

Employee Benefits



More than paychecks. Plans for the future.

- Competitive salaries
- 401(k) retirement plan

Keeping your health in mind—with flexible options.

- Choose between five (5) medical plan options, or an HMO alternative based on your residency
- Select from two valuable dental plan options
- Always have the medication you need with a prescription drug plan
- Keep tabs on your eye health with our vision care plan
- Take advantage of healthcare and dependent flexible spending accounts

Protect your nest egg. Our benefits make it easy.

- Basic life and accidental death and dismemberment insurance
- Optional additional life and accidental death and dismemberment insurance
- Optional spouse and dependent life insurance
- Short-term disability coverage with optional buy-up plan
- Basic long-term disability insurance with optional buy-up coverage
- Worker's compensation insurance

Paid time off. Because you've earned it.

- Vacation that accrues the longer you work with us
- Paid sick leave
- Paid holidays

Keep training. Keep learning. We'll help.

- Take advantage of on-site training programs to increase and refine skills
- Leadership development courses help accelerate your advancement potential
- Educational assistance for qualifying programs can help you achieve your career goals faster—on our dime

Extras. Because we care.

- Scholarship programs
- Employee Assistance Program
- Auto, home and personal property insurance options