

Working at DTE Energy

Our employees play an important role to provide safe, reliable energy for millions of customers. Daily we are shaping the way the world produces, delivers and uses energy. With every moment of progress, we create new opportunities to learn and challenge ourselves in our critically-important work.

Many people who come to work at DTE Energy, stay with us. We value our employees and their expertise. We offer a wide-variety of benefits and many opportunities for continuous improvement, growth and advancement within our organization. We promote a positive workplace that is vibrant, engaging and fulfilling.

Benefits

Your work/life balance is important to us, so we provide many types of benefits, such as:

- Career progressions
- Comprehensive wellness programs
- Medical, dental and vision coverage
- 401(k)
- Paid holidays, vacation and an absence bank
- Eligibility for flex time
- Training and development

- Life insurance, accidental death and dismemberment insurance, long-term disability coverage
- Flexible spending accounts
- Employee clubs and discount programs
- Employee assistance program
- Long-term care insurance
- Group auto and homeowner's insurance
- Free parking
- On-site health clinics and gym

Learn more about the [health and wellness benefits](#) at DTE Energy.

Our Values and Culture

We're proud of the culture we are creating at DTE Energy, one in which we are valued as people. We celebrate our differences, support each other in our daily work and understand that building a stronger company together is what makes our workplace vibrant and engaging. Our core values are:

- We put the health and safety of people first — and know this responsibility rests with each of us, every day.
- We act with integrity and show respect — and understand this defines our company's character.
- We see our work through the eyes of those we serve — and know that our work is a powerful means to serve others.
- We bring our best energy and focus to our work — and are fully engaged and accountable for results.
- We believe that improvement is our daily responsibility — and know those we serve have the right to expect that from us.
- We play to win as a team — and put the needs of our enterprise first.
- We are passionate about the success of our company — and know that its health and growth generate prosperity.

DTE Energy is an equal opportunity employer and considers all qualified applicants without regard to race, color, sex, sexual orientation, gender identity, age, religion, disability, national origin, citizenship, height, weight, genetic information, marital status, pregnancy, protected veteran status or any other status protected by law.

Site Map

Contact Us



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