill set, and develop a network of expert contacts.

STRATEGIC FRAMEWORK

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The main elements of our strategic framework are a winning portfolio, competitive edge in the areas of innovation, sustainability and digital as well as future-ready operating models, underpinned by a strong foundation of a collaborative culture and empowered people.

[Learn more >](#)

[\(/company/strategy\)](#)

Our Employee Benefits at a Glance

Training and Leadership Development

Talent Management

International Opportunities

Your performance counts and gets rewarded. Do you strive to perform at your best? Rewards for being a Henkel team member can be significant. Compensation is comprised of two major elements: base pay and incentive opportunity. We love setting ambitious targets and we also know how to reward strong performers accordingly.

Incentive Programs

Our incentive programs are designed to motivate employees toward achieving goals that are key to the Company's success while rewarding top performance by linking individual performance to these collective results.

Employee share program

Henkel allows its employees to share directly in the company's success by acquiring Henkel preferred shares. For every three shares that you buy, we are giving you an extra share. The plan is so attractive that over 11,000 Henkel people in 54 countries have already signed up.

Benefits

Henkel provides a competitive benefits package.

For US employees, this includes: medical, dental and vision insurance, life and disability insurance, paid time off, educational assistance and 401K program with employer match.

For Canadian employees, this includes: medical, dental and vision insurance, life and disability insurance, paid time off, educational assistance, pension and a Savings Plan with employer match.

Further Information

You will find more information about Henkel's employer brand on the following pages for the different career levels: